

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

December 14, 2021

Agenda Item: 3.5

Subject: Presentation of the Chabot-Las Positas Community College District’s Successor Proposal for the Collective Bargaining Agreement with the Chabot-Las Positas Faculty Association ending June 30, 2022.

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the January 18, 2022, Board meeting.

The Chabot-Las Positas Community College District is requesting that the following issues be reopened for 2022:

- Article 10: Workload
- Article 14: Contract (Untenured) Faculty Evaluation
- Article 15: Regular (Tenured) Faculty Evaluation
- Article 20: Employee Benefits
- Article 21: Salaries
- Article 36: Duration

The District also reserves the right to present additional proposals that are presented in the collective bargaining agreement and are mandatory subjects of bargaining.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts the Chabot-Las Positas Community College District’s Collective Bargaining Agreement reopener proposal for 2022 for the Collective Bargaining Agreement with the Chabot-Las Positas Faculty Association and announce that a public hearing will be conducted at the January 18, 2022, Board of Trustees Meeting.

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Submitted: Wyman M. Fong/Date

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Approved: Ronald P. Gerhard/Date

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