



C H A B O T - L A S P O S I T A S

| *Community College District*

COVID-19 Safe Work Practices Update

Board of Trustees, December 13, 2022

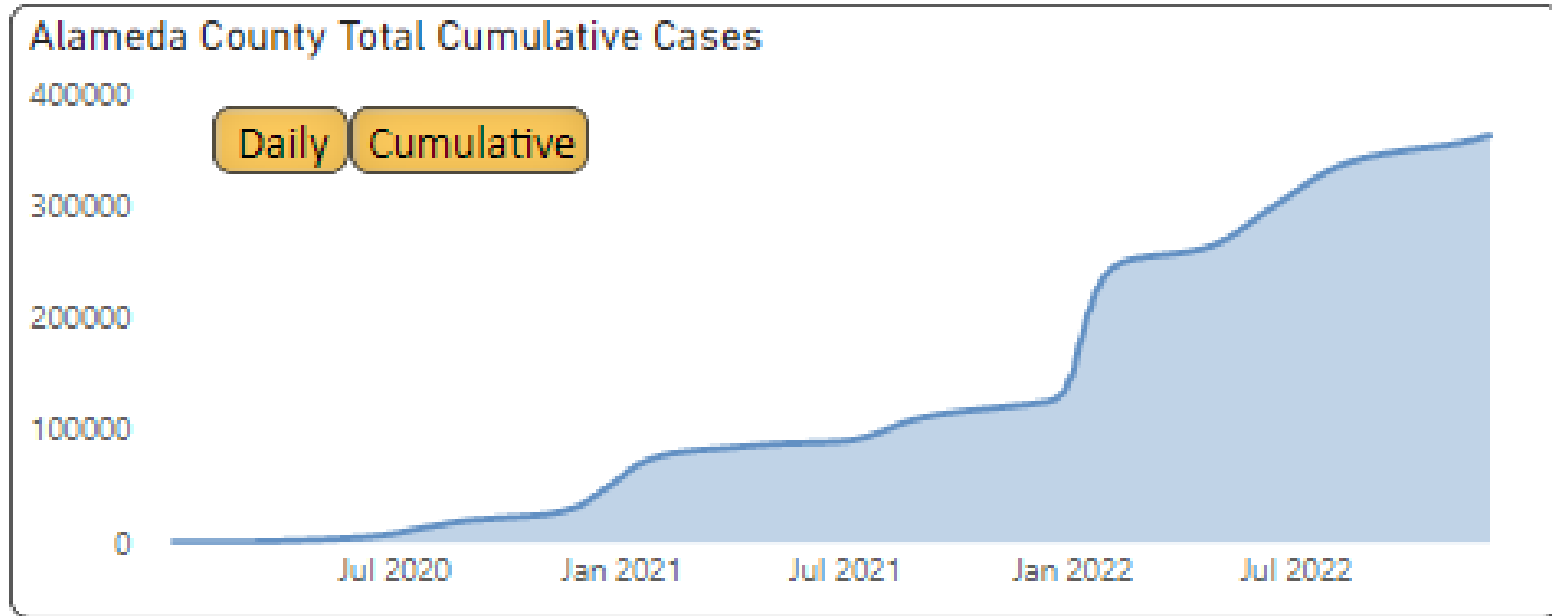


COVID-19 - Alameda County Total Cases



Alameda County COVID-19 Dashboard

Last Updated: 12/7/2022 10:58:48 AM



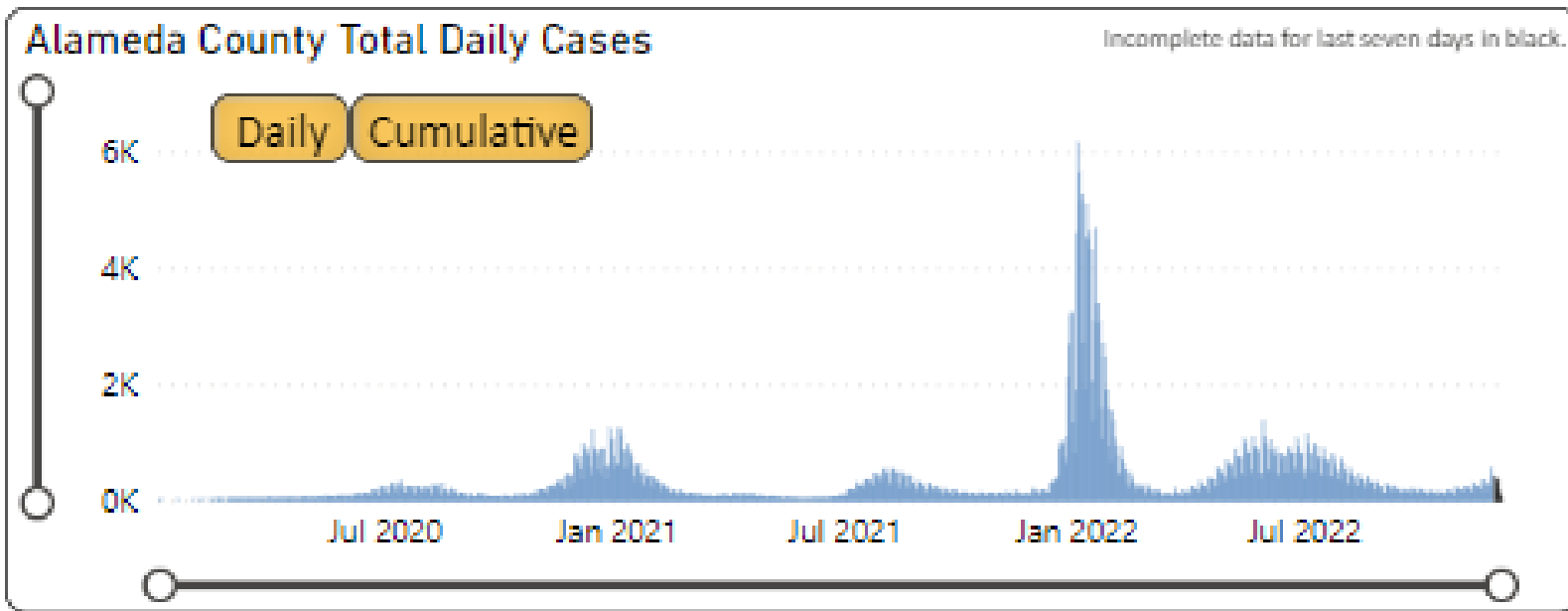


COVID-19 - Alameda County Total Daily Cases



Alameda County COVID-19 Dashboard

Last Updated: 12/7/2022 10:58:48 AM



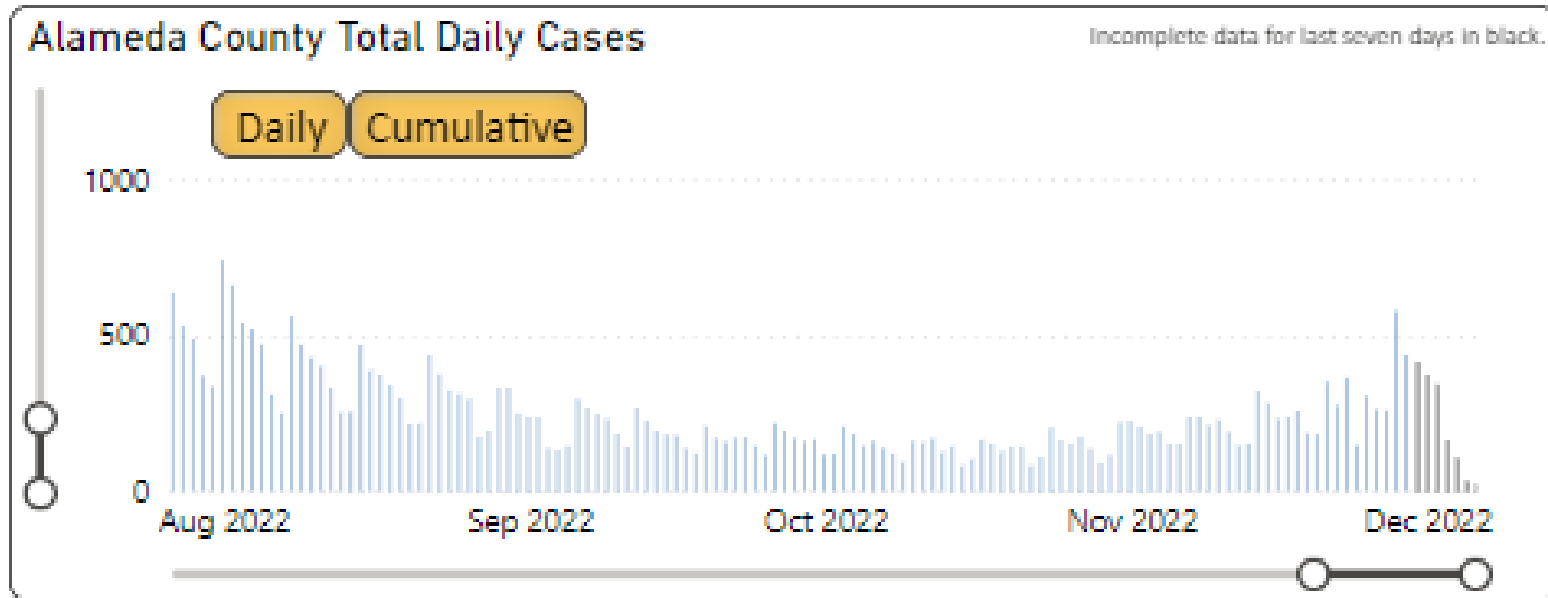


COVID-19 - Alameda County Fall Semester 2022



Alameda County COVID-19 Dashboard

Last Updated: 12/7/2022 10:58:48 AM



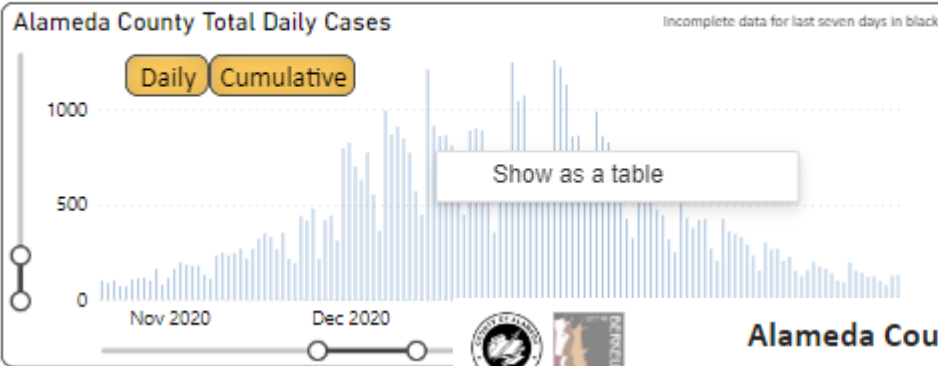


COVID-19 - Alameda County Winter History



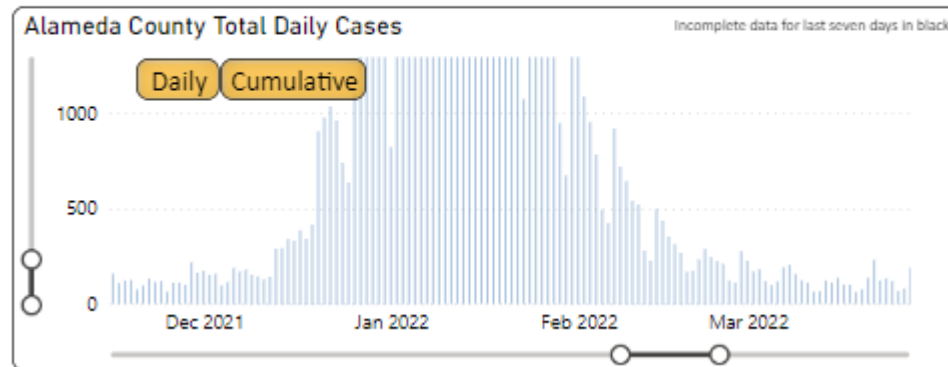
Alameda County COVID-19 Dashboard

Last Updated: 12/7/2022 10:58:48 AM



Alameda County COVID-19 Dashboard

Last Updated: 12/7/2022 10:58:48 AM





COVID-19 Safe Work Practices at CLPCCD

- 2020 – reported 28 cases of COVID-19
- 2021 – reported 108 cases of COVID-19
- 2022 – reported 398 cases as of 12/7/2022
 - Jan 1 to Feb 28: 121 cases reported
 - Mar 1 to Apr 30: 24 cases reported
 - May 1 to May 31: 78 cases reported
 - June 1 to Aug 16: 58 cases reported
 - Aug 17 to Sept 30: 57 cases reported
 - Oct 1 to Nov 30: 48 cases reported



COVID-19 Safe Work Practices at CLPCCD

- **January 2020 through August 2020** – mostly shut down, essential and hard to convert classes
- **September 2020 to June 2021** - California Blueprint for a Safer Economy
 - Four-tier system with defined recommendations for schools for when instruction could be provided in person
- **February 2021** –Vaccines approved for emergency use

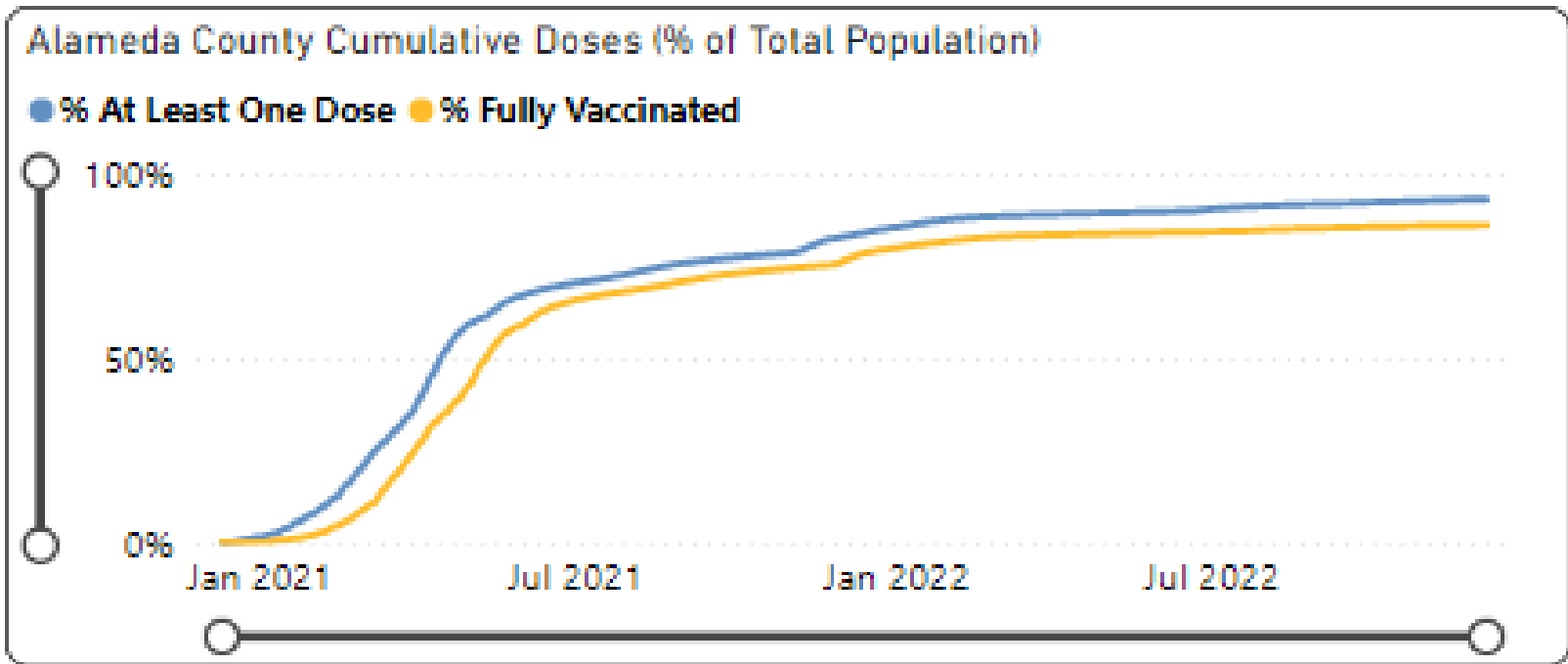


COVID-19 Safe Work Practices at CLPCCD

- **June 2021** – California Beyond the Blueprint and Cal-OSHA Emergency Temporary Standards
- **Fall Term 2021** – Vaccine mandate implemented for students enrolled and participating in programs and courses.
- **August 16, 2021** – Vaccine mandate for all employees, with allowable exemptions
- **October 2021** – California Smarter Plan rolled out



COVID-19 - Alameda County Vaccination Data



COVID-19 Safe Work Practices

- **Cal-Office of Emergency Services** – Updates provided by email on COVID-19 every two weeks
- **CDC COVID-19 Community Level** – Updates weekly on Thursday at 5:00 pm
- **Alameda County Public Health Department** – Online data updated daily with a 5- to 7-day lag in data accuracy (based upon reporting from provider groups)



COVID-19 Safe Work Practices

- Next Steps
- Masking Policy allows for variance in face covering requirements based upon CDC community data on COVID-19.
- Cal-OSHA Section 3205
 - No employer shall prevent any employee from wearing a face covering when not required, unless it would create a hazard.
 - Employer shall keep record of and track all COVID-19 cases



COVID-19 Safe Work Practices

- Cal-OSHA Standard 3205 - COVID-19 Prevention will likely be adopted at the December 15, 2022 safety standards board meeting
- State of California Emergency Declaration regarding COVID-19 will expire on February 28, 2023
- Staff training available via Safe Colleges (online)



COVID-19 Safe Work Practices

- **Board Policy 5210** – Communicable Disease Protocols for Students
- **Board Policy 7330** – Communicable Disease



Environmental Scan



- **UC** - The University of California requires all students, faculty and staff to be vaccinated against COVID-19 before they will be allowed on campus or in a facility or office. This includes completing initial vaccination doses as well as receiving a booster
- **CSU** - All individuals who access campus/programs must be fully vaccinated against the COVID-19 virus (Policy to be reviewed next in January 2023).
- **Community Colleges –**
 - **Delta** – Effective 10/4/2022 vaccines and boosters are highly recommended but not required.
 - **Contra Costa** – Effective 11/10/2022, students registering for spring 2023 classes are not required to submit proof of vaccination. Effective 1/2/2023, vaccines recommended but not mandated for employees.
 - **San Mateo** – On 10/26/2022, Board of Trustees voted to suspend mandate effective spring 2023.



Environmental Scan

- Much different place than a year ago:
 - Over 86% of county residents fully vaccinated versus 78%, thereby increasing immunity in our community.
- Many of our K-12 feeder districts do not have a mandate.
 - Creating equity and access issues for prospective students seeking to visit our campuses.
- New variants continue to evolve which complicates the ability of vaccinations to prevent the spread of COVID-19.
- National and state health guidance have moved from mandates to highly recommended as well as education and guidance.



Environmental Scan



- CLPCCD campuses are open to the public and it is extremely difficult to monitor the status all visitors.
 - It is likely that unvaccinated individuals are on our campuses every day, and they are not barred from the use of our facilities. This creates an inequity for our unvaccinated students.
- CLPCCD has successfully implemented mitigation plans. Measures include:
 - Improved building ventilation
 - Assessment of classroom and work spaces
 - Free KN95 masks
 - A masking policy responsive to current community spread conditions
 - Access to free antigen testing
 - A variety of informational resources for students and employees



Thank You

