



**CHABOT-LAS POSITAS
COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING**

**MINUTES
October 18, 2022**

PLACE

Chabot College, 25555 Hesperian Blvd., Hayward, CA 94545.

CALL TO ORDER

Board President Sbranti called the meeting to order at 5:30 p.m. Recording Secretary Maisha Jameson called the roll.

1.2 PUBLIC COMMENTS

No Public Comments were made on Closed Session items.

1.4 CLOSED SESSION

The board adjourned to a Closed Session at 5:32 p.m., which ended at 6:16 p.m.

Motion No. 1

Trustee Gin made a motion, seconded by Trustee Heredia, to adjourn to Closed Session.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

1.5 OPEN SESSION

The Board readjoined in Open Session at 6:30 p.m.

Recording Secretary Maisha Jameson called the roll.

ATTENDANCE

Members present: Trustee Hal Gin
Trustee Linda Granger
Trustee Maria Heredia
Trustee Harris Mojadedi
Trustee Luis Reynoso
Board President Tim Sbranti
Student Trustee Vivianna Patino

Recording Secretary: Maisha Jameson

Managers present: Ronald Gerhard, Chancellor
Lael Adediji, Chabot College
Walt Blevins, District
Julia Dozier, District
Jennifer Druley, District
Theresa Fleischer Rowland, District
Wyman Fong, District
Bruce Griffin, District
Matt Kritscher, Chabot College
Owen Letcher, District
Paulette Lino, Chabot College
Jonah Nicholas, District
Arnold Paguio, Chabot College
Abby Patton, Chabot College
Dionicia Ramos, District
Nathaniel Rice, Chabot College
Dale Wagoner, Chabot College
Deonne Kunkel Wu, Chabot College

Others present: Tracey Coleman, President, Las Positas College Academic Senate
Miguel Colon, President, Chabot College Academic Senate
Dave Fouquet, President of Faculty Association
Heather Hernandez, President, Chabot College Classified Senate
Jean O'Neil-Opipari, President, Las Positas College Classified Senate
Theresa Pedrosa, President, Student Senate, Chabot College
Rachel Ugale, Chapter President, SEIU

Yahya Al-Gazawy, Chabot College
Bob Buell, Chabot College
Virginia Criswell, Chabot College
Richard Dry, Las Positas College
Antony Diaz, Chabot College
Jeanette D'Addabbo

Catherine Eagan, Las Positas College
Katrin Field, Chabot College
Susan Fiscus, Chabot College
Rodrique Fonyuy, Chabot College
Jasmine Garcia, Chabot College
Mana Gutierrez, Chabot College
Skyler Hopkins, Chabot College
Joanna Jen, Las Positas College
Melissa Korber, Las Positas College
Craig Kutil, Las Positas College
Terra Lee, Chabot College
Karen Metcalf, Chabot College
Jean O'Neil Opipari, Las Positas College
Liz Oteyza, Chabot College
Nouraldin Owdu, Chabot College
David Rodriguez, Las Positas College
Bionca Sparrow, Chabot College
Craig Shira, Chabot College
Hayden Sidim, Las Positas College
Rachael Tupper-Eoff, Chabot College
Sarah Thompson, Las Positas College
Tom Wong
Chasity Whiteside, District

1.6 PLEDGE TO FLAG

Trustee Mojadedi led the pledge.

REPORT OUT: ACTION TAKEN IN CLOSED SESSION

No action was taken in Closed Session.

1.7 PUBLIC COMMENTS

Richard Dry

Spoke in support of classified staff as it relates to their contract negotiations. Shared how classified staff are invaluable to his department, our students and the LPC campus. Noted that we need to be caring towards our classified staff and treat them as equals. Asked the Board to encourage our District to provide what the classified are asking for in their contract.

David Rodriguez

Noted that supporting classified staff is supporting student success. Spoke to the challenges that classified staff experience and how they need support. Shared that we should live out our values

and treat classified staff equitably, with dignity and respect. Shared his journey as a first-generation student, and how classified supported him. Spoke to how classified staff need to be able to make a living in the Bay Area and be supported with enough bandwidth to contribute to making our District better.

Catherine Eagan

Noted that she has served on many committees that have relied on classified support. We would not have come out of the pandemic the way we have without the support of our Classified Staff. Now that faculty contract negotiations are finished, the faculty expect that contract negotiations with classified staff will be equally favorable. Asked the Board to support their negotiations and contract.

Rachel Ugale

Highlighted the work done in the last contract to create non-bullying language. Noted how a recent survey has highlighted that bullying has increased and so language was proposed to provide a process on how to address it. Proud of the work the union negotiating team has done.

Heather Hernandez

Spoke to how classified staff used to stay with the District until retirement. She added that now far more staff are leaving before retirement and are leaving to embark on careers with other organizations where they feel more valued. They are seeking better wages, working conditions and career advancement opportunities, more flexible work place models, and a work/life balance. Suggested that our District begin conducting exit interviews with departing staff and suggested we work on staff retention.

K. Metcalf

Spoke in support of a fair contract. Indicated what she felt a fair contract includes, i.e. safe working conditions, uplifts all members, provides the ability to attract and retain classified staff. Spoke to how attracting potential employees in the 21st century requires more. Noted that telecommuting and flexible scheduling is high on the interest of job searchers.

Craig Shira

Spoke to the specific contributions of classified staff on campus, including in A&R, support for counseling, processing invoices for payment and helping with grants that bring in funds, maintaining the facilities and grounds, and maintaining community. He added, no classified, no funds, no facilities/classrooms, no students, no colleges and no District.

Nathaniel Rice

Shared that the Chabot Accessibility Center for Education (ACE) is bringing back our Accessibility Awareness Days on Oct. 20 and Oct. 22. This will be an opportunity to share resources and information for our disabled students. The Dept. of Rehabilitation, Center for Independent Living and many other vendors will be included.

Craig Kutil

(Read a public comment message from Dr. John Ruys) Shared that we need to hold our elected officials to the highest standard and require them to be thoughtful and considerate in their words and actions. Noted that Trustee Luis Reynoso used a common anti-trans joke to make fun of those who are

transgender and non-conforming. Said that by expressing hate and divisiveness, Reynoso brings harms to LGBTQ+ individuals. Spoke to world-wide hate crimes against LGBTQ+ people. Shared concern as to how Reynoso responded to students after they pushed back against his post.

Sarah Thompson

In spring of 2020, both academic senates passed a series of resolutions aimed at transforming our District from one of tolerance for our LGBTQ+ communities, to one that celebrates sexual and gender diversity. Shared examples of changes that were made towards this effort. Noted that it was disgraceful that the campuses have to contend with the anti-gender diversity postings from one of our trustees. Indicated that it is not known by all that his views are an outlier to those that our District stands for. Asked the Board to combat Trustee Reynoso's expression of free speech in their Board Reports and to censure him.

Miguel Colon

(Played a recording of a public comment message from the former LPC Student Senate President, Kyle Johnson.)

Noted that the actions of Trustee Reynoso have been unacceptable. Noted that for someone to thrive academically, they need to feel that they belong and are safe. Spoke to how the social media posts were offensive. Shared that speech is a powerful tool and that the speech of Trustee Reynoso has caused division and harm within the District and are not aligned with the values of this District. Asked for his immediate resignation. Went on further to ask for the censure of Trustee Reynoso in the case that he doesn't resign.

Joanna Jen

(Read a public comment message from Willow McAltry.) Shared a description of the image and social media of Trustee Reynoso's. She shared her interpretation of the social media post and how it is meant to encourage the viewers to focus on a visceral sense of incongruity rather than to examine the set of implicit equivocations in the image. She notes that the image is intended to be used as a substitute for the belief that men are not women. Stated that what we've learned from studying anthropology, sociology, psychology, biology, etc. is that comparing men to women is more like comparing different types of apples (vs. apples to bananas).

Jeanette D'Addabbo

(Continued reading the public comment message from Willow McAltry.)

Shared that bodies don't conform to strict binary given many factors. The deeper implications is the claim that the identities of people may not be readily apparent at a glance. She noted that it is fundamentally wrong to assume that our existence is reducible to a singular objective element – our sex. Asked the Board to bring more inclusivity to the colleges.

Melissa Korber

Spoke about how hurtful Trustee Reynoso's post was. She noted that she doesn't think this is a free speech issue, but rather a leadership issue. As leaders you have a duty to do something about this. She shared the Board values and noted that Reynoso's statement was none of those, and that ignoring it is also none of those. Asked that the District and Board ensure that the integrity and reputation of the District remains intact.

Hayden Sidun

Shared what led him to attend CLPCCD. He noted that tonight he is ashamed to be a Las Positas College student and ashamed to attend an institution governed by someone that spreads transphobic and anti-LGBTQ+ rhetoric. Expressed concern that the rest of the Board hasn't done anything to address it. Noted that Trustee Reynoso accused others of spreading hateful rhetoric because they denounced his rhetoric. Asked Trustee Reynoso to apologize and resign, and noted that if he doesn't, suggested that the rest of the Board take action.

Maria Gutierrez

VPSS Matt Kritscher introduced Maria as the Founding Dream Center Coordinator to provide an update on the Undocumented Student Week of Action. She noted that her position is 50% in A&R and 50% as the Dream Center Coordinator. Shared that the processing time for AB540 applications and residency reclassifications has been reduced by 12 weeks since she's come on board. Spoke to Undocumented Student Week of Action and activities that took place. DACA is under attack again and has been brought back to the lower courts. Encouraged everyone to support our DACA students and employees.

Bob Buell

Shared his experience during the Loma Prieta earthquake. Spoke to the need for facilities for training for emergency personnel. Thanked all responsible for helping with the project to bring public safety training (fire, EMT, medical services, law enforcement and dispatchers) to pre-service and active duty fire fighters. This is so important, especially since the pandemic begin. One link we are still missing is paramedic services, however this work is being done by fire fighters. Need more professionals in this area given the need for paramedics.

Tom Wong

Noted that the "apple and banana" post was posted on a private LinkedIn account and that the First Amendment allows everyone the right to speech, and that we should not be censoring people. Noted that we need to encourage dialogue in order to come to a mutual understanding and work-out our differences. Said that it was wrong to punish Trustee Reynoso for exercising his constitutional rights. Suggested that everyone work together to come to an equitable resolution. Added that he thinks the person who filed the complaint did so because they are running for office.

1.8 APPROVE CONSENT ITEMS (cc)

Vice Chancellor of Human Resources Wyman Fong read the following notice, "Government Code section 54953(c)(3) which requires that, before taking final action, the Board must orally report a summary of the recommendation regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executives. Therefore, I am making the following summary regarding such items appearing on the consent agenda.

Item 3.2 (Management Personnel), pertains to final action by the Board regarding the approval for the following contracts of employment:

- *Jasmine Garcia, Student Resources Program Manager, Range 10, Step 1*
- *Tracey Coleman, Interim Dean, Applied Technology and Business, Range 19, Step 1*
- *Cassandra Reinsel, Student Resources Program Manager, Range 10, Step 1*

The Contracts of Employment mentioned above are entitled to the same fringe benefit package as other managers per Board policy and procedures.

Motion No. 2

Trustee Granger made a motion, seconded by Trustee Gin, to approve the Consent Calendar items.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Mojadedi, Reynoso, Sbranti
 NOES: None
 ABSENT: None
 ABSTENTIONS: None

The following items were approved on the Consent Calendar:

- 1.9 APPROVAL OF MINUTES
 Approval of Minutes from the September 13, 2022 Regular Meeting.

- 3.0 PERSONNEL
 - (cc) 3.1 Classified Personnel
 - (cc) 3.2 Management Personnel
 - (cc) 3.3 Approval of Successor Agreement Between the Chabot-Las Positas Faculty Association and the District

- 4.0 EDUCATIONAL SERVICES
 - (cc) 4.1 Approval of Award of RFQ 22/23-00 to Social Policy Research Associates for the Bay Area K-16 Backbone Collaborative, Chabot-Las Positas Community College District

- (cc) 4.2 Approval of Agreement for Off-Site Internship Training between San Luis Ambulance and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.3 Approval of Amendment to Cooperative Agreement No. 21-Puente-CC-61 between the Regents of the University of California on behalf of the Puente Program and the Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.4 Approval of Agreement Renewal - Child Development Training Consortium (CDTC) 2022-2023 Instructional Agreement No 22-23-2620LPC between Yosemite Community College District, Child Development Training Consortium (YCCD/CDTC) and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.5 Approval of Agreement Renewal – Child Development Training Consortium (CDTC) 2022-2023 Instructional Agreement No 22-23-2879CC between Yosemite Community College District, Child Development Training Consortium (YCCD/CDTC) and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.6 Approval of Agreement between Community Association for Preschool Education (CAPE), Inc. and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.7 Approval of Contract Renewal Amendment— Alameda County Social Services Agency, Children and Family Services for the Community Action to Reach Out to Infants (CARI) Program, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.8 Acceptance of a U.S. Department of Continuation Grant Award Augmentation, Childcare Access Means Parents in School (CCAMPIS) to Chabot-Las Positas Community College District, Chabot College for Chabot College Children’s Center Expansion (GAN P335A190370 - 22)
- (cc) 4.9 Approval of Agreement between California State University, East Bay (CSUEB) and Chabot-Las Positas Community College District, Chabot College for the Community Service/Volunteer Programs Partnership (College Corps) Grant
- (cc) 4.10 Approval of Agreement between John Burton Advocates for Youth (JBAY) and Chabot-Las Positas Community College District, Chabot College for the Critical Needs and Opportunity Fund Grant
- (cc) 4.11 Approval of Agreement between the California Student Aid Commission and Chabot-Las Positas Community College District, Chabot College for the 2022-2031 Learning-Aligned Employment Program (LAEP)
- (cc) 4.12 Approval of Grant Contract — Alameda County Social Services Agency, Children and Family Services for the Resource Family Approval (RFA) Program, Chabot- Las Positas Community College District, Chabot College and Las Positas College
- (cc) 4.13 Approval of Second Amendment to Standard Services Agreement between County of Alameda and Chabot-Las Positas Community College District, Chabot College for AB 109 Direct Services: Expanding Access and Supporting Success for Returning Citizens in Higher Education (Master Contract No. 901750)

5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
- (cc) 5.4 Approval of the Casey Printing Purchase Order for Spring 2023 Student Catalogs for the Chabot-Las Positas Community College District
- (cc) 5.5 Acceptance of Moraga Orinda Fire Protection District Gift of Five LifePak 12 Monitor Defibrillators and Approval of the Release of Liability Agreement between the Chabot-Las Positas Community College District, Las Positas College and the Moraga-Orinda Fire Protection District
- (cc) 5.6 Approval of Renewal Contract of Service between Career America, LLC dba Ocelot and Chabot-Las Positas Community College District, Las Positas College
- (cc) 5.7 Approval of Amendment to Agreement and Purchase Order with FAAC, Incorporated to Purchase Pump-Ops Training Simulator from for the Chabot College Fire Technology Program
- (cc) 5.8 Approval of Modification to the Contract with Cleared4 Inc., for the Cleared4 Health Verification Platform to Address Vaccine Verifications, Daily Health Screenings and HIPAA Compliant Reporting

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Modification to the Contract with Atlas Technical Consultants LLC for Geotechnical Engineering and Testing Services for the Library and Learning Connection Building at Chabot College
- (cc) 6.2 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Distributed Antenna System UAP Supports Project at Chabot College
- (cc) 6.3 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Fiber Backbone Reroute Project at Chabot College
- (cc) 6.4 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Voice Backbone Reroute Project at Chabot College
- (cc) 6.5 Approval of Modification to the Contract with Ninyo & Moore for DSA Approved Testing and Inspection Services for the Agricultural Sciences: Horticulture Facility at Las Positas College
- (cc) 6.6 Approval of Modification to the Contract with C. Overaa & Co. for the Agricultural Sciences: Horticulture Facility Project at Las Positas College
- (cc) 6.7 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Agricultural Sciences: Horticulture Facility at Las Positas College
- (cc) 6.8 Approval of a Professional Services Agreement with Vanir Construction Management, Inc. for Project Management/Construction Management and Related Services for the Public Safety Center/Advanced Manufacturing and Transportation Facilities and other Projects as Assigned at Las Positas College

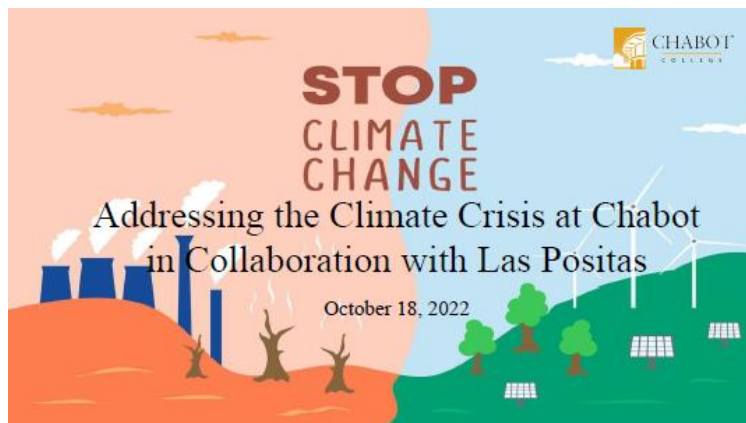
- (cc) 6.9 Approval of Award of Bid No. B22/23-02 to Beals Martin and Associates, Inc. for the Agricultural Sciences: Viticulture Project at Las Positas College

7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

- (cc) 7.1 Approval of Agreement – Northern California Teamsters Construction Apprenticeship Program, Chabot-Las Positas Community College District, Economic Development
- (cc) 7.2 Approval of Agreement – Northern California District Council of Laborers Construction Craft Laborers J.A.T.C. – Chabot-Las Positas Community College District-Economic Development

1.10 PRESENTATION: Chabot College Climate Action Workgroup

President Sperling provided an introduction of the Chabot College Climate Action Workgroup (CCAW), an interdisciplinary and intercollege collaborative workgroup that is working to address one of the world's greatest existential issues of our time --> responding to climate change and its impacts on our communities.



The Mission of the CCAW and the people that have been involved to move this effort forward were shared.

Purpose & People

The Chabot Climate Action Workgroup (CCAW), which has been meeting for almost five years, with ongoing support from President Sperling, is dedicated to bringing interdisciplinary curriculum, programs, and college initiatives focused on the challenges our community and earth face due to a rapidly changing climate and ongoing environmental degradation.

This year, we have focused on collaborating with faculty, administrators, and classified professionals at Las Positas to drive a culture shift at both colleges.

- Tom deWit, English, Chabot
- Eric Helzstel, English, Chabot
- Tess Weathers, Engineering, Chabot
- Sarah Flores, Reprographics, Chabot
- Scott Hildreth, Physics, Chabot
- Suzanne Maher, Geography, Chabot
- Sean McFarland, SIC, Chabot
- Jeanine Grillo, Nutrition, Chabot
- Mike Ansell, Chemistry, Las Positas
- Dan Cearley, Anthropology, Las Positas
- Marsha Vernoga, Nutrition, Las Positas
- Chris Dudzik, Chemistry, Las Positas
- Katie Dickinson, Climate Action Coordinator, District

The work that is being presented is the culmination of the work of thousands of students, as well as many other faculty, classified and administrators at both colleges – many of which were not in attendance at the Board meeting. Appreciations were shared.

The Vision of the CCAW can be categorized into three areas.

Vision

<p>Make Chabot a hub for climate action and climate justice</p> <p>Without significant climate mitigation and adaptation efforts, tipping points will be reached and the consequences will be dire.</p> <ul style="list-style-type: none"> • Marginalized communities will be most affected by climate change • Chabot is located in an area with 11 hazardous Environmental Justice Indicators 	<p>Train and mobilize our students to join the green workforce</p> <p>According to the U.S. Bureau of Labor Statistics, occupations related to helping the environment or conserving natural resources are projected to grow significantly by 2030.</p> <ul style="list-style-type: none"> • Find opportunities for our students to gain work experience • "Climatize" our curricula 	<p>Rebrand Chabot as a leader in the Great Transition to keep our earth livable for future generations</p> <p>Around the country, colleges and universities have already started to address sustainability as a key area for attracting students as well as serving their communities.</p> <ul style="list-style-type: none"> • Adopt "campus as a living lab" • Attract more students to our colleges • Jobs in the regenerative economy are the fastest-growing
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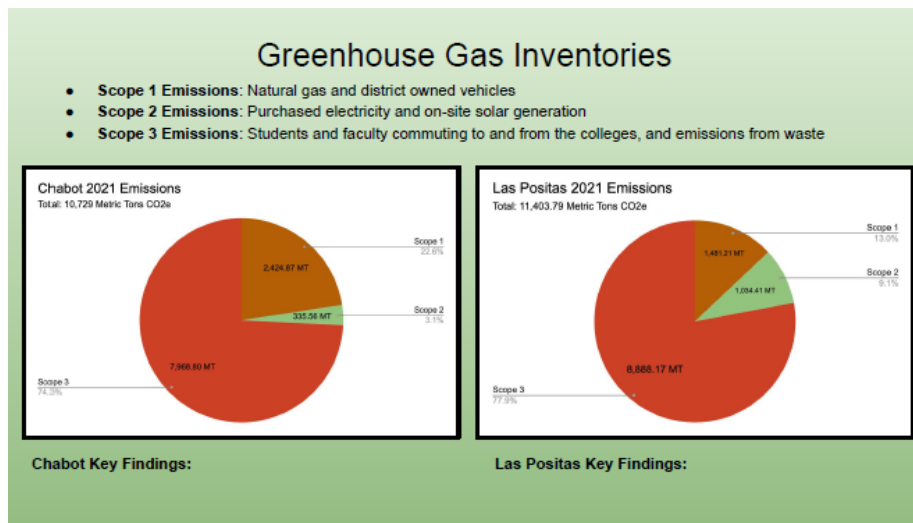
- It was noted that the work was started through the classes and curriculum, but that we need to accelerate this work in order to save the planet.
- Spoke to how this unique curriculum will attract students to attend and be a part of these programs.
- Local governments are doing some work, but the plan is for Chabot to become a hub to move this work along and attract students who share a passion for saving the planet.
- Provided an update on what the group has been working on:
 - Received a \$50K Stop Waste Grant for a Reusable Container Pilot Program.
 - Supported the City of Hayward with updating their Climate Action Plan.
 - Hosted first ever Earth Week at LPC.
 - Completed both colleges Greenhouse Gas Inventories for 2019-2021.
 - Began drafting the Chabot Climate Action Plan.
 - Purchased two electric tractors.
 - Drafted Chabot's waste assessment.
 - Began partnerships with local environmental justice organizations.
 - Working on a drone project and GIS portal with LPC professors.
 - Restarted the student group R.A.G.E. (Revolutionaries Advocating for Greener Ecosystems).
 - First class of GIS certificates were handed out.
 - Applying for grants.
 - Started the first Chabot Knowledge Garden.
 - Started partnering with the City of Hayward on their Food Action Plan.
 - Managing 13 student internships.
 - Presented at the Change it Now Conference on climate justice.
 - Started partnering with local high schools on sustainability projects.

- Reviewed the CCAW priorities and provided an overview as to the collaboration across disciplines.

Top Priorities Now

- Goal 1: Institutionalize Sustainability and Just Transitions**
 - Hire a Sustainability Team to work on initiatives full-time
 - Institutionalize CCAW to deepen sustainability efforts
- Goal 2: Activate Student Capacity**
 - Create a continuous budget for green workforce development training
 - Establish the colleges as the first choice for students who want to study sustainability, environmental justice, and climate science
- Goal 3: "Climatize" Curriculum**
 - Incentivize and train teachers to implement sustainability, climate change, and environmental justice topics in their courses
- Goal 4: Create a Campus Culture Shift and Increase Community Engagement**
 - Work with the City of Hayward on their \$125,000 Food Plan Grant
 - Increase community outreach
- Goal 5: Green the Maintenance & Operations of the District**
 - Enact comprehensive Board Policies and Administrative Procedures that will create a cultural shift and make the District more sustainable

- The CCAW has been working to collect data to create a Greenhouse Gas Inventory for the colleges. Noted that the data may be skewed given that the time of collection was during the pandemic.
- Spoke to how we must embark on initiatives to reduce these emissions. Must prioritize projects that will decrease our carbon footprint.



- Provided an overview of the funding that has been applied for/secured.

Money Brought In

Name	Purpose	Status	Amount
StopWaste Grant	Reusable foodware pilot	Received	\$50,000
E2 Energy to Educate Grant	"Climatize" Chabot's curricula	Submitted, pending	\$50,000
EJ4Climate Grant	"Climatize" Chabot's curricula	Planning to submit	\$200,000
Hayward Food Plan Grant	Strengthen Hayward's food systems	In progress	\$125,000
Beverage Container Recycling Grant	Implement more water refill stations on campus	Planning to submit	\$275,000
Student Internships	Paid student internship program	Received	\$18,000
California Air Resources Board	Grant to purchase two electric tractors for M&O	Received	\$99,402
Total:			\$817,402

- The student interns presented on their individual internship projects, which included the following:
 - Studying SoCal localities that have already applied policies for a greener and environmentally-just transition and how our district can do the same.
 - Working on the new drone technology program at LPC and conducting research projects involving cutting edge technology. Working to quantify the total amount of carbon sequestration on LPC campus (i.e. how much carbon dioxide we are putting out into the air, and how much we are taking out of the air).
 - Working to improve climate literacy – How many professors are incorporating climate related topics into their curriculum and to revitalize an environmental movement on the campus.
 - Working with the electrical vehicle program to develop a fleet electrification plan and an essential electric tractor (which was the first one secured).
 - Zero Waste Project centered around the work of the Post Landfill Action Network (PLAN) that works with college campuses to help them become zero waste.
- The collaboration across disciplines and colleges is opening the door for cross pollination of students earning certificates. Examples were provided.
- Spoke to the Interdisciplinary Earth-themed Course and Program Development and the offerings under this program.



Interdisciplinary Earth-themed Course and Program Development

- Geology discipline hire supports a greatly needed missing link in our Earth Science offerings
- GIS certificate (information technology) has first batch of graduates
- Climate Studies Course (Geography 13)
- Weather and Climate (Geography 8)
- Nutrition for a Sustainable Future (Nutrition 9)
- Next Steps
 - Incorporate existing and new environmental and sustainability focused courses into interdisciplinary Environmental degree

- Shared information on student-inclusive projects and events. The Chabot College Earth Week events attracted over 600 attendees.
- Spoke to how the participating students are involved in climate action outside of their courses or internships, for example, building electric vehicles and a solar-powered boat.
- Planning to present the Chabot Climate Action Plan to the Chabot Senates and would like to present again at an upcoming Board meeting.

Questions and Comments

- Student Trustee Patino noted she loved seeing how many students were involved.
- Trustee Gin noted that it was impressive to see the collaboration across disciplines and colleges. Impressed with the students who presented.
- Trustee Granger shared that she appreciates the comprehensive effort and loved the interdisciplinary approach. Loves that the research they've done thus far seems to show that our campuses can become carbon neutral.
- Trustee Mojadedi spoke to his gratitude for the students' healing and revolutionary work/leadership aimed at combating environmental racism, and focused on our own communities that have been disproportionately impacted.
- Trustee Heredia noted that the work is really impactful and she appreciates the student's passion for positive change. Also appreciates the integrated approach.
- Trustee Reynoso spoke to how the work the students are doing is top notch university graduate level entrepreneurial work, and was impressed that they've done so much without a lot of funds or "seed money".
- Trustee Sbranti spoke to his appreciation for the interdisciplinary approach and noted that the breadth and depth of the work is amazing. Noted that he loved the focus on internships. This highlights our great programs and affirms that we are creating leaders in this space. Noted that the goal to get to a zero net carbon neutral campus is achievable and we can set the blueprint that people will follow. Applauded the staff working with the students. Asked about what "climatizing the curriculum" means.
 - Response: Part of this work is to incorporate sustainability and environmental justice into all classes.
- President Sperling responded to Trustee Gin and noted that the Power Plant litigation taught her a lot about environmental racism and social justice and how much organization is needed in our communities to bring environmental justice to bear.

2.0 REPORTS – FACULTY, CLASSIFIED AND STUDENT SENATES

2.1 Presidents of Faculty Senates – Chabot College and Las Positas College

Mr. Miguel Colon, Chabot College Faculty Senate President, provided the following report:

- Spoke to how Student Senate President Pedrosa is actively fighting to have a student voice included in all committees. The Chabot Faculty Senate voted to include a student report at all future meetings.

- Noted that the Faculty Senate discussed Trustee Reynoso's LinkedIn post and subsequent exchanges with students. The Faculty Senate recognized Reynoso's right to free speech, and instead focused on his interactions between District students. It is the position of the Faculty Senate that all interactions between him and district staff, students, faculty and trustees should be respectful and supportive.
- The Faculty Senate expressed two demands:
 - That Trustee Reynoso make a public apology to both students, preferably in the same venue of the original exchange.
 - That the Board of Trustees censure Trustee Reynoso.

Dr. Tracey Coleman, Las Positas College Academic Senate President, provided the following report:

- Dr. Coleman also shared remarks on behalf of the LPC Faculty Senate as it relates to Trustee Reynoso's social media post. Their focus was that students come first, and their position is that all students need to feel accepted, that they belong, and that they are safe.
- Also noted that she stands in support of her classified colleagues and the outcome of their contract, and stated that classified are the backbone of everything that we do.
- Spoke to how all of the senates are working together to collaborate more. Shared some examples of that collaboration.
- Shared that a \$20K grant was received for OER implementation.
- Provided an update on the Senate's progress towards reaching their goals for 2022-23.
- Noted that this will be her last Board meeting as the LPC Academic Senate President, as she moves on to become an administrator at Chabot College.

2.2 Presidents of Classified Senates – Chabot College, Las Positas College, and District

Ms. Heather Hernandez, Chabot Classified Senate President, provided the following report:

- Noted that she stands in solidarity with our students and the LGBTQ+ community.
- The Chabot Classified Senate will review the Technology Master Plan and is happy that their recommendation to evaluate student printing on campus has been added. Advocating for reduced cost for students to print.
- The Senate is looking to learn more about the Budget Allocation Model.
- To review BP 2510 (Communicable Disease Protocols for Students) and BP 7330 (Communicable Disease) and collect feedback from constituents on the vaccine mandate.
- Spoke to Classified professionals' participation in the ACCJC visit and helping to draft the ISER.
- Reported back on LGBTQ History Month events and classified participation.

Ms. Jean O'Neil-Opipari, Las Positas College (LPC) Classified Senate President, provided the following report:

- Stands in solidarity with our students and shared that LPC celebrated the rising of the Pride Flag recently.
- Congratulated the Student Life Team on opening the Mini-Market. It will be life changing for many of our students.
- Spoke to the two Caring Campus sessions that are planned for Flex Day – 1. Creating a Welcoming Message to Include on Employee Profile Pages, and 2. Caring Campus in Action.
- Recently wrapped up a Caring Campus Logo contest. To be unveiled at a November Townhall meeting.
- Spoke about LPC in the community and LPC sponsored commitments/events at the Bankhead Theater.

Ms. Joanne Bishop Wilbur, Chabot-Las Positas CCD Classified Senate President, was absent from the meeting.

No report was given.

2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government

Jean O'Neil-Opipari provided the student government report on behalf of Ms. Lara Wiedemeier, Las Positas College Student Government President, given that she was absent from the meeting.

- Reported on the opening of the Mini-Market and all that it offers. Since it's opening, 1000 students have been served, averaging 90-100 students per day.
- Spoke to the rising of the Pride Flag and noted that this was the first time that LPC has done so.
- Upcoming LPC Student Government events - Spooky Theme Blood Drive and Halloween Themed Club Fair.

Ms. Theresa Pedrosa, Chabot College Student Senate President, provided the following report:

- Spoke to how she feels strongly that students should have a voice in college and district committees. She is advocating for students to have both a seat and a vote on each committee. Shared how she thinks it's wrong for students to have membership on committees and their voices not be accepted.

- Spoke to how students are still needing affordable transportation. Noted that this is time-sensitive if we want this to be included on the ballot for elections next spring. Would like for AC Transit to lower the cost for Chabot College to have an Easy Pass.
- A survey will be going out to get student feedback on Pacific Dining food services. Students would like the hours to be extended in the mornings and evenings.

2.4 Constituency Reports: SEIU, Faculty Association

Katrin Field and David Rodriguez provided the SEIU report on behalf of Ms. Rachel Ugale, SEIU President:

Katrin Field

- Spoke to SEIU's efforts to negotiate a meaningful and fair contract.
- Spoke to how our work, student environment and students have changed over the past decade. Noted that this generation of students are now a part of our workforce and are educated, confident professionals that won't stop making demands for change. Still expressing concerns about workplace safety, flexibility, mental health, equity, work/life balance and living wages. Contract language that served our workforce in 2005, no longer meets the needs of our current workforce.
- Requested that management be open and listen to recommended changes, and spoke to how it is not helpful to have the District lawyer present. Change means progression.
- Spoke to the equity gap between management, faculty and staff.
- Shared data on the resignations of classified staff over the last 10 years, and how it shows that more recently, staff are leaving more often, and a lot earlier in their tenure.
- Interested in working with management to create a Collective Bargaining Agreement that will serve our members well and that will show that our members are valued and reflects the changes of the 21st century.

David Rodriguez

- Spoke to the collaboration between faculty and classified. Noted that this is an opportunity to formalize some of the things we have been doing for classified staff.
- Want to promote better work conditions. Have been proposing language on safe working conditions, bereavement language, memorializing CLIP, flexible working schedules and telecommuting.

Mr. Dave Fouquet, Faculty Association (FA) President, gave the following report:

- Shared that 351 FA members voted on the Tentative Agreement for the 2022-25 CBA. It passed with a 91% approval rate. Appreciative of the Board's approval of that agreement under the consent calendar today. Spoke to how this CBA is a competitive contract and should help with recruiting faculty. Highlighted the new language in the contract related to distance education and counseling hours.
- Spoke to how the negotiation meetings without lawyers in the room are more productive.
- Wished SEIU a speedy and successful resolution of their agreement.

8.0 INFORMATION AND DISCUSSION ITEMS (No Action)**8.1 Information Personnel Reports**

- No discussion

8.2 Draft Board Priorities for 2022-25

- Chancellor Gerhard provided a summary as to the process for developing these draft Board Priorities for 2022-25.
- The draft priorities were developed by the Board during their Board Retreat held on August 20, 2022 where the Board was presented data on the District Strategic Plan success metrics. Since then, feedback from the trustees has been solicited.
- The proposed Board Priorities are:
 1. Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.
 2. Expand opportunities that support workforce development.
 3. Advance and support plans that meet the basic needs of all students.
 4. Provide effective management and equitable allocation of District fiscal resources.
 5. Support strategies to attract and retain students.
 6. Maintain a focus on student academic vision for success and excellence.

8.3 Assembly Bill (AB) 2449 – Teleconference Location Flexibility Bill and BP 2310

- Chancellor Gerhard spoke to the Legal Brief that external Legal Counsel drafted which provided an overview of AB 2449.
 - It becomes effective January 1, 2023.
 - This new bill provides flexibility for governing boards to continue to use Zoom or Zoom-like platforms to conduct public meetings without having to post the locations of those joining from alternate locations, so long as a majority of the Board (a quorum) meets in the location that is posted on the agenda.
 - Must ensure there is a two-way (video and audio) platform to allow public participation/comment remotely.
 - There are certain allowable reasons “just cause” for application of this bill.
 1. Childcare/caregiver issues.
 2. Contagious illness (i.e. Covid).
 3. A disability that cannot be otherwise accommodated
 4. Traveling on District business
- This item is being presented as informational for now. We will need to update BP 2310 to reflect these changes and take it through the normal review, vetting and approval process. To bring it back to the Board at a future meeting.
- Board President Sbranti spoke to the option of live streaming our Board meetings and how this would provide transparency. Chancellor Gerhard noted that if the Board opts to make this change, that would be within the Board’s purview. He also noted that discussion of this change is separate from AB 2449.

- President Sbranti asked to hear from the Trustees as to how they feel about this. Would like to see the Board look at AB 2449 and live streaming in tandem.
 - Trustees Gin, Granger, Mojadedi and Heredia noted that they would need more information and discussion in order to make any decisions.
 - Trustee Reynoso noted that one of the problems he sees occurring is excluding a large segment of the population that aren't online.

8.4 First Reading of New, Reviewed, or Revised Administrative Procedures

- AP 1300 – Collegial Consultation
- AP 4070 – Auditing and Auditing Fees
- AP 4106 – Nursing Programs

Questions/Comments:

- Trustee Sbranti noted that there were a substantial number of edits and updates to AP 1300 and asked for some context to be provided to this item.
 - Chancellor Gerhard noted that he is proud of this updated administrative procedure. This AP took 2+ years to revise and modernize. This updated version accurately describes our shared governance and consultation structure and codifies in writing the voices of all the participating constituents.

9.0 OTHER ACTION ITEMS

9.1 Adoption of Resolution No. 19-2223 – Formally Declaring October 17-21, 2022 as Undocumented Student Action Week

Motion No. 3

Trustee Gin made a motion, seconded by Trustee Heredia, to approve Item 9.1 Resolution No. 19-2223.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

9.2 Adoption of Resolution No. 20-2223 – Formally Declaring September 15 - October 15, 2022 as National Hispanic Heritage Month

Trustee Reynoso noted for the record that he is not LatinX. Stated that he is a Latino.

Student Trustee Patino spoke to how happy she was that this resolution was brought forward. She shared that she is first generation and works at El Centro and appreciates that colleges across the state and nation are celebrating National Hispanic Heritage Month.

Motion No. 4

Trustee Granger made a motion, seconded by Trustee Gin, to approve Item 9.2 Resolution No. 20-2223.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

9.3 Adoption of Resolution No. 21-2223 – Formally Declaring October 2022 as Filipino American History Month

Trustee Mojadedi shared that he is honored to bring forward this resolution declaring October 2022 as Filipino American History Month. He spoke to how grateful he is to have grown up in Union City where there is a large Filipino population. He shared how he learned so much about their culture and resilience, and added that Filipino Americans have contributed so much to the history of the United State and especially here in California. This is a community that is still very much marginalized. Noted that our District (San Leandro, Hayward and Union City) has the largest populations of Filipino Americans in our county.

Motion No. 5

Trustee Mojadedi made a motion, seconded by Trustee Gin, to approve Item 9.3 Resolution No. 21-2223.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

10.0 REPORTS – SENIOR LEADERSHIP AND TRUSTEES

10.1 Presidents of Chabot College and Las Positas College

Dr. Susan Sperling, President of Chabot College, gave the following report:

Welcomed Dr. Tracey Coleman to the Chabot community.

Noted that in the many years of attending Board meetings, this was the first time she has seen a presentation that is done by students at both colleges. Appreciates the collaboration.

Echoed the words of Heather Hernandez re: the ACCJC site visit. Noted that it was a positive experience where the college received a commendation for the leadership work of its classified professionals.

Appreciated VC Fong and Director Druley for participating in ACCJC site visit interviews.

Dr. Dyrell Foster, President of La Positas College, gave the following report:

Wished Dr. Coleman well as she moves on to Chabot College in her new role as the new Interim Dean of Applied Technology and Business. Spoke to the impact that she has made in only three months as the LPC Academic Senate President.

Invited the Board of Trustees to attend the Las Positas College Horticulture Ribbon-Cutting and Viticulture Ground-breaking ceremonies on Tuesday, November 15th from 4:00-5:30 p.m.

10.2 Chancellor

Chancellor Gerhard gave the following report:

Spoke to him having the opportunity to attend the opening of the LPC Mini-Market and the LGBTQ+ Flag Raising Ceremony.

Shared appreciation of The Friends of Chabot College Gala organizers for putting on an amazing event.

Noted that he and Trustee Heredia attended the Bay 10 College Meeting at Mission College recently. Discussion topics included: transportation, housing and funding.

We've recently had discussions with the City of Livermore related to student housing. Have been asked to present to the Livermore City Council regarding the student demand for housing.

10.3 Recognitions

Chancellor Gerhard gave the following recognitions:

Echoed comments made re: the Accreditation Team visit. Shared appreciation for everyone involved, especially the college ALOs (Dr. Whalen and Dr. Cooks).

Shared appreciation of the District and FA negotiating leadership teams for their ability to come to an agreement on the FA Successor Agreement.

Congratulated VC Fong on being appointed to the Board of Governors State of CA Community Colleges Consultation Council where he will be one of 19 individuals from across the state providing council at a system level on policy-making decisions for the state.

10.4 Trustee Reports and/or Official Communications

Ms. Viviana Patino, Chabot College Student Trustee

Noted that she attended her first CCCT meeting as a Student Trustee on that Board. Shared some items discussed: zero-textbook program expansion, CA Promise Grant expansion, AB 1216 on student trustee rights, and research on student trustee compensation. She is now head of the Student Trustee Advisory Committee at the state level (CCCT Board).

Spoke to working with fellow student trustees across the state.

Spoke to the challenge with getting the word out to students related to campus events. Working with other student trustees re: campus issues, for example access to free feminine hygiene products.

Spoke to opening Chabot's student study rooms for students to use to Zoom for classes while on campus.

Working with other student trustees to create a Student Trustee Handbook.

Asked the Board to consider allowing her to serve as the Student Trustee for both campuses.

Trustee Reynoso

No report provided.

Trustee Heredia

Happy to represent the district at the Bay 10 meeting with Chancellor Gerhard.

Noted that the report from the CCAW was great tonight.

Shared congratulations on a successful accreditation visit.

Trustee Mojadedi

Shared that he is sad to see Dr. Tracey Coleman leave as the Academic Senate President for LPC.

Spoke to attending his first Friends of Chabot Gala. Noted that it was an amazing event.

Spoke to our District's efforts to support our LGBTQ+ students. Spoke to his coming out experience and losing loved ones since he came out. Shared how difficult this can be. Noted that he is where he is because of the staff that supported him during his higher education career. Wants us to make sure our students know that they will be embraced for who they are and that we are here to support them. Spoke to how it is difficult to serve as an LGBTQ+ Trustee, but felt that it is important to bring this perspective to the Board. Wants everyone to know that the Board of Trustees are committed to ensuring that we have a culture of belonging. Pointed out the values and Board Priorities.

Trustee Gin

Thanked Trustee Mojadedi for sharing his story with the Board and noted that he has allies amongst the Trustees.

Thanked President Sperling for hosting the Board meeting.

Noted that the Climate Change presentation was excellent.

The Friends of Chabot College Gala was a huge success. The bottom line was \$60K was raised and the net was \$45K for scholarships.

Trustee Granger

Extended congratulations to Dr. Coleman on her new position.

Shared that she likes the Board meetings on the campuses. Noted that she will unfortunately need to miss the November meeting at LPC given her work commitments.

Enjoyed The Friends of Chabot Gala.

Noted that when she looks at the Board Priorities, she feels it is incumbent upon each of the Board members to ensure that they live up to them as well. Highlighted the Board priority related to supporting a culture that fosters diversity, equity, inclusion, accessibility and belonging, and indicated that she wanted to assure our LGBTQ+ community members that they are a part of that and belong on our campuses. Stated that she looks forward to making this a reality for them.

Board President Sbranti

Noted that the Consent Calendar was filled with great work/items.

Spoke to how it is impossible not to notice the pain that many of our community members are feeling right now. Called upon Trustee Reynoso and those who spoke tonight to engage in some dialogue. Would like to hope that it was not Trustee Reynoso’s intent to cause harm. Asked that Trustee Reynoso reach out to those he interacted with online for discussion, and noted that he hopes others would welcome that. Indicated that he thinks that having dialogue with the intent to come to an understanding is a better solution than rushing to censure.

Noted that everyone is entitled to free speech, but we also need to think about the feelings of our students and staff.

Shared that it pains him to see our students and staff in pain.

If we need to bring this issue back to the Board, we will, but hopefully we won’t need to because those dialogues will help lead us to a resolution.

11.0 ADJOURNMENT

Motion No. 6

Trustee Gin made a motion, seconded by Trustee Heredia, to adjourn the meeting at 9:48 p.m.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

12.0 CLOSED SESSION

There was no need for Closed Session.

13.0 NEXT MEETING OF THE BOARD OF TRUSTEES

The next meeting of the Board is scheduled for November 15, 2022 at Las Positas College, 3000 Campus Hill Drive., Livermore, CA.

Minutes prepared by:

Maisha Jameson
Recording Secretary
Chabot-Las Positas Community College District

Linda Granger
Secretary, Board of Trustees
Chabot-Las Positas Community College District