

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

October 19, 2021

Agenda Item: 3.4

Subject: Presentation of the Chabot-Las Positas Faculty Association Proposal for the Collective Bargaining Agreement with the Chabot-Las Positas Community College District ending June 30, 2022

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the November 16, 2021 Board meeting.

The Chabot-Las Positas Faculty Association has notified the District that it is reopening the following Articles:

Article 4: FA Rights  
Article 7: Grievances  
Article 8: Academic Calendar  
Article 9: Working Conditions  
Article 10: Workload  
Article 11: Leave of Absence  
Article 12-1: Sabbatical  
Article 14: Contract (Untenured) Faculty Evaluation  
Article 15: Regular (Tenured) Faculty Evaluation  
Article 16-2: Investigations of Unit Members  
Article 17: Summer Session and/or Intersession Assignments  
Article 18: Part-time Faculty  
Article 20: Employee Benefits  
Article 21: Salaries  
Article 22: Faculty Service Areas  
Article 26: Enrollment Management  
Article 29: Staff Development  
Article 30: Post-Retirement Employment and Emeritus Privileges

The Chabot-Las Positas Faculty Association has indicated that this is their initial list of Articles for reopener, and they reserve the right to modify and/or expand this list.

Fiscal Implications: Subject to negotiation process.

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Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from the Chabot Las-Positas Faculty Association and announces that a public hearing will be conducted at the November 16, 2021 Board of Trustees Meeting.

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Submitted: Wyman M. Fong/Date

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Approved: Ronald P. Gerhard/Date

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