

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

December 13, 2022

Agenda Item: 3.6

Subject: Approval of the Placement of Senior Leadership Employees on Senior Leadership Salary Schedule and Salary Augmentation for the District Executive Director of Economic Development and Contract Education Effective July 1, 2022

Background:

Contingent upon the Board approving the creation of the Senior Leadership Salary Schedule, the recommended placement of current Senior Leadership Team members is as follows:

- Vice Chancellor of Human Resources, Wyman Fong - Step 4
- Las Positas College President, Dyrell Foster - Step 4
- Chief Technology Officer, Bruce Griffin - Step 3
- Vice Chancellor of Facilities and Bond Program, Owen Letcher - Step 3
- Vice Chancellor of Business Services, Jonah Nicholas - Step 4
- Vice Chancellor of Educational Services and Student Success, Theresa Fleisher Rowland - Step 4
- Chabot College President, Susan Sperling - Step 6

Additionally, the District's Executive Director of Economic Development and Contract Education remains the only management position not attached to a Board approved salary schedule. Until such time it is placed on a salary schedule, it is recommended that the current incumbent Julia Dozier receive the following salary raises: 2022-23 academic year 7.20%, 2023-24 academic year 5%, and 2024-25 academic year 5%.

Fiscal Implications: This action will result in raises for current incumbents over the following three years of (beginning July 1, 2022 through June 30, 2025):

- Vice Chancellor of Human Resources, Wyman Fong - 20.78%
- Las Positas College President, Dyrell Foster - 17.20%
- Chief Technology Officer, Bruce Griffin - 17.08%
- Vice Chancellor of Facilities and Bond Program, Owen Letcher - 19.75%
- Vice Chancellor of Business Services, Jonah Nicholas - 17.20%
- Vice Chancellor of Educational Services and Student Success, Theresa Fleisher Rowland - 17.20%
- Chabot College President, Susan Sperling - 13.85% (initial placement is at highest step)
- District Executive Director of Economic Development and Contract Education, Julia Dozier - 17.20%

Recommended Action:

That the Board of Trustees approves the above placement of Senior Leadership Employees on Senior Leadership Salary Schedule and Salary Augmentation for the District Executive Director of Economic Development and Contract Education Effective July 1, 2022.

Approved: Ronald P. Gerhard/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED