

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

July 19, 2022

Agenda Item: 3.3

Subject: Approval of Juneteenth National Independence Day Holiday – Unrepresented Employees

Background: The Chabot-Las Positas Community College District (District) recently negotiated a MOU with the Service Employees International Union, Local 1021, (SEIU) that approves two floating holidays for Juneteenth National Independence Holiday commencing calendar year 2021.

This approval action would provide the same two floating holidays to eligible Confidential, Supervisory, and Management employees who would be eligible for the Juneteenth National Independence Day Holiday for calendar years 2021 and 2022.

Beginning with the 2023 calendar year the Juneteenth National Independence Day holiday shall be recognized as a regular paid holiday on the District's schedule of recognized holidays and current contract language shall govern the administration of the holiday.

Fiscal Implications: This action will result in additional days off for eligible employees.

Recommended Action: The Board of Trustees approve the adoption of the Juneteenth Holiday for unrepresented employees as described above.

Submitted: Wyman M. Fong/Date

Approved: Ronald P. Gerhard/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED