

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

April 19, 2022

Agenda Item: 3.5

Subject: Presentation of the Service Employees International Union (SEIU), Local 1021, Successor Agreement Proposal for the Collective Bargaining Agreement with the Chabot-Las Positas Community College District ending June 30, 2022

Background: The law requires that initial proposals, including reopener proposals, be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow for public input before bargaining begins. A public hearing has been scheduled at the May 17, 2022, Board meeting.

SEIU, Local 1021, has made official notice to full contract negotiations on a successor agreement. They propose to open and negotiate all items between Article 1 through Article 25, including Appendices and Table of Contents, in the Collective Bargaining Agreement between SEIU, Local 1021, and the Chabot-Las Positas Community College District ending June 30, 2022.

SEIU, Local 1021, states that it will submit additional proposals at a later date and has reserved the right to add, amend, modify, and change its proposals.

SEIU, Local 1021, states that it is willing to meet and confer and bargain in good faith on wages, benefits, and terms and conditions of employment for bargaining unit members of the Chabot-Las Positas Community College District.

Fiscal Implications: Subject to the negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from SEIU, Local 1021 and announce that a public hearing will be conducted at the May 17, 2022, Board of Trustees Meeting.

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Submitted: Wyman F. Fong/Date

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Approved: Ronald P. Gerhard/Date

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