

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

September 14, 2021

Agenda Item: 3.4

Subject: Approval of Stipend – SEIU

Background: The negotiated agreement between the Service Employees International Union (SEIU), Local 1021 and the Chabot-Las Positas Community College District (District) provides for a fifteen hundred (\$1,500) stipend in consideration, recognition and appreciation for the continued effort to instruct and serve students during the COVID-19 pandemic. Eligible SEIU unit members must have been in either regular or probationary status as of 07/31/2021 and be an active employee in the November 2021 payroll run. The agreement further provides that stipends will be paid by November 30, 2021, and represent the final remuneration and consideration for return to work and/or payments related to the COVID-19 pandemic through Fall 2021.

Fiscal Implications: This action will result in a one-time stipend payment with no effect on the unrestricted general fund budget.

Recommended Action: That the Board of Trustees approves the proposed agreement between SEIU and the District to pay a \$1,500 stipend to SEIU members according to the terms of the agreement.

Submitted: Wyman M. Fong/Date

Approved: Ronald P. Gerhard/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED