



CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

MINUTES
November 15, 2022

PLACE

Las Positas College, 3000 Campus Hill Drive, Livermore, CA 94551.

CALL TO ORDER

Board President Sbranti called the meeting to order at 5:31 p.m. Recording Secretary Maisha Jameson called the roll.

Trustee Linda Granger was not present at this Meeting.

1.2 PUBLIC COMMENTS

No Public Comments were made on Closed Session items.

1.4 CLOSED SESSION

The board adjourned to a Closed Session at 5:32 p.m.

Motion No. 1

Trustee Gin made a motion, seconded by Trustee Heredia, to adjourn to Closed Session.

Motion carried unanimously, 5-0

Motion carried by the following roll call vote:

AYES:	Gin, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	Granger
ABSTENTIONS:	None

1.5 OPEN SESSION

The Board readjoined in Open Session at 6:31 p.m.

Recording Secretary Maisha Jameson called the roll.

ATTENDANCE

Members present: Trustee Hal Gin
Trustee Maria Heredia
Trustee Harris Mojadedi
Trustee Luis Reynoso
Board President Tim Sbranti

Recording Secretary: Maisha Jameson

Managers present: Ronald Gerhard, Chancellor
Theresa Fleischer Rowland, District
Wyman Fong, District
Dyrell Foster, Las Positas College
Bruce Griffin, District
Matt Kritscher, Chabot College
Owen Letcher, District
Jonah Nicholas, District
Dionicia Ramos, District
Anette Raichbart, Las Positas College
Shawn Taylor, Las Positas College
Dale Wagoner, Chabot College
Kristina Whalen, Las Positas College
Jeanne Wilson, Las Positas College

Others present: Sarah Thompson, President, Las Positas College Academic Senate
Miguel Colon, President, Chabot College Academic Senate
Dave Fouquet, President of Faculty Association
Heather Hernandez, President, Chabot College Classified Senate
Jean O'Neil-Opipari, President, Las Positas College Classified Senate
Theresa Pedrosa, President, Student Senate, Chabot College
Rachel Ugale, Chapter President, SEIU

Joanne Bishop, District
Gregory Correa
Virginia Criswell, Chabot College
Thelma Dillon
Bruce Griffin, District
Cathy Gould, District
Maria Glidden, Las Positas College
Heather Hernandez, Chabot College
Sarah Hotlzclaw, District
Angie Lopez, Las Positas College

Greg Rees
David Rodriguez, Las Positas College
Joshua Guadalupe-Wilson, Las Positas
College
Chasity Whiteside, District
Tamica Ward, Las Positas College
Tom Wong
Sherry Xue

1.6 PLEDGE TO FLAG

Trustee Mojadedi led the pledge.

REPORT OUT: ACTION TAKEN IN CLOSED SESSION

No action was taken in Closed Session.

1.7 PUBLIC COMMENTS

Trustee Gin covered for the Board Secretary role given that Board Secretary Granger was not present. He called for Public Comment.

Greg Rees

Asked the Board President and Chancellor if the Vice Chancellor of Human Resources was present for the meeting. Shared that he has initiated discovery of alleged violations to the public at-large and has reached out to the K-12 constituents. Spoke to his “reach” and support of the voters within unincorporated Alameda County. Addressed several Board members that ran unopposed and were appointed and shared his concerns of previous Board members.

Greg Correa

Asked where the Vice Chancellor of Human Resources was. Shared concern that he was not present and about there being corruption within the District. Noted that he has attended other District’s meetings, and they have televised meetings. Shared concern that CLPCCD doesn’t do this. Spoke to members of the Board that he felt should resign. Noted that he would never “go away” until they get their justice.

Joshua Guadalupe

Las Positas College Student. Noted that he was fined for not meeting the requirements of “head-in” parking. Shared that he regularly backs into parking spaces and that many others do the same. Noted that he visited multiple administrative offices to learn more about the infraction, and no one provided a reason as to why front-in parking is better, and why it’s required. He shared cited information and data about how back-end parking is safer. Noted that the fine is not enforced regularly. Requested that the Board overturn the rule of forward-in parking only.

Sarah Holtzclaw

Director of Apprenticeship Programs for the District. Acknowledged that it is National Apprenticeship Week. Noted that apprenticeship is a central workforce strategy for the country and State, and how CLPCCD is a leader in this effort. Shared that over the last 18 months, CLPCCD has added 11 new apprenticeship programs and nearly 4,300 apprentices. Noted some of the examples. Indicated that we are now the largest apprenticeship program in the Bay Area. Invited everyone to the upcoming Apprenticeship Career Fair.

Tom Wong

Asked if Trustee Reynoso was afforded his due process before the votes of no confidence. Asked if he was appointed an attorney or whether there was an investigation into the matter. Indicated that this is his 5th Amendment right. Indicated that there was never a formal complaint filed. Noted that this is “mob mentality”. Spoke to allegations made against himself and asked why religious beliefs cause fear? Noted that this is dividing us. Requested that the Board afford Trustee Reynoso his due process, secure him an attorney and conduct an investigation in order to demonstrate fairness and transparency.

Rachel Ugale

Highlighted the “amazing union organizing” that SEIU does. Shared that “SEIU is an organizing unit”. Spoke to the contributions the members of the Contract Action Team and how they make a huge difference for SEIU at the bargaining table. Spoke to her optimism and how she looks forward to the remaining contract negotiation meeting dates that are scheduled, and hopes to come to a resolution soon.

1.8 APPROVE CONSENT ITEMS (cc)

Vice Chancellor of Human Resources Wyman Fong read the following notice, “Government Code section 54953(c)(3) which requires that, before taking final action, the Board must orally report a summary of the recommendation regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executives. Therefore, I am making the following summary regarding such items appearing on the consent agenda.

Item 3.2 (Management Personnel), pertains to final action by the Board regarding the approval for the following contracts of employment:

- *Kristen Whittaker, Application Services Manager, Range 18, Step 3*

The Contracts of Employment mentioned above are entitled to the same fringe benefit package as other managers per Board policy and procedures.”

Trustee Reynoso had questions about the October 18, 2022 Board meeting Minutes and noted that he would like for them to be reviewed. He noted that what was said at the last meeting was not really reflected in the minutes. Asked that the recording be reviewed and that the minutes state exactly what the speakers said during the public comments and senate reports. Concerned about what’s on record. Board President Sbranti noted that Agenda Item 1.9 – Approval of the October 18, 2022 Board Meeting Minutes would be pulled for review and would be brought back to a future meeting.

Board President Sbranti noted that this speaks to the larger issue of the importance of live-streaming Board meetings for the public record.

Trustee Reynoso requested to be provided a copy of the Board meeting recordings for the October and November 2022 meetings.

Motion No. 2

Trustee Gin made a motion, seconded by Trustee Mojadedi, to approve the Consent Calendar items, except for the October 18, 2022 Board Meeting Minutes (Item 1.9).

Motion carried unanimously, 5-0

Motion carried by the following roll call vote:

- AYES: Gin, Heredia, Mojadedi, Reynoso, Sbranti
- NOES: None
- ABSENT: Granger
- ABSTENTIONS: None

The following items were approved on the Consent Calendar:

3.0 PERSONNEL

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel

4.0 EDUCATIONAL SERVICES

- (cc) 4.1 Approval of 2024-2025 Academic Calendar
- (cc) 4.2 Approval of Lumina Foundation Sub-Award Agreement for Program Pathways Mapper between Trustees of the California State University, Sponsored Programs Administration and the Chabot-Las Positas Community College District
- (cc) 4.3 Approval of Curriculum Changes, Chabot-Las Positas Community College District, Las Positas College

- (cc) 4.4 Approval of Agreement between the California Student Aid Commission and Chabot-Las Positas Community College District, Las Positas College for the 2022-2031 Learning-Aligned Employment Program (LAEP)
- (cc) 4.5 Approval of the Bay Area Community College Consortium (BACCC) Strong Workforce Program (SWP) Subgrant and Subsequent Augmentations Between Cabrillo Community College District and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.6 Approval for Las Positas College Faculty John Ruys to Travel to Brussels, Belgium March 7 - 11, 2023 to Attend the International Convention of Psychological Science
- (cc) 4.7 Approval to Purchase a Ford F-550 Flatbed Stake-side Truck with Liftgate, Ladder Rack, Towing Package and Side Cabinetry from the Ford Store San Leandro for the Fire Technology and Emergency Medical Services (EMS) Program Operations at the Hayward Fire Training Center

5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Budget Transfers from July 2022 – September 2022
- (cc) 5.4 Approval of Award of a Piggyback Contract for Personal Computer Equipment for the new Academic Building 2100 at Las Positas College using the State of California WSCA-NASPO VP PC Cooperative Purchasing Program
- (cc) 5.5 Approval of Award of a Piggyback Contract for Personal Computer Equipment for the new Public Safety Complex at Las Positas College using the State of California WSCA-NASPO VP PC Cooperative Purchasing Program
- (cc) 5.6 Acceptance of Sandia National Laboratories Gift and Approval of Agreement for Two Haas VF2 Vertical Mills to Chabot-Las Positas Community College District, Las Positas College

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Award of Professional Services Contract to HPI Architecture for professional services related to Student Housing Planning Grant at Chabot College and Las Positas College
- (cc) 6.2 Approval of Award of Contract to Scion Advisory Services/Scion Group for professional services related to Student Housing Planning Grant at Chabot College and Las Positas College

7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

- (cc) 7.1 Approval of Agreement – The Children’s Services Foundation, Chabot-Las Positas Community College District-Economic Development
- (cc) 7.2 Approval of Agreement – Tides Center, Chabot-Las Positas Community College District-Economic Development

Board President Sbranti made a request to make the following changes to the order of the agenda.

Motion No. 3

Trustee Sbranti made a motion, seconded by Trustee Gin, to approve the following changes to the agenda.

- Move up Item 9.3 before Item 1.10
- Move up Item 9.4 to follow Item 1.10

Motion carried unanimously, 5-0

Motion carried by the following roll call vote:

AYES:	Gin, Heredia, Mojadedi, Reynoso, Sbranti
NOES:	None
ABSENT:	Granger
ABSTENTIONS:	None

9.3 Consideration to Appoint Ad hoc Committee Pursuant to Board Policy 2715 - Code of Ethics/Standards of Practice

- Chancellor Gerhard provided an overview of Board Policy 2715 and shared why this item is on the agenda. Noted that this item is on the agenda in light of comments received from the community and constituents about a social media posting. Board Policy 2715 creates an understanding of ethics and practices expected of Board members. Within that Board Policy, it speaks to the process for convening an ad hoc committee to review complaints of Board member misconduct. The ad hoc committee will do fact-finding to review the validity of the complaint, and will report its findings to the full Board. Noted that all of the senates have taken action to submit a vote of no confidence.
- Trustee Reynoso spoke to how Greg Rees has complained about other members of the Board for years, and suggested that those complaints also be forwarded to an ad hoc committee. Asked why we are picking and choosing when Ad hoc committees are formed and noted that “this is a mob movement”. Noted that the same logic and mentality should be applied to everyone. Asked for any reports that connect him to a grievance, be presented. He asked for the complaint to be read.
- Las Positas College Academic Senate President Sarah Thompson read aloud the Vote of No Confidence that was passed by and submitted on behalf of all six senates.
- It was noted that it was unprecedented for all six senates to pass a vote like this.

- Trustee Reynoso shared concern that he was not called to be present to hear the grievance against him. Noted that there are grievance procedures put in place for a reason, so that everyone and all sides can be heard. He indicated that he is not phobic towards anyone.
- Chabot College Faculty Senate President Miguel Colon noted that Trustee Reynoso's television interview gave clarity on his position on the matter.
- Trustee Reynoso encouraged the Board to form ad hoc committees for all trustees that have had complaints submitted/offered against them. He went on to speak to how he has a family and career, and that he has to protect his name. Stated that he would not let a mob trash his career. He asked the Chancellor if we have a copy of a complaint that follows the institutional procedures? Chancellor Gerhard noted there has been no report filed. Trustee Reynoso shared concern about this.
- Board President Sbranti asked Chancellor Gerhard to share what the ad hoc committee process looks like. Chancellor Gerhard noted that the ad hoc committee serves the role of fact-finding on the matter at hand in order to assess the merits of the complaint. He confirmed that here are no facts being established at tonight's meeting. All sides will be able to present to the ad hoc committee.
- Trustee Reynoso recommended that those who feel that he has hurt them, should file a complaint, and if the process is not adequate, bring it to the Board like any other complaint.
- Trustee Mojadedi shared appreciation for the shared governance model that includes all constituent bodies as stakeholders. Spoke to how it is the responsibility of the Board to hear complaints and votes of no confidence. Noted that tonight we are not here to have a trial, but rather for the Board to consider whether they should form an ad hoc committee to conduct an investigation and report back to the full Board. Given that all six of our constituent stakeholders have voted on this, he feels it warrants the creation of an ad hoc committee.
- Board President Sbranti noted that the Board doesn't have a choice, as the Board Policy states that it "will" create an Ad hoc committee to review complaints. Trustee Reynoso again noted that ad hoc committees be formed to review other trustees as well.
- Trustee Reynoso read aloud the post in question, along with the subsequent dialogue that was exchanged on his personal LinkedIn social media platform and questioned how the language of the post and the follow-up online discussion was "hateful". He asked why the Board is picking and choosing which complaints to form ad hoc committees for.
- Trustee Mojadedi shared that he took personal offense to Trustee Reynoso referring to the District's constituent bodies/stakeholders as a "mob" and noted that it was inappropriate.
- Chancellor Gerhard and President Sbranti stated that the only decision to be made at this meeting is whether or not to form an ad hoc committee to begin the fact-finding inquiry to determine if any of the Board's Code of Ethics has been violated.

- Board President Sbranti noted that the process for employees to file an official complaint is through the grievance process through HR, but for trustees, this is the process and mechanism for addressing complaints. Chancellor Gerhard added that the avenue for due process for complaints against trustees is through the ad hoc committee.
- Discussion ensued about the different ways to address various types of complaints.
- Trustee Reynoso shared concern about the fact that a Board majority can always vote to determine if an ad hoc committee is formed as a response to any BP 2715 violation complaint given that this would allow for “a majority of the Board to get rid of the minority every time”. He shared that this is also a “mob”. He noted that there are procedures in place to avoid this. He demanded that he be provided a District-appointed attorney and an independent investigator. He also stated that he demanded that certain Board members not participate in the ad hoc committee.
- Discussion ensued about the credibility of the complaint.
- Trustee Reynoso complained that he was never contacted by the constituency groups to discuss or be able to address the complaint.
- Board President Sbranti recommended that the two most senior Board members – Trustees Granger and Gin – be appointed to serve on the ad hoc committee.
- Trustee Reynoso again demanded that the District appoint him a lawyer immediately. Trustee Sbranti noted that a District lawyer can be present, and Trustee Reynoso responded that the lawyer must be independent.
- Chancellor Gerhard noted that the question or action to be considered by the Board is to decide whether or not to appoint an ad hoc committee pursuant to BP 2715. Board President Sbranti noted that this was the only question, and that this is what he would be recommending. He noted that as a part of that process, Trustee Reynoso will be able to be represented by a District attorney that can be present. Trustee Reynoso shared concern that the District attorney would not be representing him, but rather representing the Board’s interests.
- Trustee Reynoso asked for the constituents to voice their concerns so that he could hear them in this meeting. President Sbranti noted that the time to hear any additional information is through the ad hoc committee.
- Trustee Reynoso stated that Trustee Mojadedi should not be able to be a part of the process and should not be able to vote on this matter because Trustee Reynoso believes he is biased. He spoke to how Trustee Mojadedi was visibly upset at the last meeting.

Motion No. 4

Trustee Mojadedi made a motion, seconded by Trustee Gin, to approve Item 9.3.

Motion carried unanimously, 4-1

Motion carried by the following roll call vote:

AYES:	Gin, Heredia, Mojadedi, Sbranti
NOES:	Reynoso
ABSENT:	Granger
ABSTENTIONS:	None

1.10 PRESENTATION: District-wide and College Technology Master Plans

Chancellor Gerhard introduced Chief Technology Officer for the District, Bruce Griffin, who provided the presentation on the District-wide and College Technology Master Plans (TMPs).



CHABOT - LAS POSITAS | Community College District

District-wide and College Technology Master Plans

November 15, 2022

- CTO Griffin noted that the District contracted with WTC Consulting through an open-bid process to develop the Technology Master Plans (TMPs). There are three separate documents that are interconnected.
- Our District uses initiatives within the TMPs in order to organize our technology projects. The initiatives align with our institutional goals and priorities and are the same across all three plans.



About the Plans

- Three separate, but interconnected documents
- Use of “Initiatives” puts projects into a broader context
- Initiatives support organizational goals and priorities
- Plans are working documents with annual updates
- Provided context for why the District used initiatives to provide structure for the plans.
- The initiatives all were developed with a DEIA (Diversity, Equity, Inclusion, and Accessibility) lens in mind.



The Initiatives

- Groupings of projects with similar purposes
- Initiatives are the same across all three plans
- Projects will come and go, but initiatives persist
- Each initiative specifically recognizes Diversity, Equity, Inclusion and Accessibility
- Initiatives align thematically with administrators’ roles
- CTO spoke to each Initiative and provided the context for the work and intent behind them.
 - Initiative #1 – Maintain a Current Technical Environment
 - Initiative #2 – Improve the Student Experience
 - Initiative #3 – Advance Teaching and Learning
 - Initiative #4 – Improve Operational Efficiency
 - Initiative #5 – Continually Enhance Data Security
- Provided an example of how the initiatives map back to institutional strategic goals.

Questions and Comments

- Trustee Gin noted that he is always concerned about security and asked are we secure. CTO Griffin noted that we are doing a good job to stay secure, but that security is always a moving target.
- Trustee Heredia asked about staff development and student access. CTO noted that training of faculty and staff are included within the plans. Can also work to include training for

students on our existing technology platforms. Noted that this is ongoing given that technology is constantly training.

- Trustee Mojadedi shared appreciation that DEIA consideration is explicitly spelled out in the plan and asked what would be our biggest concern (aside from security)? CTO Griffin responded that the supply-chain problem is real for us. Also working with vendors and their ability/challenges to staff-up to address our needs sometimes presents issues.
- President Sbranti noted that he loves the initiatives and thanked everyone involved in developing them. He asked how this would be operationalized. CTO Griffin responded that there are roles and tasks under each project, and they are assigned to the colleges vs. District dependent upon the item. Provided some examples. He also noted that we are securing student participation on the student portal.

Motion No. 5

Trustee Gin made a motion, seconded by Trustee Heredia, to approve Item 9.4.

Motion carried unanimously, 4-0

Motion carried by the following roll call vote:

AYES:	Gin, Heredia, Mojadedi, Sbranti
NOES:	None
ABSENT:	Granger, Reynoso
ABSTENTIONS:	None

<< The Board recessed for a 5 minute break. >>

1.11 PRESENTATION: Las Positas College Student Services: Student Mini-Market

President Foster shared that on September 28th, Las Positas College celebrated the Grand Opening of it's Basic Needs Center, known as the Student Mini-Market. He spoke to how this has been helping to address a critical basic need of our students so that they can focus on their studies. He introduced the Las Positas College's student services team that presented on the Student Mini-Market. The team presenting included the following:

Dr. Jeanne Wilson, Vice President of Student Services
 Mr. Shawn Taylor, Director of Student Success and Equity
 Mr. Josue Hernandez, Program Coordinator, Student Life and Leadership



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Las Positas College

The Mini-Market

November 15, 2022

- VP Jeanne Wilson shared some information regarding the LPC Mini-Market since its Grand Opening less than 60 days ago:
 - 3,349 students have accessed serviced
 - It was a “small team but mighty” team that worked to change a small conference room into an unprecedented food pantry.
 - The Mini-Market has been acknowledged positively by both the Accrediting Commission and the Alameda Food Bank.
- Noted that “the core of retention work does not start in the classroom, it starts with basic needs.”
- VP Wilson introduced Shawn Taylor, Director of Student Success and Equity and the supporting administrator over the Student Life Welcome Center and Mini-Market.
- Director Taylor shared that this was a Labor of Love.
- Spoke to the link between social determinants and educational outcomes and how if you are hungry, you can’t learn.
- Noted that a previously dormant space has been turned into a social hub.
- A video was shared of students speaking about how the Mini-Market has helped students.
- Director Taylor introduced Josue Hernandez, the Coordinator over Student Life who he noted has done the bulk of the work.
- Shared how creating the Mini-Market has grown into an open space for students where they feel welcomed and supported. Added basic needs products for students as well. This is a space where students can hang out, socialize and do their homework.
- Serve 130-150 students on a monthly basis with the Drive-throughs. Now serving approx. 170 students per day.
- Appreciation was shared for the Alameda Food Bank who provided the grant. Introduced the Basic Needs Program Manager.
- Asked for donations of non-perishable items and diapers.

Questions and Comments

- Trustee Mojadedi shared appreciation and thanks to the team for their leadership and for making this a place where students can feel a sense of dignity. Appreciates the focus on basic needs.
- Trustee Gin asked how donations are being received and noted that he would be contributing.
- Trustee Heredia thanked the group for welcoming students and for making this place look like home.
- Trustee Sbranti shared that when touring LPC with the City Manager of Livermore, she was very impressed by the Mini-Market. Spoke to the importance of fulfilling this need for students and shared appreciation for their impact.

2.0 REPORTS – FACULTY, CLASSIFIED AND STUDENT SENATES

2.1 Presidents of Faculty Senates – Chabot College and Las Positas College

Ms. Sarah Thompson, Las Positas College Academic Senate President, provided the following report:

- Shared that she is back to serving as the Acting LPC Academic Senate President for the 2022-23 academic year and Collin Thurmoto is serving as the Vice President.
- Noted that there is a lot of conversation going on on-campus regarding the vaccine mandate. Spoke to how this is affecting our recruitment and enrollment, and how other institutions do not apply their mandates to visitors. Noted that we are not enforcing the mandate equitably. Requested that the Board rescind the mandate for visitors.
- Spoke to it being Wine Rack Time and shared details about the fundraiser.
- Noted that faculty and students are protected by academic freedom, and expressed appreciation for our classified senates who don't have any kind of academic freedom protections, and for standing with the other senates. Also shared appreciation for the Board leading the District through this difficult time.

Mr. Miguel Colon, Chabot College Faculty Senate President, provided the following report:

- Thanked Trustee Mojadedi and Board President Sbranti for publicly supporting the senates. Spoke to the fact that the senates did not come to the joint decision lightly to submit the Vote of No Confidence, and that it included discussions with their constituent groups. Shared concern about being referred to as a “mob”.
- The Senate met on November 10th and discussed the following items:
 - Presentation from the Student Equity and Achievement Group
 - Vaccine Mandate (not ready to take a position)
 - Vote to approve the Vote of No Confidence

- AB 2449 (Brown Act Amendment) which will allow teleconferencing for their meetings under certain circumstances.

2.2 Presidents of Classified Senates – Chabot College, Las Positas College, and District

Ms. Jean O’Neil-Opipari, Las Positas College (LPC) Classified Senate President, provided the following report:

- Thanked the Board for their support.
- Joined in support of the Vote of No Confidence. Noted that it is the interaction between Trustee Reynoso and the students that is what they are focused on.
- Congratulated Tracey Coleman on her new position as the Interim Dean of Applied Technology and Business at Chabot.
- Congratulated David Powers for coordinating a great Fall Flex Day.
- Congratulated the LPC Chancellor Award Winners.
- Shared appreciation for the student life team for the Dia de los Muertos celebration.
- The LPC Classified Senate and Caring Campus hosted a Challenge Station for during the 2.2 for 22 Veteran’s Challenge event.
- Shared that Hermina Sarkis Kelly was the winner of the Caring Campus Logo Contest.

Ms. Heather Hernandez, Chabot Classified Senate President, provided the following report:

- Chabot Classified Senate stands in solidarity with the SEIU leadership and shared appreciation for their hard work in negotiations.
- Working with I.T.S. on a pilot program to provide free printing for students at all labs across campus.
- Hoping to be able to provide IT support to students in the future.
- Shared that the Chabot Classified Senate voted to approve the Vote of No Confidence. Noted that they stand in solidarity with their fellow senates and the students. Asked the Board to uphold their commitment to diversity equity and inclusion.
- Noted that she would prefer to be a part of a family, vs. a mob.

Ms. Joanne Bishop, Chabot-Las Positas CCD Classified Senate President, was absent from the meeting.

No report was given.

2.3 Presidents of Student Senates of Chabot College and Las Positas College

Ms. Lara Wiedemeier, Las Positas College Student Senate President, was absent from the meeting:

No report was given.

Ms. Theresa Pedrosa, Chabot College Student Senate President, provided the following report:

- Noted that the Chabot Student Senate voted to approve the Vote of No Confidence of Trustee Reynoso.
- The Senate is still discussing the mask and vaccine mandate for the spring semester, but there is concern about a possible surge during the holidays.
- Spoke to the following events: 12/12-15 De-Stress week and a Townhall re: an AC Transit Easy Pass on 12/1. To discuss a possible referendum going to the upcoming elections.
- Student Senate has added an agenda item for the Academic Senate President and the Classified Senate President for each of their meetings.

2.4 Constituency Reports: SEIU, Faculty Association

Ms. Cathy Gould provided the SEIU report on behalf of Ms. Rachel Ugale, SEIU President:

- Introduced herself.
- Conveyed solidarity with the senates and their vote of no confidence of Trustee Reynoso, and very strongly affirmed their support of the LGBTQ community, both on campus and within the greater community.
- Spoke to the work of the CAT Team. Noted that we are making good progress on negotiations and working to complete bargaining by the end of the semester. To submit their economic packet to the District soon. Shared an overall update on the status of negotiations and which tentative agreements have already been made.
- Shared information on the upcoming General Membership meeting 12/3.

Mr. Dave Fouquet, Faculty Association (FA) President, gave the following report:

- Regarding the vote of no confidence, he noted that while the FA doesn't usually take positions on this kind of thing, it is a point of concern for them. Stated that anything that makes our LGBTQ less than welcome, is a point of concern.
- Soon to have the 2022-25 Collective Bargaining Agreement finalized. Shared appreciation to HR for their work on this.
- Extended thanks to Business Services, IT and Payroll for programming and testing work.
- Shared that our entering students are testing more than a year behind compared to what they did pre-Covid. Stated that AB1705 puts up roadblocks to our students that are not ready for transfer level math and English. Suggested that we need to be creative to help them and may need to "add a dash of defiance" if we are going to provide sufficient options for these students.

8.0 INFORMATION AND DISCUSSION ITEMS (No Action)

8.1 Information Personnel Reports

- No discussion

8.2 First Reading of the Memorandum of Understanding (MOU) between the CLPCCD District Foundation, The Friends of Chabot College Foundation, and the Las Positas College Foundation

- Chancellor Gerhard provided the history and context for how this MOU came to be.
- This MOU will provide clarity on the roles of the three foundations and layout how they come together in support of fundraising and creating resources for the students and the colleges.
- The MOU has been reviewed and approved by all three foundation boards.
- The MOU will be brought back for a second reading/approval at the next Board meeting.

8.3 First Reading of New, Reviewed, or Revised Administrative Procedures Chancellor Gerhard

- AP 2430 – Delegation of Authority to the Chancellor
- AP 3300 – Public Records
- AP 3580 – Sustainability

- No discussion

8.4 First Reading of New, Reviewed, or Revised Board Policies

- BP 2340 – Agendas
- BP 2410 – Board Policy and Administrative Procedure
- BP 2430 – Delegation of Authority to the Chancellor
- BP 2725 – Board Member Compensation
- BP 3300 – Public Records
- BP 3580 – Sustainability
- BP 4070 – Auditing and Auditing Fees
- BP 6540 – Insurance

- No discussion

8.5 Acceptance of Submittal of the 2022/23 Space Inventory Report to the California Community College Chancellor’s Office

- No discussion

9.0 OTHER ACTION ITEMS

9.1 Second Reading of the Board Priorities for 2022-25

Motion No. 6

Trustee Gin made a motion, seconded by Trustee Heredia, to approve Item 9.1.

Motion carried unanimously, 4-0

Motion carried by the following roll call vote:

AYES: Gin, Heredia, Mojadedi, Sbranti
NOES: None
ABSENT: Granger, Reynoso
ABSTENTIONS: None

9.2 Second Reading of New, Reviewed, or Revised Board Policies

- BP 1300 – Collegial Consultation
- BP 4106 – Nursing Programs

Motion No. 7

Trustee Gin made a motion, seconded by Trustee Heredia, to approve Item 9.2.

Motion carried unanimously, 4-0

Motion carried by the following roll call vote:

AYES: Gin, Heredia, Mojadedi, Sbranti
NOES: None
ABSENT: Granger, Reynoso
ABSTENTIONS: None

10.0 REPORTS – SENIOR LEADERSHIP AND TRUSTEES

10.1 Presidents of Chabot College and Las Positas College

Dr. Dyrell Foster, President of Las Positas College, gave the following report:

Thanked the Board and those who participated in the planning and supported the Ribbon-Cutting celebration for the LPC Horticulture Building and the Groundbreaking ceremony for the Viticulture Technology facility.

Thanked I.T., M&O and Campus Safety for supporting this meeting being held on the LPC campus.

Spoke to LPC's efforts to expand current partnerships to increase opportunities to scale-up their dual enrollment efforts. Hosted Dublin United Superintendent, and currently planning additional meetings with other superintendents.

Noted that LPC has an intentional focus on implementing strategies to increase student retention and persistence. Focused on creating a welcoming campus. Shared examples.

VP Matthew Kritscher presented on behalf of Dr. Susan Sperling, President of Chabot College, gave the following report:

Spoke to events from the previous month on the Chabot campus - CalFresh Outreach week, Undocumented Student Week of Action, Dia de los Muertos event, Veterans Day celebration, Celebrated Filipino American Month. There is a New Discover Chabot event planned for January 11th.

Shared that the Spring 2023 class schedule is out and will be mailed out soon.

Thanked the Chancellor, Board and HR team for supporting the Black Cultural Resource Center Coordinator position.

Thanked all involved in developing the integrated Technology Master Plans.

Shared congratulations to LPC for the successful Horticulture Building and Groundbreaking ceremony for the Viticulture Technology facility event.

10.2 Chancellor

Chancellor Gerhard gave the following report:

Reported back on his travel to the ACCT Leadership Congress with Trustee Gin and Student Trustee Patino. Topics of discussion included how other institutions are responding to Covid-19, declining enrollment, fulfilling student basic needs and DEIA mission related efforts.

Appreciated our constituencies bringing forward discussions related to the vaccine mandate. Shared appreciation of the shared governance model. Looking to bring this conversation back to the Board for continued discussion.

Attended a wonderful LPC Veterans event at LPC and spoke to his appreciation of that event.

10.3 Recognitions

Chancellor Gerhard gave the following recognitions:

Recognized all of the Chancellor's Award winners and those that helped make the event happen.

Noted that we were recently notified that we were awarded the K-16 Planning Grant in the amount of \$250,000 thanks to the work of Vice Chancellor Fleischer Rowland and Director Yvonne Wu Craig. Our District is a lead in this effort, and EDCE will serve as the fiscal agent. Hopes this will set the stage for us applying for the full grant of \$18 million.

10.4 Trustee Reports and/or Official Communications

Trustee Heredia

Thanked everyone for all of the reports provided.

Thanked President Foster for hosting the Board meeting tonight and for a wonderful Ribbon-cutting/Groundbreaking event.

Trustee Mojadedi

Thanked President Foster for hosting the Board meeting tonight.

Welcomed back Sarah Thompson in her role as the Academic Senate President for LPC.

Reiterated his support for our constituency groups. Spoke to how our District supports our students and creates a culture that allows them to feel that they belong.

Trustee Gin

Thanked President Foster for hosting the Board meeting.

Noted that the Groundbreaking and Ribbon-cutting ceremony was wonderful.

Thanked everyone for their presentations, including the Technology Master Plan report.

Noted that the Mini-Market presentation was very timely. This has been a topic at the national level, and we are already doing this work to address student's basic needs.

Thanked Dave Fouquet for reminding us of the issues we are facing and encouraged him to keep doing that.

Noted that the ad hoc committee's work will be a fair and thorough exercise. Will take this on very carefully and approach it with great detail. Will make sure they are doing things legally, appropriately and with transparency.

Board President Sbranti

Noted that it is easy to be discouraged, but highlighted the great work being done that was represented on the Board meeting agenda tonight. i.e. the Technology Master Plan report, the updated Board Policies and Board Priorities, etc.. Encouraged everyone to keep up the important work.

Trustee Reynoso

Not present.

Trustee Granger

Not present.

Ms. Vivianna Patino, Chabot College Student Trustee

Not present.

11.0 ADJOURNMENT

The meeting adjourned at 9:05 p.m.

12.0 CLOSED SESSION

There was no need for Closed Session.

13.0 NEXT MEETING OF THE BOARD OF TRUSTEES

The next meeting of the Board is scheduled for December 13, 2022 at the District Office, 7600 Dublin Blvd., Dublin, CA.

Minutes prepared by:

Maisha Jameson
Recording Secretary
Chabot-Las Positas Community College District

Linda Granger
Secretary, Board of Trustees
Chabot-Las Positas Community College District