

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

September 14, 2021

Agenda Item: 3.5

Subject: Approval of Stipend – Unrepresented Employees

Background: The Chabot-Las Positas Community College District (District) negotiated agreements with both the Chabot-Las Positas Faculty Association (FA) and Service Employees International Union, Local 1025, (SEIU) that provide for a fifteen hundred (\$1,500) stipend for their members in consideration, recognition and appreciation for the continued effort to instruct and serve students during the COVID-19 pandemic. This action would provide the same stipend to Confidential, Supervisory, and Management employees who have been in either regular or probationary status as of 07/31/2021 and are an active employee in the November 2021 payroll run. These stipends represent the final remuneration and consideration for return to work and/or payments related to the COVID-19 pandemic through Fall 2021.

Fiscal Implications: This action will result in a one-time stipend payment with no effect on the unrestricted general fund budget.

Recommended Action: That the Board of Trustees approves the payment of a \$1,500 stipend to unrepresented employees as described above.

Submitted: Wyman M. Fong/Date

Approved: Ronald P. Gerhard/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED