

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

April 19, 2022

Agenda Item: 3.4

Subject: Presentation of Chabot-Las Positas Community College District Successor Agreement Proposal for the Collective Bargaining Agreement with the Service Employees International Union (SEIU), Local 1021, ending June 30, 2022

Background: The law requires that initial proposals, including reopener proposals, be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow for public input before bargaining begins. A public hearing has been scheduled at the May 17, 2022, Board meeting.

The Chabot-Las Positas Community College District is requesting that the following items be reopened for the contract with SEIU, Local 1021, ending June 30, 2022:

- Article 1: Agreement
- Article 9: Evaluation Procedures
- Article 13: Layoff and Reemployment
- Article 15: Compensation
- Article 16: Employee Benefits
- Article 25: Duration

The District also reserves the right to present additional proposals that are presented in the collective bargaining agreement and are mandatory subjects of bargaining.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from the District for negotiations with SEIU, Local 1021, and announce that a public hearing will be conducted at the May 17, 2022, Board of Trustees Meeting.

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Submitted: Wyman M. Fong/Date

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Approved: Ronald P. Gerhard/Date

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APPROVED

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DISAPPROVED

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