

# CONVOCATION

## 2024





# WELCOME





# CHANCELLOR RONALD GERHARD



# BOARD OF TRUSTEES



**Hal G. Gin, Ed.D.**  
Trustee Area 6  
Board President



**Maria L. Heredia**  
Trustee Area 4  
Board Secretary



**Linda Granger**  
Trustee Area 2



**Steve Lanza**  
Trustee Area 7



**Harris Mojadedi**  
Trustee Area 3

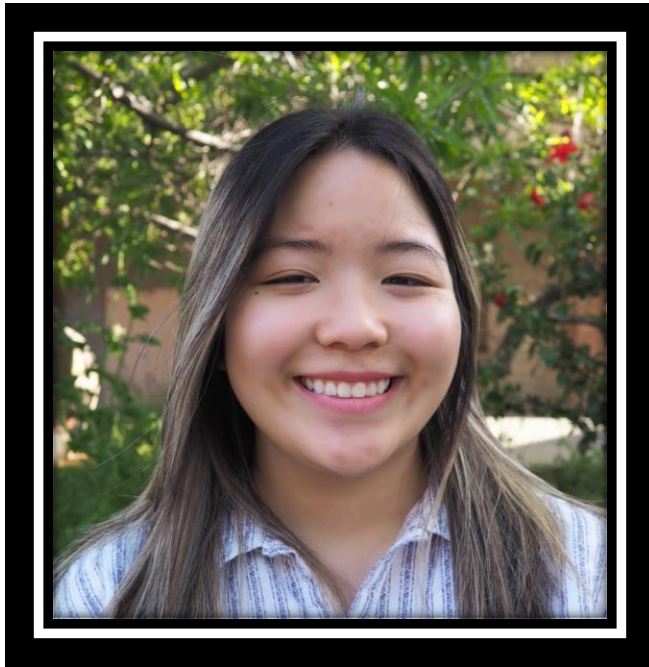


**Luis Reynoso, Ed.D.**  
Trustee Area 1

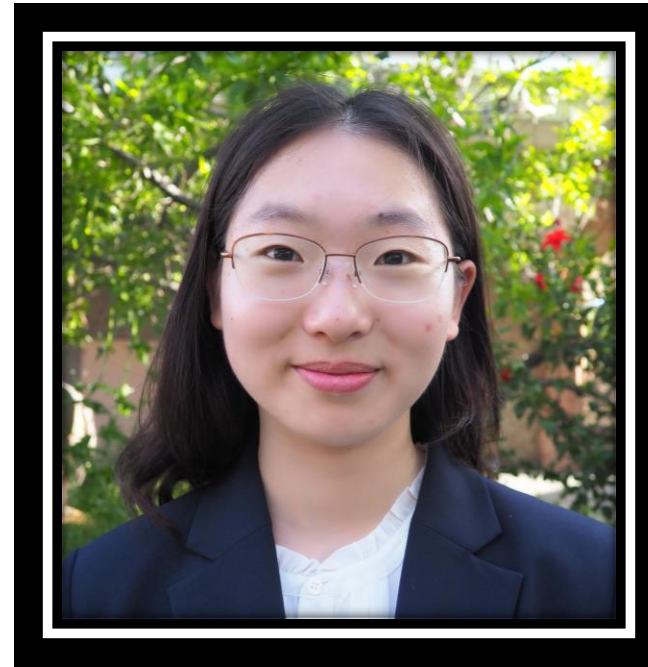


**Tim Sbranti**  
Trustee Area 5

# STUDENT TRUSTEES



**Vy Dao**  
Student Trustee  
Chabot College



**Isabella Qiu**  
Student Trustee  
Las Positas College

# PRESIDENTS



**Dyrell Foster, Ed.D.**  
Las Positas College



**Jamal Cooks, Ph.D.**  
Chabot College

# DISTRICT LEADERSHIP TEAM



**Wyman Fong**

Vice Chancellor Human Resources



**Owen Letcher**

Vice Chancellor  
Facilities/Bond Program and Operations



# DISTRICT LEADERSHIP TEAM



**Theresa Fleischer Rowland, Ed.D.**  
Vice Chancellor  
Educational Services and Student Success



**Jonah Nicholas**  
Vice Chancellor  
Business Services



# DISTRICT LEADERSHIP TEAM



**Bruce Griffin**  
Chief Technology Officer



**Dionicia Ramos**  
Director of Public Relations,  
Marketing and Government Relations

# Welcome to our New Employees



# CHABOT COLLEGE

- **NIKIE ABILLANO**
- **NOAH CASTRO-CRUZ**
- **GARY CHESHIRE**
- **YI DAI**
- **SHARON DIMITROV-THOMPSON**
- **JENNIFER DUARTE**
- **UDODIRIM DURUNNA**
- **CLIVENS ELIE FILS**
- **LINETTE ESCOBAR**
- **JASMINE GARCIA**
- **JOSE GOMEZ CASTILLO**
- **AMANDA GREEN**
- **MAYA ITO**
- **JUSTIN JACKSON**
- **CHRISTINA JETHI**
- **DRENNON LINDSEY**



# CHABOT COLLEGE

- ANGEL LOPEZ
- DAJUANIQUE LOURENCO
- DJENILIN MALLARI
- MARIE MAURICIO
- MARTIN MEDEIROS
- CARRA MOORE
- CELIA RODRIGUEZ RAMIREZ
- DIANA RUEDA
- ERICA SANCHEZ
- ALISE SMITH
- ANA TORRES
- ANDREW TOTAH-MCCARTY
- LAUREEN TURNER
- DANIEL VILLAFAN
- ESTHER WILLIAMSON

# CHABOT COLLEGE

## Promotions

- **WAFA ALI** to *Counselor*
- **VANESSA DILKS** to *Mentor Program Assistant Director*
- **BRENDA DOMINGUEZ** to *Senior Administrative Assistant*
- **SAFIYYAH FORBES** to *Vice President, Academic Services*
- **ROBIN GALAS** to *Project Manager, Career and Technical Education*
- **STEFANIE MONTOUTH** to *Student Resources Program Manager*

# **LAS POSITAS COLLEGE**

- **CATHERINE ALFARO**
- **JERRY BAILEY**
- **SEAN BROOKS**
- **PAULA CHECCHI**
- **RABIAH CHOUDRY**
- **MARGARET COSTELLO-CHEVIS**
- **NOEL FAGERHAUGH**
- **SAMUEL FRANKS**
- **MEGAN GARCIA**
- **YARI GONZALEZ**
- **JUNE HARADA**
- **FEDERICO LOPEZ BORGHESI**



# **LAS POSITAS COLLEGE**

- **LILIBETH MATA JUAREZ**
- **TRACI PETERSON**
- **FELIPE PONCE**
- **SAVANNAH RICHARDSON**
- **SANAA SULEIMAN**
- **GAIA VEENIS**
- **JENNIFER WHERRY**
- **MARK YAMAMOTO**

# DISTRICT SERVICES

- **ADRIAN ALCAYRO**
- **JUAN BELLOSO PEREZ**
- **RODNEY BROWN**
- **AGUSTIN CERVANTES**
- **TAYLOR DENBRODER**
- **SANDRA GALEANA FAJARDO**
- **KHUSH NASEEB GREWAL**
- **MICHAEL HILLAR**
- **MARIA PANTOJA**
- **ARTURO PEDROZA GUTIERREZ**
- **RAMIRO RESENDIZ MENDEZ**
- **DIANE MARTIN SEBASTIAN**
- **WILLIAM TANDONGFOR**

# DISTRICT SERVICES

## Promotions

- **DONNA ALAOEN** to *Operations Manager, EDCE*
- **JAMIE BARANCIC** to *Administrative Assistant*
- **MAYA EL HARIRI** to *Program Coordinator, Economic Development & Continued Education*
- **PONGPUNT PUNGCHAI** to *Senior Programmer Analyst II*
- **LUCIA TEIXEIRA** to *Director of Apprenticeship Programs*
- **KILEY ZIEKER** to *Executive Assistant to the Vice Chancellor*



# NEW FACULTY



# Classified Leadership Institute for Professionals



## Their Goals Include:

- Cultivate professional leaders
- Encourage community wide involvement
- Create networking opportunities
- Build a supportive environment
- Illuminate leadership skills
- Recognize outstanding service and dedication
- Provide guidance and mentoring support

# **Congratulations CLIP COHORT #8**



**Trisha Avila  
Angela Castellanos  
Alexandra Gallegos**

**Jennifer Hanna  
Joy Iwashimizu  
Ariel Nelson**

**Arthi Prasad  
Lisette Rocha  
Jessica Vile**



# Welcome CLIP COHORT #9



**Nicole Albrecht**  
**Adria Anderson-Kelly**  
**Marisol Baltazar**  
**Sabrina Banuelos**  
**Noel Fagerhaugh**

**Maya Ito**  
**Jamila Jabbar**  
**Kaela Knight**  
**Peter MacDonnell**

**Lilibeth Mata Juarez**  
**Michael McClung**  
**Jean O'Neil-Opipari**  
**Lan Tran**  
**Tracy Zhu**

# CONVOCATION

## 2024



# ACHIEVEMENTS/CELEBRATIONS

## CLPCCD

- CLPCCD and its partners received \$18.1M grant to expand education-to-career pathways

## Chabot College

- Received the 2023-24 Exemplary Program Awards for Advancing Ethnic Studies
- RN Program Ranked #3 in California
- Approximately 737 transfers to CSU & UC
- Approximately 2,486 total degrees and certificates awarded

## Las Positas College

- Ranked #4 community college nationally
- Signed MOU with UC Merced
- Approximately 779 transfers to CSU & UC
- Approximately 1,581 total degrees and certificates awarded

# CLPCCD REGIONAL ECONOMIC IMPACT



## Operations Spending Impact

*College payroll and  
other spending + ripple effects*

**\$219.0 million**

Added regional income

OR

**2,523**

Jobs supported in the region



## Construction Spending Impact

*College construction  
expenditures + ripple effects*

**\$58.9 million**

Added regional income

OR

**456**

Jobs supported in the region



# CLPCCD REGIONAL ECONOMIC IMPACT



## Student Spending Impact

*Relocated/retained student  
spending + ripple effects*

**\$32.6 million**

Added regional income

OR

**403**

Jobs supported in the region



## Alumni Impact

*Higher alumni earnings and increased  
business profit + ripple effects*

**\$490.7 million**

Added regional income

OR

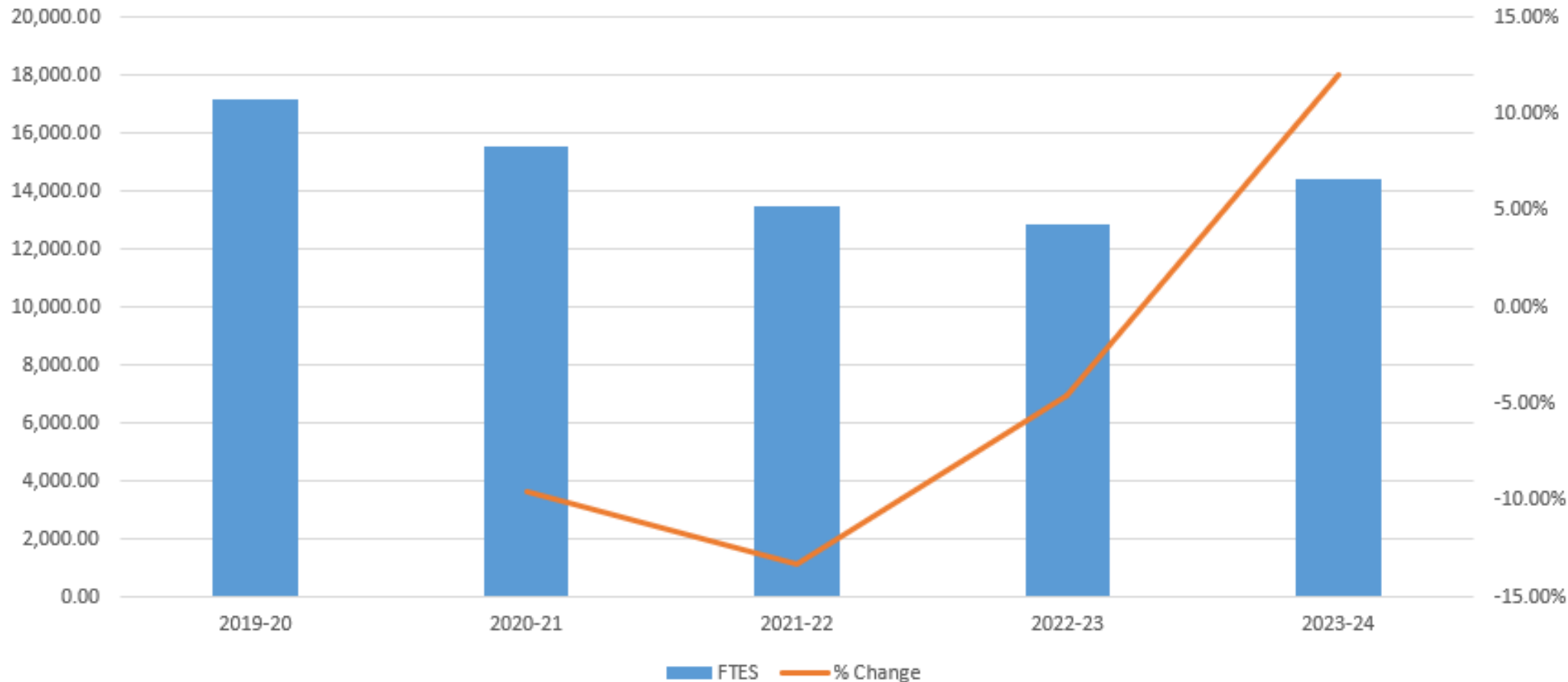
**4,326**

Jobs supported in the region

# ENROLLMENT UPDATE AND TRENDS

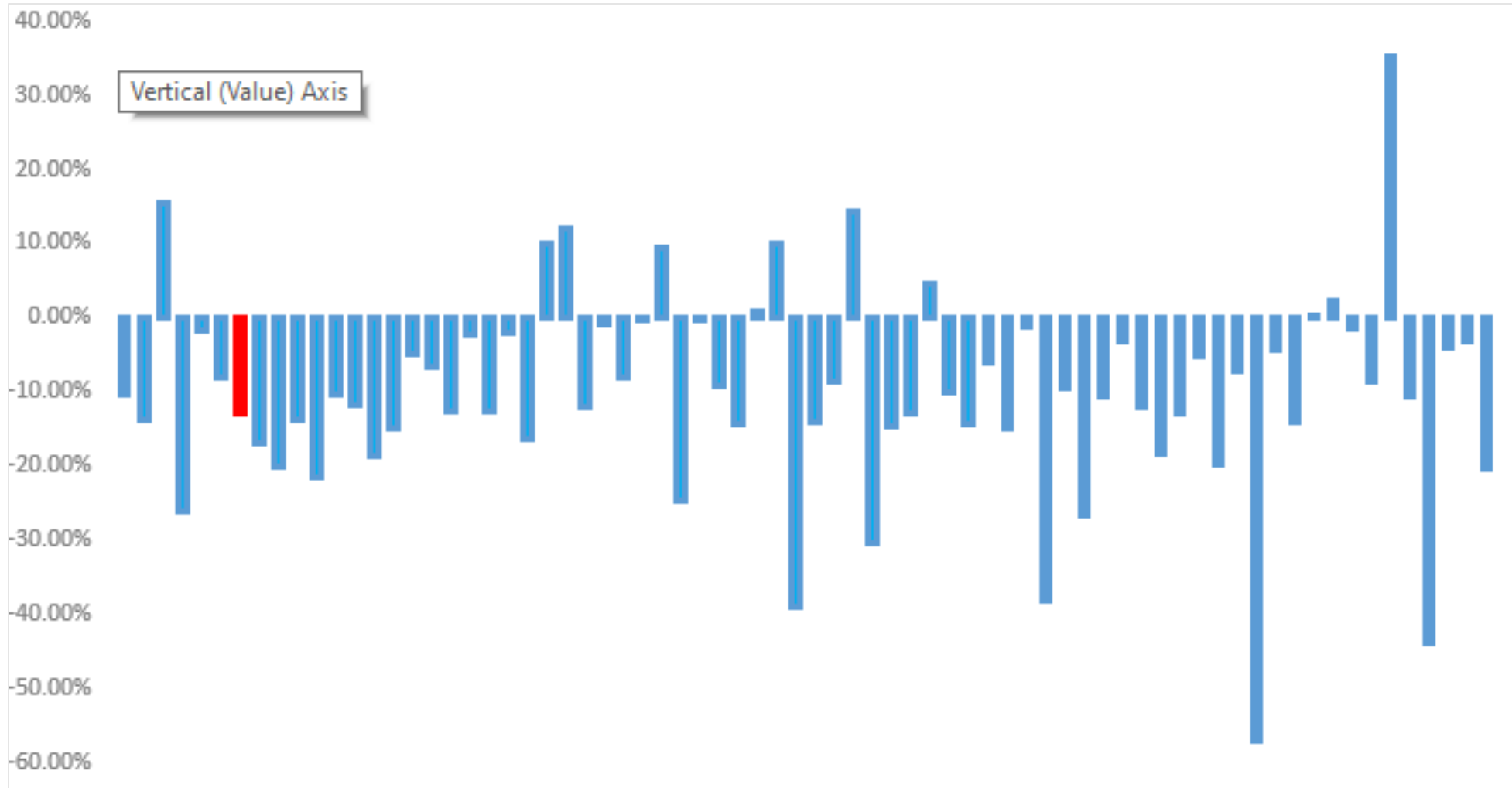


# CLPCCD: FIVE-YEAR FTES HISTORY



- **We are restoring enrollment**
- **In 2023-24, achieved 12% year-over-year increase**

# STATEWIDE COMMUNITY COLLEGES FIVE-YEAR ENROLLMENT TREND



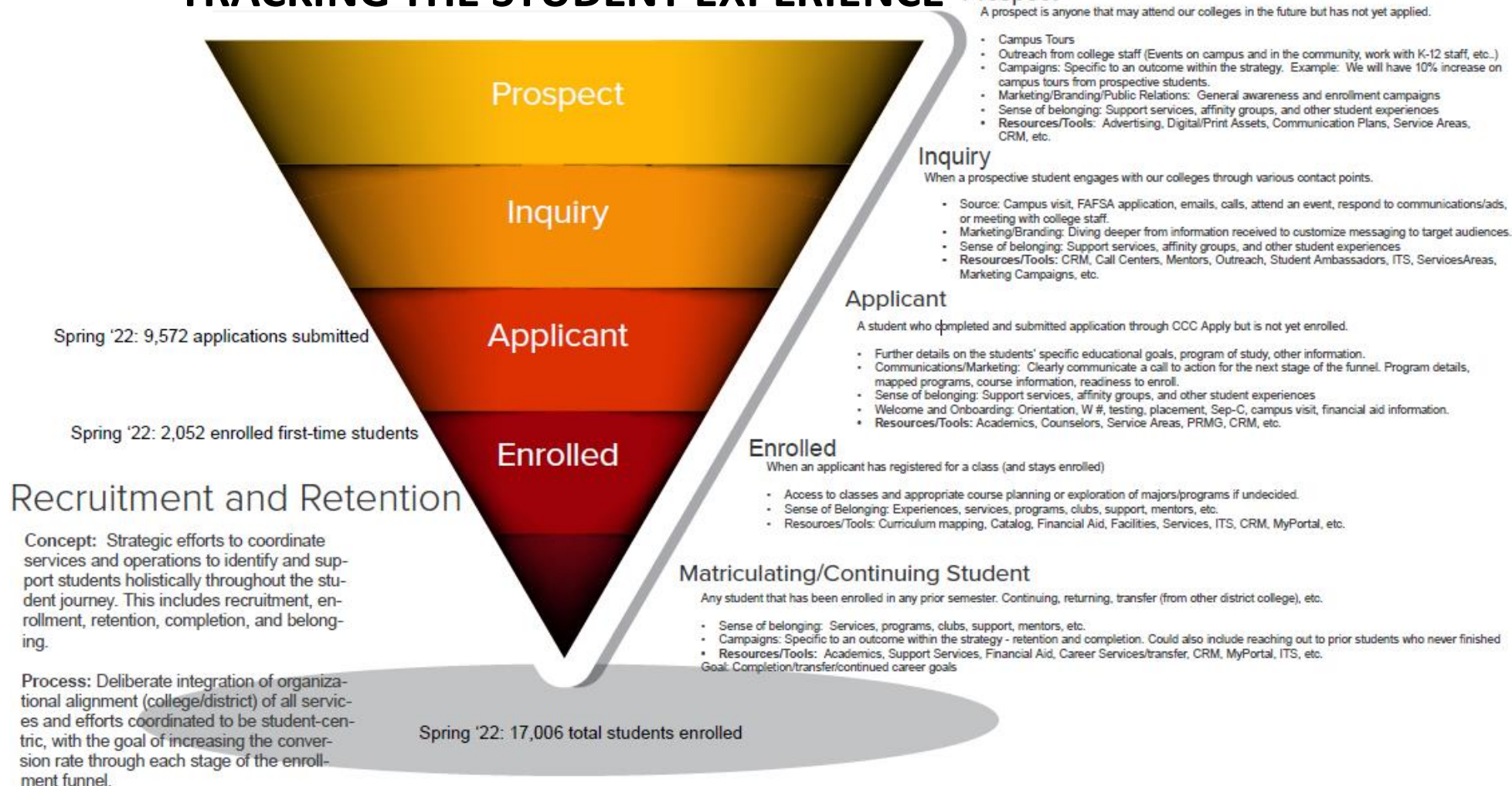
- Similar to colleges across the state, we are restoring enrollment from losses incurred due to the pandemic
- We still have approx. 12% remaining to restore



# HOLISTIC ENROLLMENT MANAGEMENT

## STUDENT ENROLLMENT FUNNEL

### TRACKING THE STUDENT EXPERIENCE



# HOLISTIC ENROLLMENT MANAGEMENT PRIORITIES

- Continue to support a culture that fosters diversity, equity, inclusion, accessibility, and belonging.
- Expand opportunities that support workforce development.
- Advance and support plans that meet the basic needs of all students.
- Provide effective management and equitable allocation of District fiscal resources.
- Support strategies to attract and retain students, faculty, classified professionals, and administrators.
- Maintain a focus on student academic vision for success and excellence.

# HOLISTIC ENROLLMENT MANAGEMENT

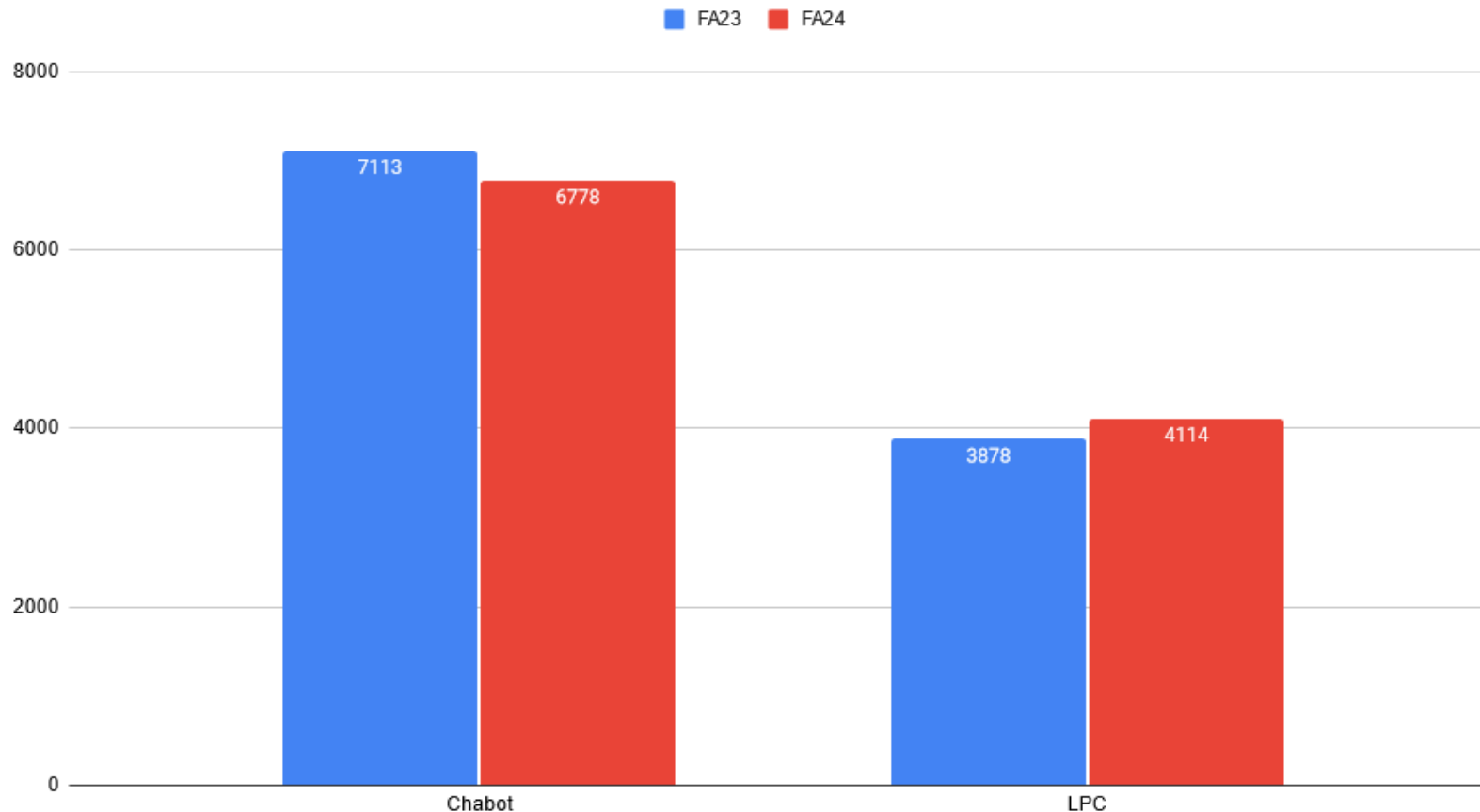
## 2024-25 PLANNING TARGETS

- **Enrollment:** Increase FTES 12% year-over-year
- **Applications:** Increase new student application rate 5% from prior year (2023-24 base year)
- **Financial aid:** Increase financial aid application rate 5% from prior year (2023-24 base year)
- **Completion and Retention:** Increase SEP rate 5% from prior year (2023-24 base year)

# HOLISTIC ENROLLMENT MANAGEMENT

## NEW STUDENT APPLICATIONS: Fall Term

August 7



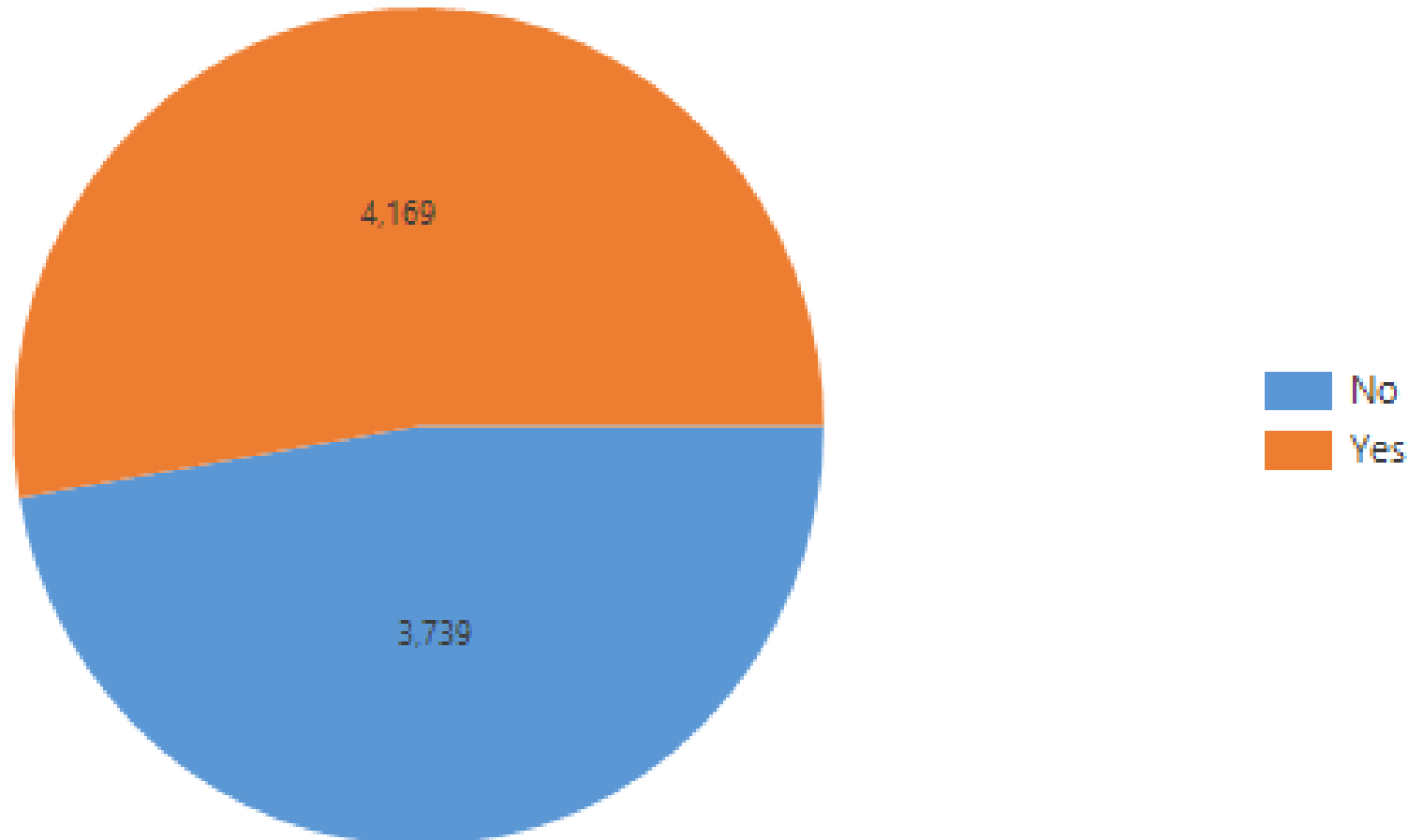
- Comparing fall to fall:
  - Chabot's new student applications are down 4.7%
  - LPC's new student applications are up 6.1%



# HOLISTIC ENROLLMENT MANAGEMENT

## FINANCIAL AID

Applied for Financial Aid – Both Colleges, Current Term



# HOLISTIC ENROLLMENT MANAGEMENT STUDENT EDUCATION PLANS (SEP)

Currently Enrolled Students at Both Colleges – SEP Completion



Abbreviated Ed. Plan  
Both ABBR and COMP

Comprehensive Ed. Plan

None

For summer and fall, approximately 81% of enrolled students have completed an SEP, compared to approximately 65% in the previous year.

# ENROLLMENT FRAUD

- Enrollment fraud remains a persistent, state-wide problem
- What we've done so far
  - Refined the process to remove fraudulent enrollments from classes
  - Adjusted the business process to prohibit fraudulent enrollment into asynchronous, online courses
- What's next
  - Piloting a tool to improve evaluation of suspicious applications' IP addresses
  - Joining a state-wide pilot of a 3<sup>rd</sup> party application evaluation service
  - Engaging with a local AI firm to better identify fraudulent applications in the pipeline



# CYBERSECURITY EFFORTS

- Maintain Vigilance
- Our security tools scanned over 3 BILLION log entries last year
- Worked with the State Chancellor's Office on security assessments
- Educate the Community
- Annual cybersecurity training
- Regular updates on the latest threats
- How to use MyPortal
- Strategic Use of Cloud Computing
- Moved Banner and other systems to cloud hosting
- Migrating all Banner/CLASS-Web Logins to Single Sign-On via MyPortal
- Continue to Improve Our Cybersecurity Practices
- Actively monitor systems for malicious traffic and block as needed
- District-wide rollout of multi-factor authentication (MFA) for email







# DEIA DATA

# STAYING TRUE TO OUR MISSION

## CHABOT

Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students' strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.

## CLPCCD

CLPCCD offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.

## LAS POSITAS

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

## Chabot College Educational Master Plan Critical Priorities:

- Prioritizing equity for Black, Latino/a/x, and other disproportionately impacted students and employees
- Removing barriers, from application through enrollment, and expanding opportunities
- Engaging in teaching and learning aimed at developing content knowledge, critical thinking, and skill development
- Providing holistic and integrated support and services to ensure students reach their educational and career goals
- Cultivating strategic relationships that support the needs and goals of the college community

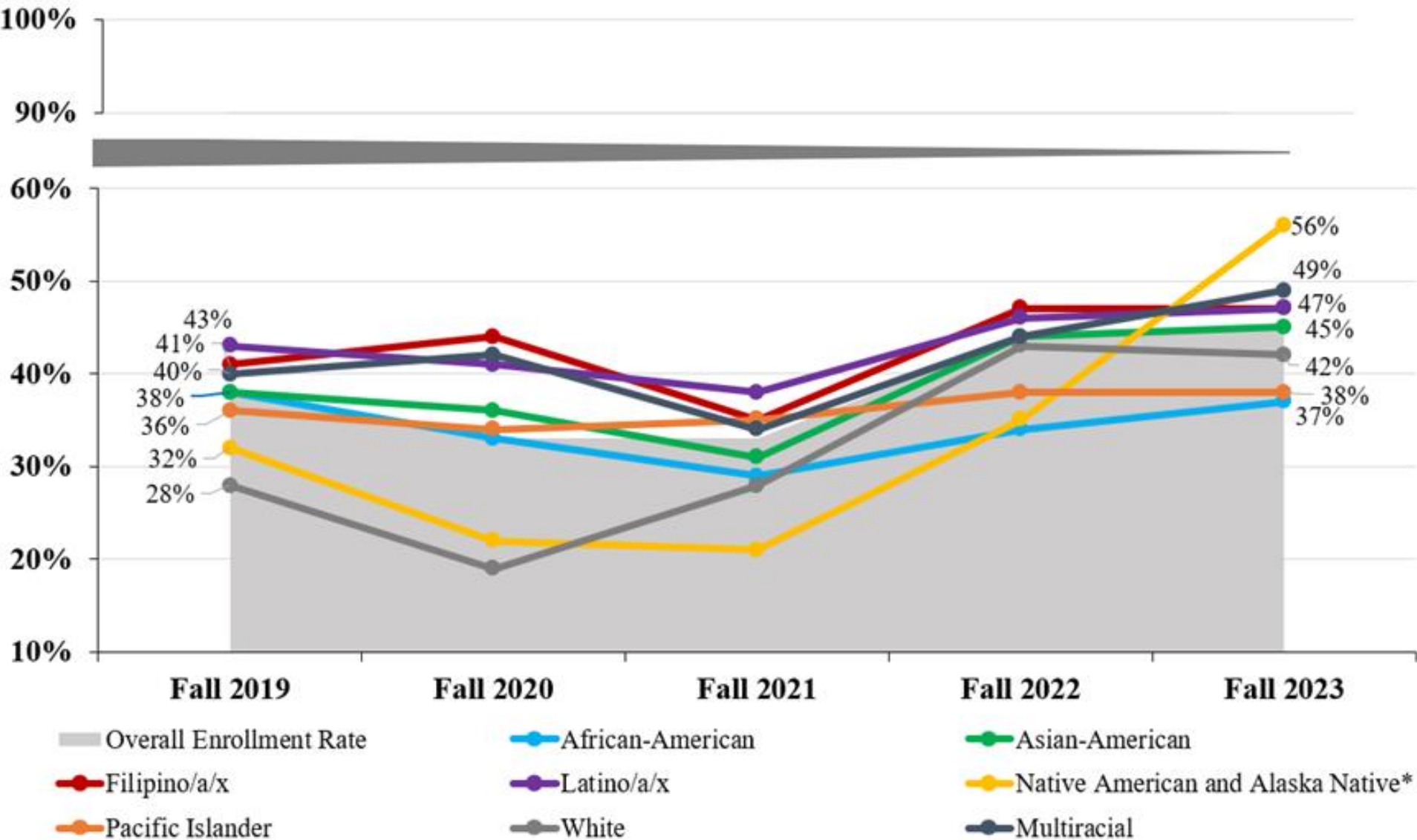
## Las Positas College Educational Master Plan Goals:

- Educational excellence
- Community collaboration
- Supportive organizational resources
- Organizational effectiveness
- Equity and anti-racism

## District-wide Strategic Directions:

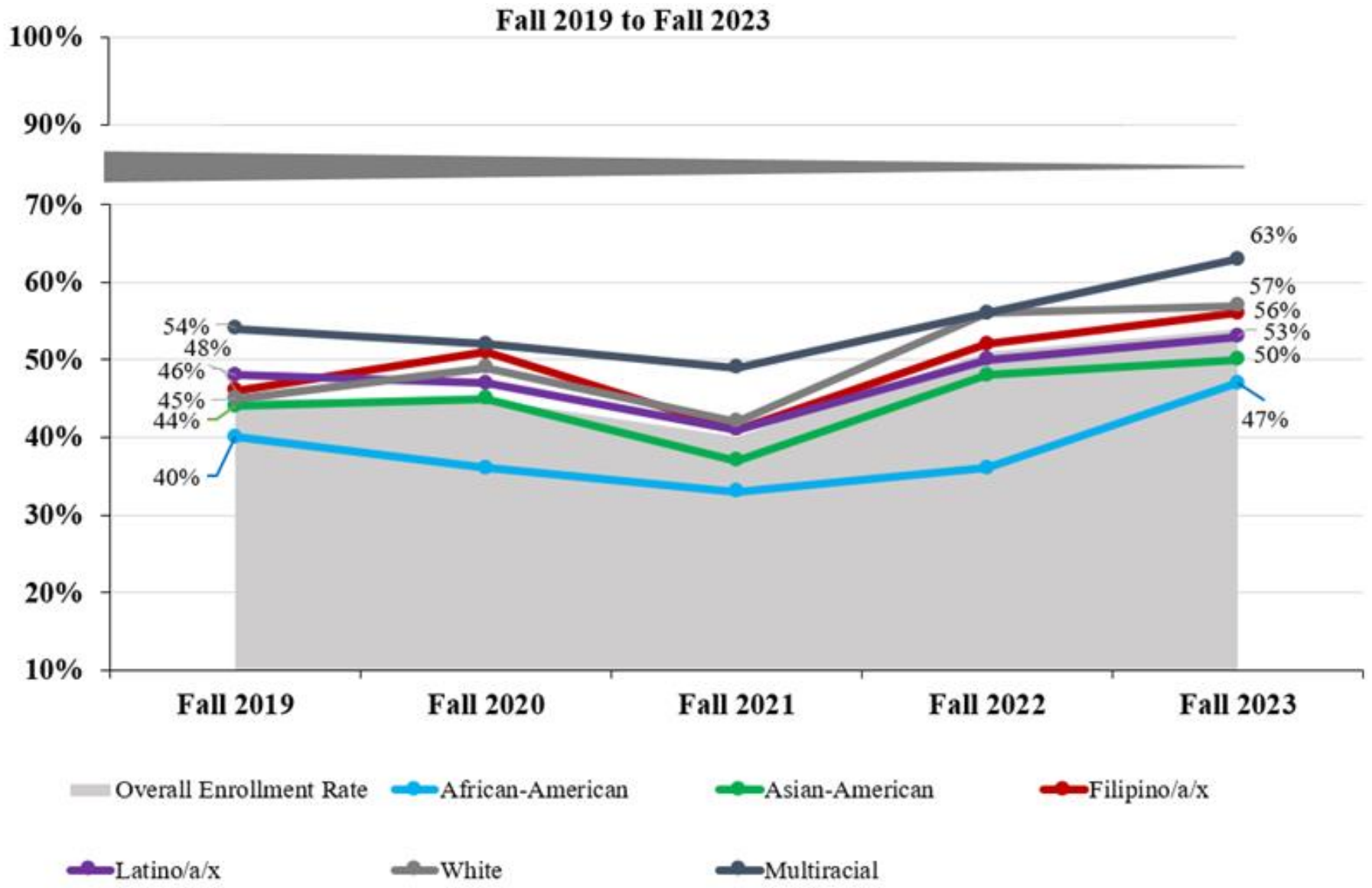
- Educational excellence
- Community partnerships
- Sustained prioritized resources
- Institutional effectiveness
- Call to action to address anti-blackness, racism, and barriers to equity

# CHABOT ENROLLMENT RATES OF APPLICANTS BY RACE/ETHNICITY: FALL 2019-FALL 2023



\*Native American/Alaskan Natives sample sizes are much smaller than the other groups displayed; changes from fall to fall can be misleading and should be interpreted with caution.

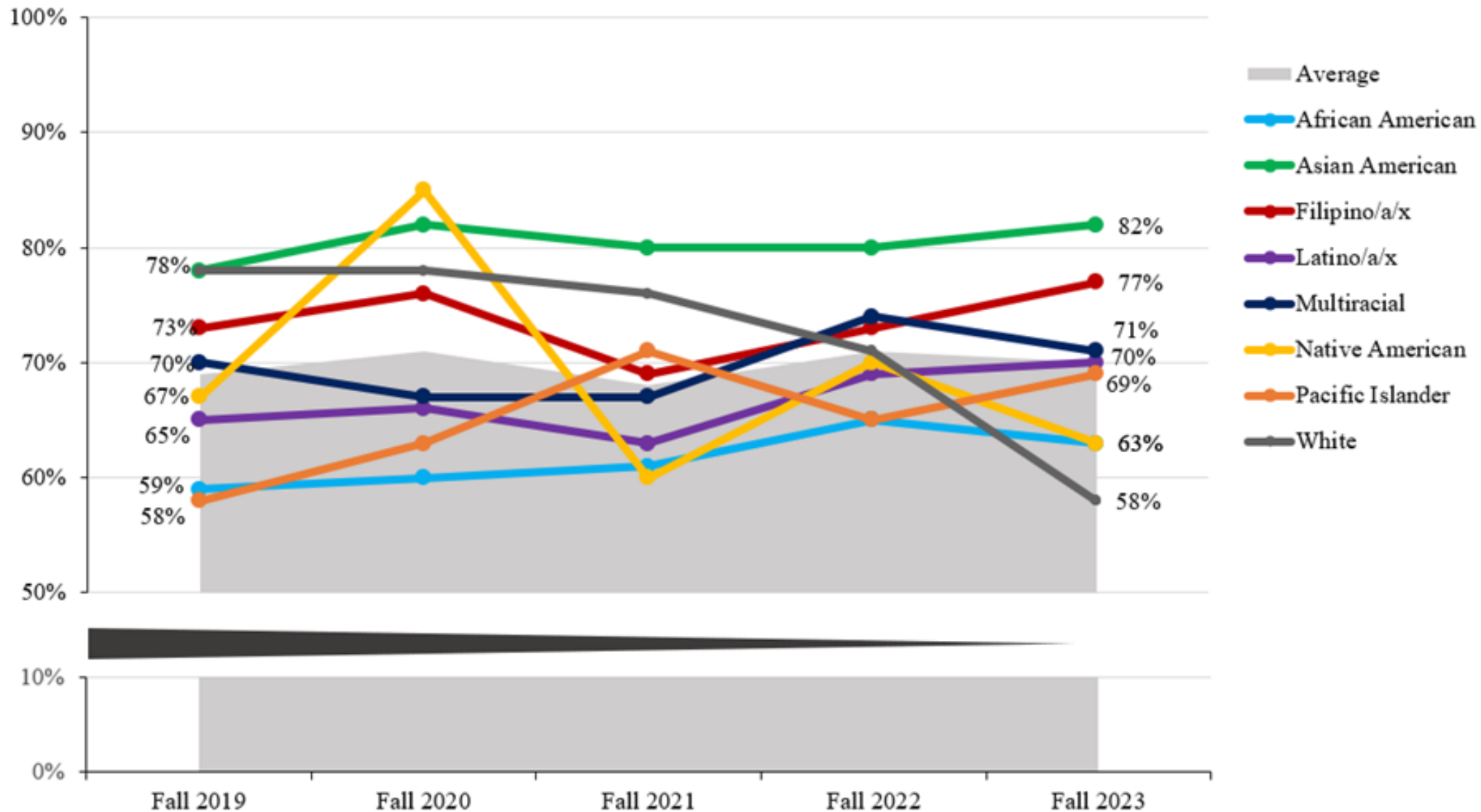
# LAS POSITAS COLLEGE-ENROLLMENT RATES OF APPLICANTS BY RACE/ETHNICITY



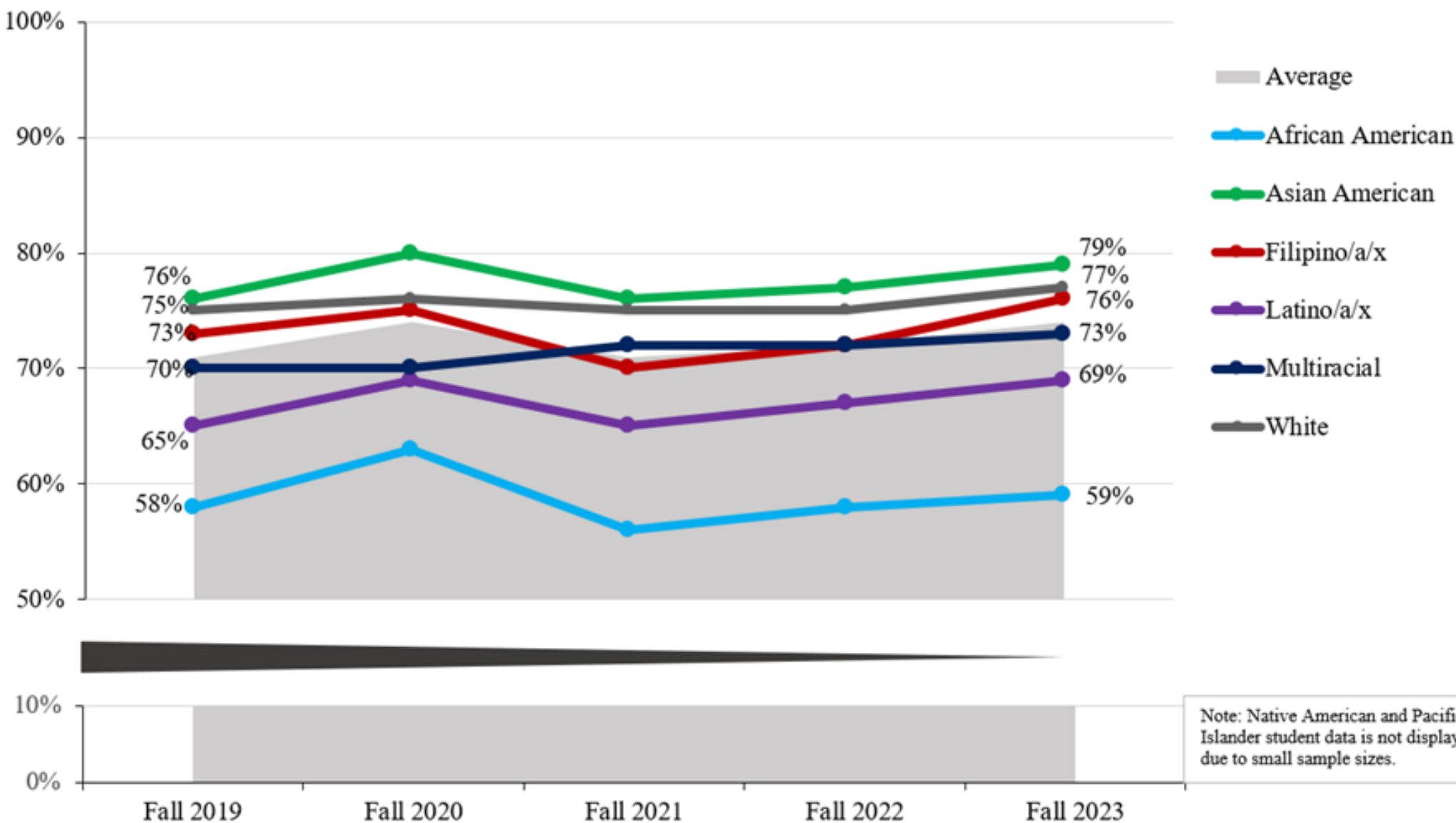
Note: Native American and Pacific Islander student data is not displayed due to small sample sizes.



# CHABOT COURSE SUCCESS RATES BY RACE/ETHNICITY: FALL 2019-FALL 2023

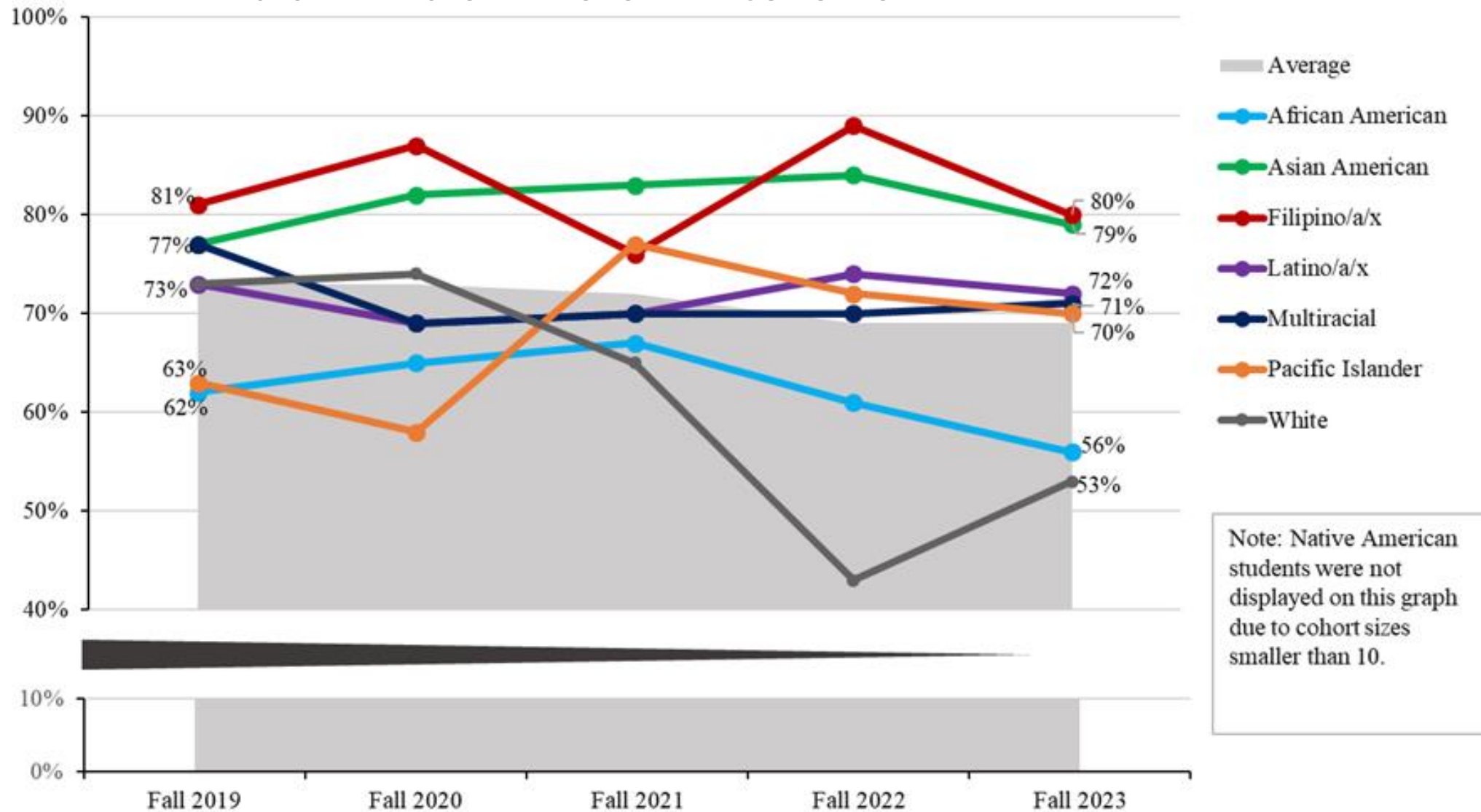


# LAS POSITAS COLLEGE-COURSE SUCCESS RATES BY RACE/ETHNICITY: FALL 2019-FALL 2023



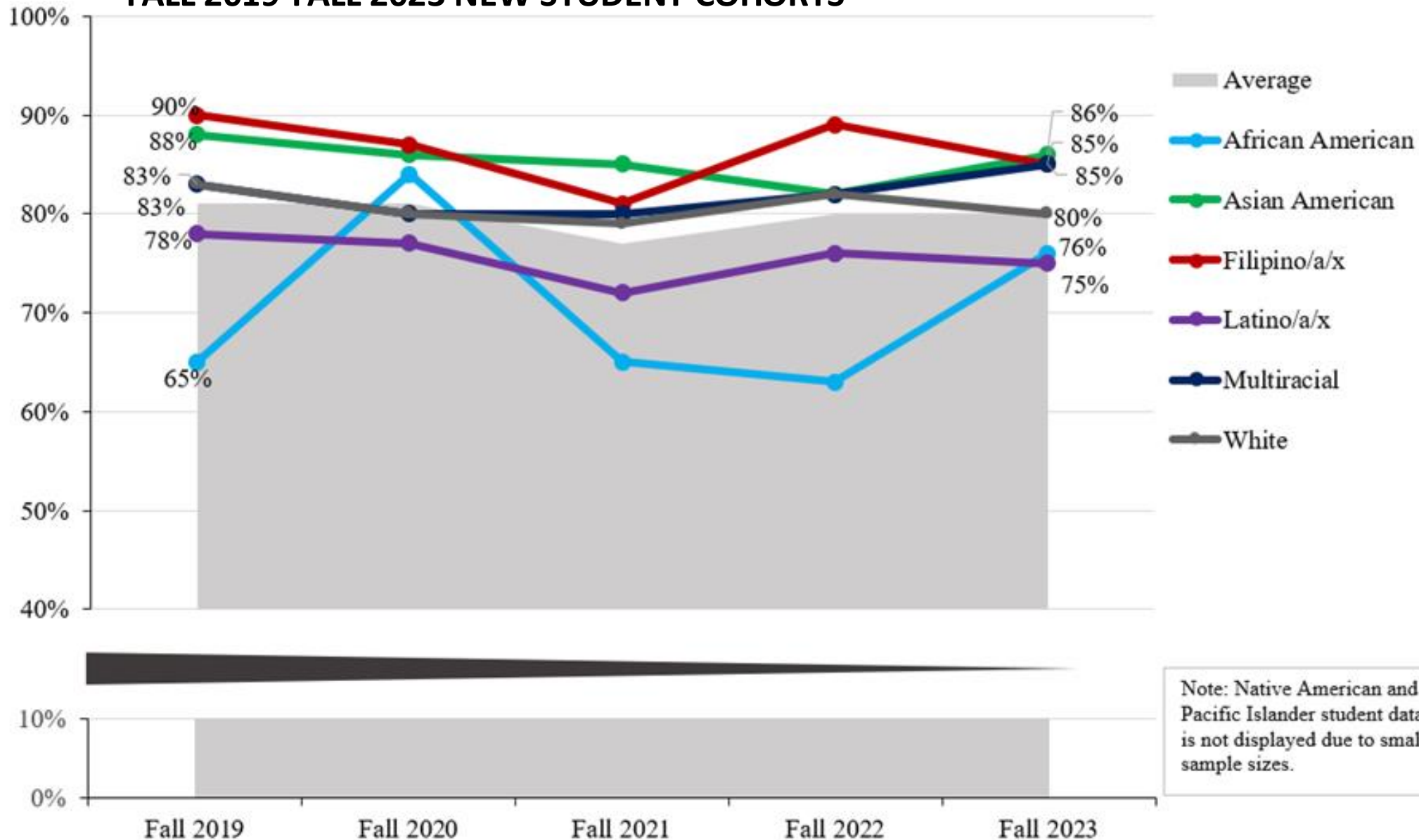
Note: Native American and Pacific Islander student data is not displayed due to small sample sizes.

# CHABOT FALL TO SPRING PERSISTENCE RATES BY RACE/ETHNICITY FALL 2019-FALL 2023 NEW STUDENT COHORTS



# LAS POSITAS COLLEGE-FALL TO SPRING PERSISTENCE RATES BY RACE/ETHNICITY

## FALL 2019-FALL 2023 NEW STUDENT COHORTS



Note: Native American and Pacific Islander student data is not displayed due to small sample sizes.



**Siria Martinez, Ph.D.**

Assistant Vice Chancellor of Student Equity and Success  
California Community Colleges Chancellor's Office



# DEIA Panel

## Moderator:

Vice Chancellor Wyman Fong

Mark Anderson

Erick Bell

Michelle Gonzales

Suzanne Kohler

Veronica Martinez

K. Metcalf

Patrick Mwamba

Monique Williams



# AWARDS

# REED L. BUFFINGTON AWARD



**“In Recognition of Professionalism of the Highest Order and Outstanding Contribution toward the Achievement of the Objectives of the Chabot-Las Positas Community College District”**

## **Presenters:**

**Dr. Cristina Moon and Mona Abdoun**

Sociology and Spanish Faculty  
Chabot College

# THE 2024 REED L. BUFFINGTON AWARD

## Chabot College

- Passionate about cross-cultural teaching and learning
- Over 40 years of teaching and still adapting pedagogy
- Mentor for students and faculty
- Endless dedication to students and community

# THE 2024 REED L. BUFFINGTON AWARD

## Chabot College

- Co-founded CLEA (the Chicano Latino Education Association)
- Tireless community advocate
- Climate champion

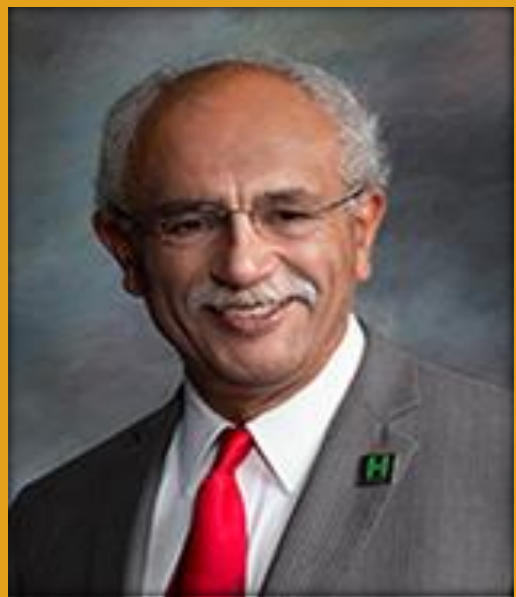
***“[he is a] culture and community advocate, writer, a proactive doer, eternal optimist.”***



# THE 2024 REED L. BUFFINGTON AWARD RECIPIENT

**Francisco Zermeño**

*Spanish Department  
Chabot College*



## CONGRATULATIONS!

# PREVIOUS HONOREES





# CHANCELLOR'S AWARD



# CHANCELLOR'S AWARD

**“Recognize creativity and promote excellence”**

## **A-G**

**Mary Armanuse**

**Claire Bailey**

**Danielle Bañuelos**

**Betty Castano**

**Daniel Cearley**

**Virginia Criswell**

**Brenda Dominguez**

**Jeff Drouin**

**Jasmine Garcia**

**Eric Gentry**

# CHANCELLOR'S AWARD

**“Recognize creativity and promote excellence”**

## **H-P**

**Megan Jensen**

**Irena Keller**

**David Lee**

**Alcian Lindo**

**Theresa Mailander**

**Patrick Mwamba**

**Jean O'Neil-Opipari**

**Megan Parker**

**Wendy Poling**



# CHANCELLOR'S AWARD

**“Recognize creativity and promote excellence”**

## **R-Z**

**Rodney "Ron" Ribali**

**Rosalie Roque**

**Anthony Seung**

**Jennifer Siders**

**Shannon Stanley**

**Mark Stephens**

**Steven Tang**

**Melinda Trammell**

**Virginia Tsubamoto**

**Kristine Vanderhoof**

# SAVE THE DATE!



Thursday, November 7  
**DoubleTree by Hilton Hotel Pleasanton**

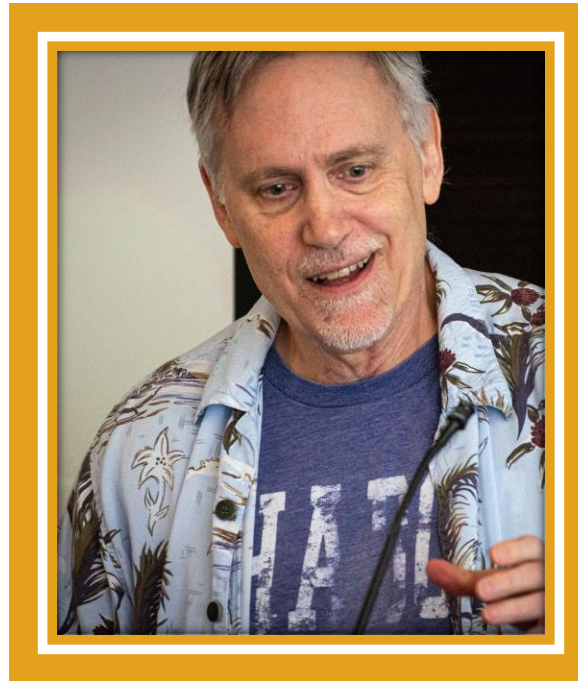
# UNITY AWARD

*“Recognizes individuals who remove barriers and promote collaboration”*



# UNITY AWARD

*“Recognizes individuals who remove barriers and promote collaboration”*



**Dave Fouquet**

Faculty Association President  
Chabot College

# UNITY AWARD

*“Recognizes individuals who remove barriers and promote collaboration”*





# UNITY AWARD

*“Recognizes individuals who remove barriers and promote collaboration”*



**Joel Gagnon**

Dean of Student Services  
Las Positas College

# UNITY AWARD

*“Recognizes individuals who remove barriers and promote collaboration”*



# UNITY AWARD

*“Recognizes individuals who remove barriers and promote collaboration”*



**Rachel Ugale**

Systems Analyst  
District Office

# AFTERNOON SESSIONS

## **11:30 a.m. to 1:00 p.m.**

Lunch/Networking Opportunities

## **1:00 p.m. to 2:15 p.m.**

Chabot College Meeting – Bldg. 2500 Gymnasium

Las Positas College Meeting – Bldg. 4000 Main Theater

District Services Meeting – Bldg. 2400 Rm. 2420

## **2:30 p.m. to 3:45 p.m.**

Districtwide Discipline Meetings/Networking with Colleagues

## **3:45 p.m. to 5:00 p.m.**

Individually Scheduled Meetings





THANK YOU!