



C H A B O T - L A S P O S I T A S

| *Community College District*

Board of Trustees Self Evaluation

July 2022



AGENDA

- Review highlights from the board evaluation's three sections
 - Overall Board Effectiveness
 - Board and CEO Effectiveness
 - Board Competencies
- Share observations for reflection and discussion

BP 2745 Board Self Evaluation

Reference: ACCJC Accreditation Standard IV.C.10

The Board is committed to assessing its own performance as a Board in order to identify its strength and areas in which it may improve its functioning.





About the Evaluation

- Board members answered a total of 44 questions in the three sections.
- Each question was answered as it relates to themselves as an individual board member and separately as it relates to the board as a collective governing body.
- Likert scale used to measure responses



2021-22 EVALUATION HIGHLIGHTS

OVERALL EFFECTIVENESS

Overall Board Effectiveness

The board regularly reviews the district's mission and goals, and monitors progress by periodically evaluating the strategic plan and key performance indicators.

SELF-EVALUATION	BOARD EVALUATION
5 – Strongly Agree	5 – Strongly Agree
1 – Agree	1 – Agree
0 – Disagree	0 – Disagree
0 – Strongly Disagree	0 – Strongly Disagree
1 – Unable to Judge	1 – Unable to Judge



Comment: More time should be spent reviewing district's goals, monitoring progress, and evaluating strategic plan.



Overall Board Effectiveness



Full participation in the CCLC's Excellence in Trustee Program

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 5 Strongly Agree• 1 Agree• 1 Unable to Judge	<ul style="list-style-type: none">• 3 Strongly Agree• 1 Agree• 3 Unable to Judge



2021-22 EVALUATION HIGHLIGHTS

BOARD AND CEO EFFECTIVENESS



Board and CEO Effectiveness



There is broad agreement in the responses to the questions in this section.



Comment: The CEO has the support of the board in fulfilling his role.





2021-22 EVALUATION HIGHLIGHTS

BOARD COMPETENCIES

Board Competencies: Fiscal

Each board member understands the annual budget cycle and knows how the budget is developed

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 4 Strongly Agree• 2 Agree• 1 Unable to Judge	<ul style="list-style-type: none">• 3 Strongly Agree• 2 Agree• 2 Unable to Judge



Board Competencies: Public Relations

Each board member supports and attends various community events.

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 4 Strongly Agree• 3 Agree	<ul style="list-style-type: none">• 2 Strongly Agree• 3 Agree• 2 Unable to Judge



Board Competencies: Accreditation Competencies



Each board member understands what is included in the four standards

Self-Evaluation

- 3 Strongly Agree
- 3 Agree
- 1 Unable to Judge

Board Evaluation

- 1 Strongly Agree
- 3 Agree
- 3 Unable to Judge



Board Competencies: Strategic Competencies

Each board member promotes & participates in development of executive succession plans.

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 4 Strongly Agree• 1 Agree• 1 Disagree• 1 Unable to Judge	<ul style="list-style-type: none">• 2 Strongly Agree• 2 Agree• 1 Disagree• 2 Unable to Judge

Each board member identifies potential problem solutions, organizational weaknesses, and organizational strengths

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 5 Strongly Agree• 2 Agree	<ul style="list-style-type: none">• 3 Strongly Agree• 1 Agree• 1 Disagree• 2 Unable to Judge

Each board member seeks opportunities for board member and leadership development.

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 5 Strongly Agree• 2 Agree	<ul style="list-style-type: none">• 2 Strongly Agree• 1 Agree• 1 Disagree• 3 Unable to Judge

Board Competencies: Ed. & Student Success Competencies



Each board member knows the district's Basic Skills program, what student learning outcomes are, and how the program review process works.

Self-Evaluation	Board Evaluation
<ul style="list-style-type: none">• 5 Strongly Agree• 2 Agree	<ul style="list-style-type: none">• 2 Strongly Agree• 2 Agree• 3 Unable to Judge



QUESTIONS AND COMMENTS

LAS POSITAS COLLEGE

