

CONVOCATION

2026



CHANCELLOR RONALD GERHARD



WELCOME TO LAS POSITAS COLLEGE



BOARD OF TRUSTEES



Linda Granger
Trustee Area 2
Board President



Stephen Lanza
Trustee Area 7
Board Secretary



Hector Garcia
Trustee Area 1



Hal G. Gin, Ed.D.
Trustee Area 6



Catheryn Grier
Trustee Area 5



Maria L. Heredia
Trustee Area 4



Harris Mojadedi
Trustee Area 3

STUDENT TRUSTEES



Forthcoming
Student Trustee
Las Positas College



Savannah Hui
Student Trustee
Chabot College

CONVOCATION

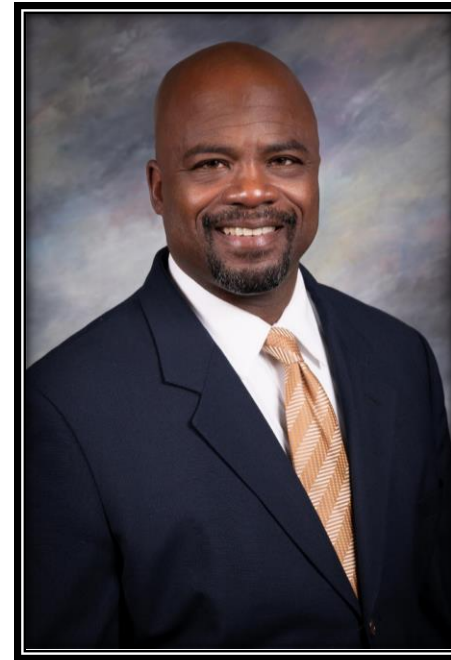
2026



PRESIDENTS



Dyrell Foster, Ed.D.
Las Positas College



Jamal Cooks, Ph.D.
Chabot College

DISTRICT LEADERSHIP TEAM



Jennifer Druley
Vice Chancellor
Human Resources



Owen Letcher
Vice Chancellor
Facilities Management

DISTRICT LEADERSHIP TEAM



Jeanne Wilson, Ed.D.

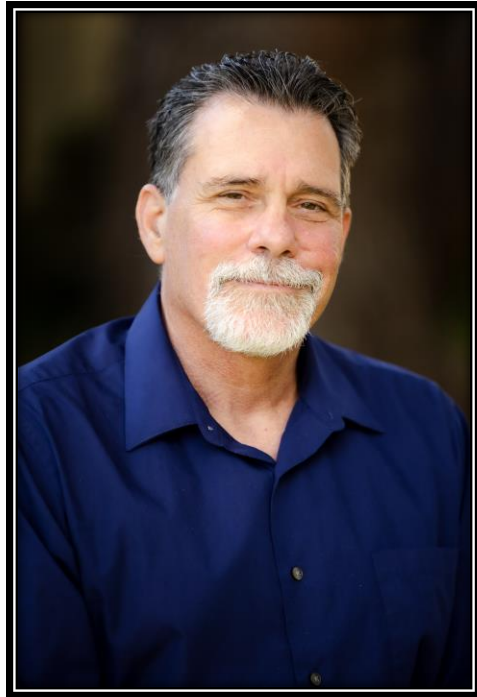
Vice Chancellor
Educational Services and Student Success



Daniela Ballif

Interim Vice Chancellor
Business Services

DISTRICT LEADERSHIP TEAM



Stephen Gunderson
Acting Chief Technology Officer
Information Technology Services



Dionicia Ramos
Director of Public Relations,
Marketing and Government Relations

Welcome to our New Employees



LAS POSITAS COLLEGE

New Employees

- **CARLA AGUIRRE**
- **MARY DIVIN**
- **NICOLE DUFFIN**
- **SANDRA ECHEVERRIA**
- **KATHARINE ERHARDT**
- **REFUGIO FRANCO**
- **JOHN GOMEZ**
- **ELIZABETH HENRY**
- **SHARAY HILL**
- **JACK KWOK**
- **AMANDA LAU**
- **SARAH LOUNSBURY**
- **ELIZABETH MAYO**
- **ANNETTE RIZZO**
- **JESSICA ROMO**
- **PAUL SIMPSON**

CHABOT COLLEGE

New Employees

- **MARIE AMBOY**
- **TAKKARA BRUNSON**
- **DANIEL CORNEJO MEDINA**
- **KAREN DANIELSON**
- **CUONG DO**
- **JAVIER GALINDO**
- **BRANDI GENTRY**
- **SANDRINE GUILHEM**
- **JIAJIE KUANG**
- **KATHARINE MIRANDA**
- **BRANDI REDO**
- **CHRISTINA SPICUZZA**
- **HYUN JHONG YI**
- **CHRISTINA ZARATE**

DISTRICT SERVICES

New Employees

- **KALEO AQUINO**
- **ROGELIO ATANGAN**
- **D'ANDRE BALL**
- **STUART BANASHEK**
- **KACEY DEMENT**
- **EMILIANO HERNANDEZ**
- **BERNARDO HERNANDEZ PEREZ**
- **KRISTIN NELSON**
- **ORLANDO OCHOA VARGAS**
- **JESSICA PEREZ**
- **AARON REYNOLDS**
- **LONNY ROSS**
- **JONATHAN SAMBA**
- **MARY GRACE SEBASTIAN**
- **SEYED SHIVA**



PROMOTIONS/TRANSFERS

LAS POSITAS COLLEGE

Promotions/Transfers

- ROCHELLE DURAN to *Security Officer*
- ANGELA ESPINOZA to *Senior Administrative Assistant, Public Safety, Advanced Manufacturing*
- JOEL GAGNON to *Interim Vice President, Student Services*
- DEONNE KUNKEL to *English Instructor*
- TITIAN LISH to *Interim Dean, Business, Social Science and Learning Resources*
- CHERYL MACKEY to *Administration of Justice Instructor*

LAS POSITAS COLLEGE

Promotions/Transfers

- **MICHAEL SCHWARZ** to *Acting Dean, Counseling and Student Support*
- **NALAN SMITH** to *Financial Aid Systems Coordinator*
- **SABRINA TOM** to *Senior Administrative Assistant*
- **DAYSIE VALLE** to *Telecommunications Coordinator*

CHABOT COLLEGE

Promotions/Transfers

- STACY CHI to *Financial Aid Advisor II*
- LAURIE BERCASIO to *Dental Hygiene Program Director*
- TRACEY COLEMAN to *Interim Vice President, Academic Services*
- UDODIRIM DURUNNA to *Pediatric Nursing Instructor*
- ELLIE HIRSTEIN to *Senior Administrative Assistant, Health, Kinesiology, and Athletics*
- HEATHER OSHIRO to *Acting Dean, Applied Technology and Business*
- ADRIANA SALAZAR to *Early Childhood Specialist*

DISTRICT SERVICES

Promotions/Transfers

- MIGUEL ALVAREZ to *Internal Investigator, Human Resources*
- TROY BEARD to *Custodial Supervisor*
- DAMARIS CARRILLO to *Administrative Assistant*
- TERRENCE CATAP to *Lead Custodian*
- WENDY PINOS to *Acting Director of Technology Services*
- KIRA VU to *Benefits Specialist, Human Resources*

Classified Leadership Institute for Professionals



Their Goals Include:

- Cultivate professional leaders
- Encourage community wide involvement
- Create networking opportunities
- Build a supportive environment
- Illuminate leadership skills
- Recognize outstanding service and dedication
- Provide guidance and mentoring support

Congratulations CLIP COHORT #10



Alesia (Lisa) High
Angela Muñoz
Anne Kennedy
Audrey Webb
Bryn Lux

Carra Moore
Christine Herrera
Diana Rueda
June Harada
Lanesha Tyler

Savannah Richardson
Steven Tang
Vareece Lincoln
Yari Gonzales
Yesenia Hernandez

Congratulations CLIP COHORT #11



Alise Smith

Amanda Green

Amanda Lau

Andrea Anderson

Ashley Hart

Bianca Hernandez

Chris Sison

Clea Shapiro

Danielle Bañuelos

Esther Williamson

Jamie Barancic

Jennifer Tonn

LisaMarie Russo

Megan Garcia

Michelle McGregor

Muhammad Jawwad

Rosa Lopez-Rodriguez

Sarah Renton

Savannah Cyrus

Taylor denBroeder

Wayland Wong

CONVOCATION

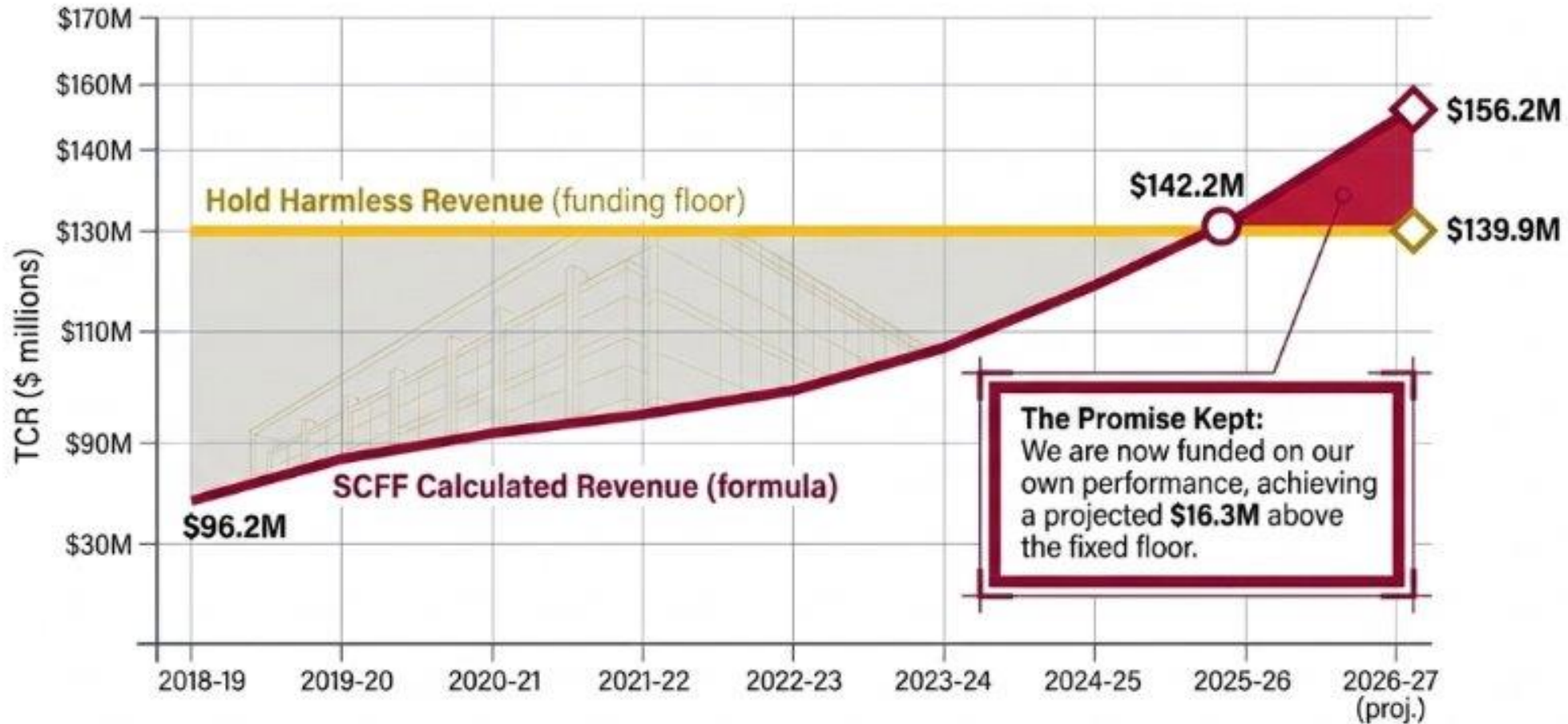
2026





BUILDING THE FUTURE TOGETHER

SCFF Formula vs. Hold Harmless Floor



The 2026-27 Strategic Framework



Equity & Belonging

Expanding disaggregated reporting and embedding DEIAB into policies to close opportunity gaps.



Workforce Mobility

Aligning apprenticeships and pathways with emerging fields (AI, clean energy, healthcare) for living-wage outcomes.



Basic Needs

Institutionalizing housing, food security, and mental health as core completion strategies.



Fiscal Stewardship

Optimizing SCFF revenue and maintaining transparent multiyear projections.



Talent & Org Health

Fostering labor stability, succession planning, and programs like the Classified Leadership Institute for Professionals (CLIP).

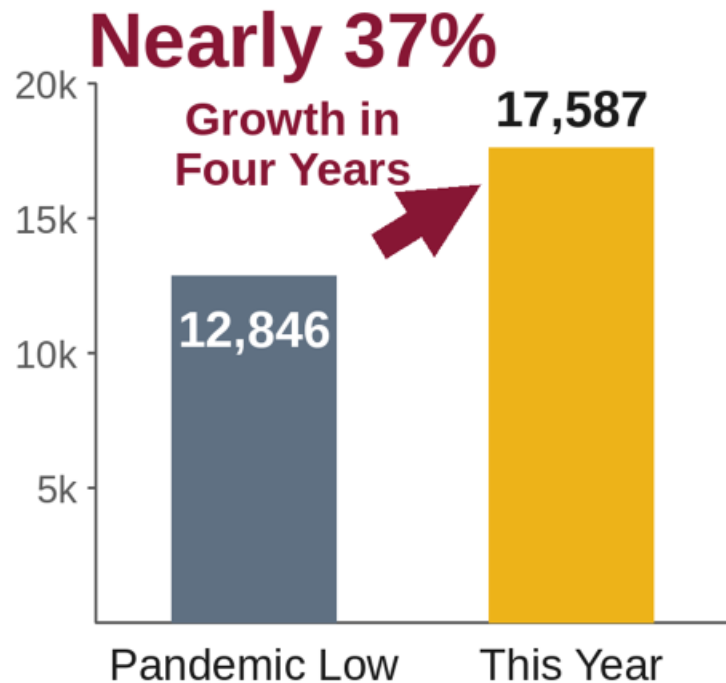


Vision 2030

Tech-enabled, holistic enrollment management and expanded TK-12/four-year partnerships.

Enrollment: The Highest in Recent District History

Full-Time Equivalent Students (FTES)



The Target vs. What You Delivered

DEMC TARGET: GROW FTES 8.35%

MET AND EXCEEDED

Projected to the Board in June: ~17,420

Delivered: 17,587

+167 FTES

above the projection

(Both colleges cleared their individual targets.)

New Student Applications:

**Las Positas:
Target Cleared**

TARGET: UP 5%

Up ~8% 

Fall applications —
and up in every single term

**Chabot: A Baseline
Inflated by Fraud**

Last year's count included thousands of fraudulent applications, built to steal financial aid meant for real students.

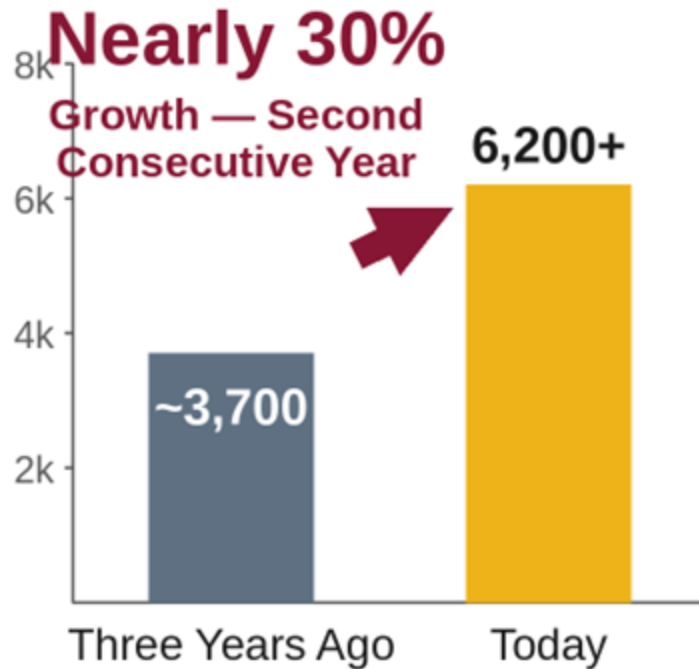
This year we got better at detecting fraud and protecting aid.

**Work worth applauding,
not apologizing for.**

(The real-demand check: enrollment grew ~5%.)

Financial Aid: Tearing Down Barriers

Pell Grant Recipients



Students Reached with Financial Aid

Pell + Promise Grants + AB 540

TARGET: UP 5%

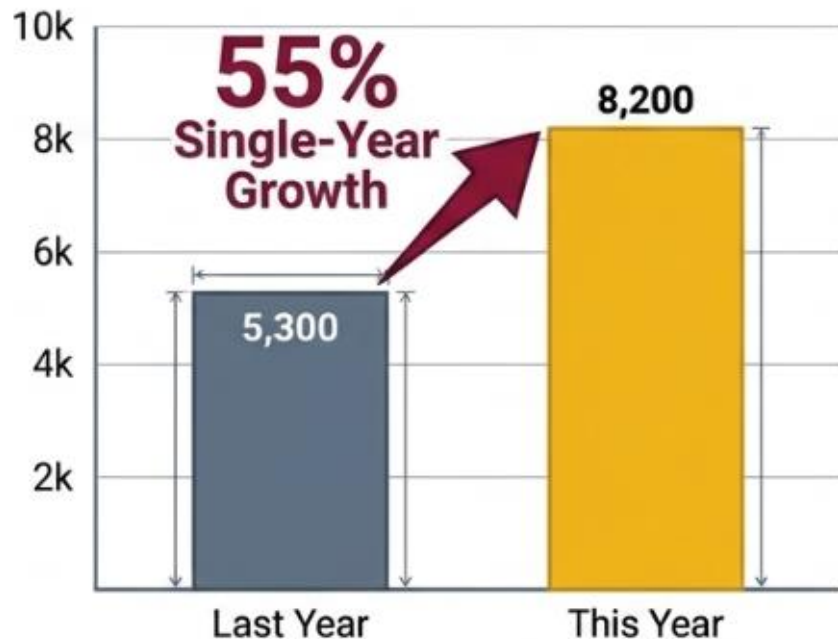
12,000 → **~17,000**
Three Years Ago Today

Up almost 39% in three years

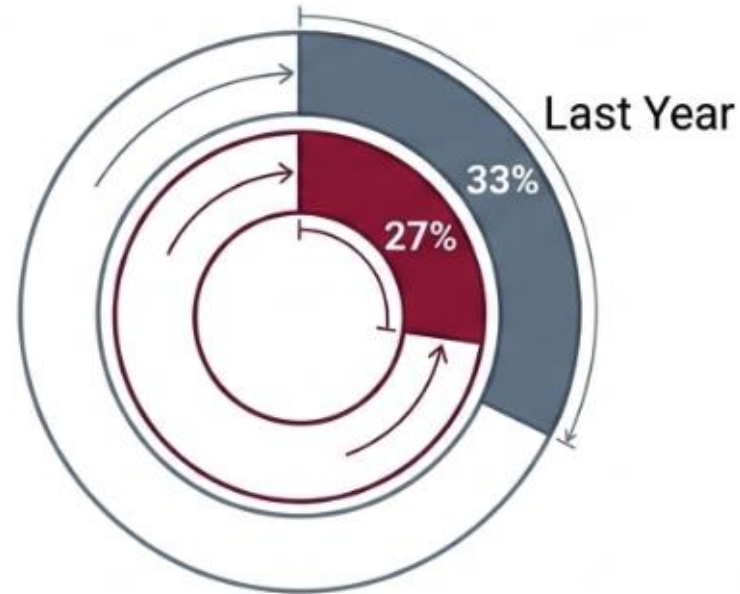
(Target: up 5%. Exceeded — and not by a little.)

Every Plan Is a Student Who Knows Their Path

Students Holding BOTH Abbreviated & Comprehensive Plans

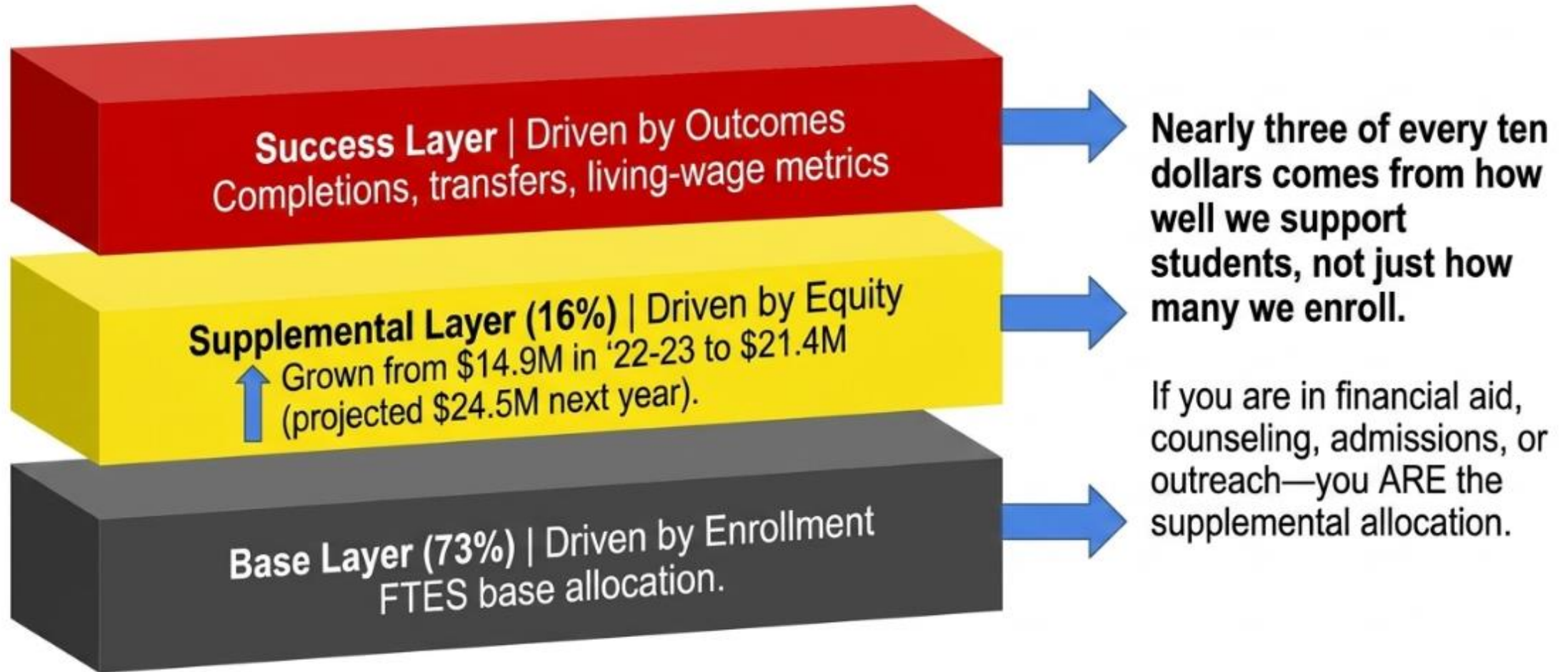


Share of Active Students with NO Plan

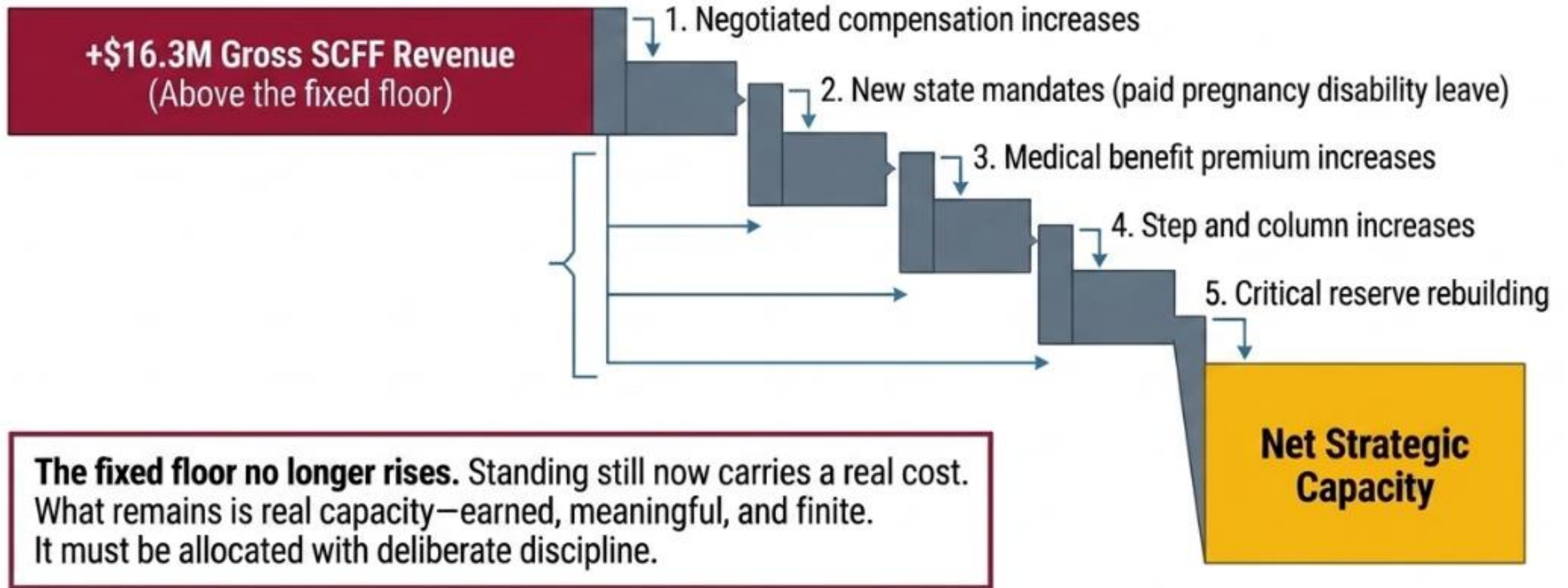


(Achieved even as the active student pool grew by 3,000).

The Formula for Success



Managing Our New Capacity



This Year's Targets

ENROLLMENT
(FTES)

~2%

Keep growing

NEW STUDENT
APPLICATIONS

+5%

At least,
year over year

FINANCIAL
AID

+5%

At least,
year over year

STUDENT EDUCATION
PLANS

+5%

At least,
year over year

(Same goals — same public assessment, next August.)

Shared Values in Action

Unwavering DEIAB

Diversity, Equity, Inclusion, Accessibility, and Belonging is not a controversy in this district.

We do this work because it is right, because it is who we are, and because every student deserves to be seen and supported.

Purpose-Driven AI

AI integration is guided by those exact same values.

Accessible to all,
not just the
technically fluent.

Protects privacy.

Alert to inherited
bias.

Subordinate to
human judgment.

**When someone asks you how the
district is doing, tell them the truth:
We built it together.
And now we own it together.**

Every classroom. Every counter. Every counseling session.
Every server rack. Every new or modernized building.
Funded on our own performance, growing when others are
shrinking.



PANEL

DEIAB in Action: Behaviors That Build Belonging

Moderator:

Jennifer Druley, *Vice Chancellor, Human Resources*

Panelists:

Monique Williams, *UMOJA English Faculty, District DEIAB Coordinator,
Chabot College Faculty Association VP*

Dr. Tracey Coleman, *Interim Vice President, Academic Services*

Rosa Lopez-Rodriguez, *Cultural Community Center
Coordinator, UndocuLiaison, LGBTQIA+ Liaison*

Paul Simpson, *Student Resources Program Manager*

**When you hear the word "belonging"
in the workplace, what comes to
mind first?**



[PollEv.com /moniquewilli194](https://poll-ev.com/moniquewilli194)
Send **moniquewilli194** and
your message to **37607**



AWARDS

REED L. BUFFINGTON AWARD



“In Recognition of Professionalism of the Highest Order and Outstanding Contribution toward the Achievement of the Objectives of the Chabot-Las Positas Community College District”

Presenters:

Mona Abdoun

Faculty Senate President
Chabot College

Juan Pablo Mercado, Ph.D.

History Instructor
Chabot College

Why They're the Best

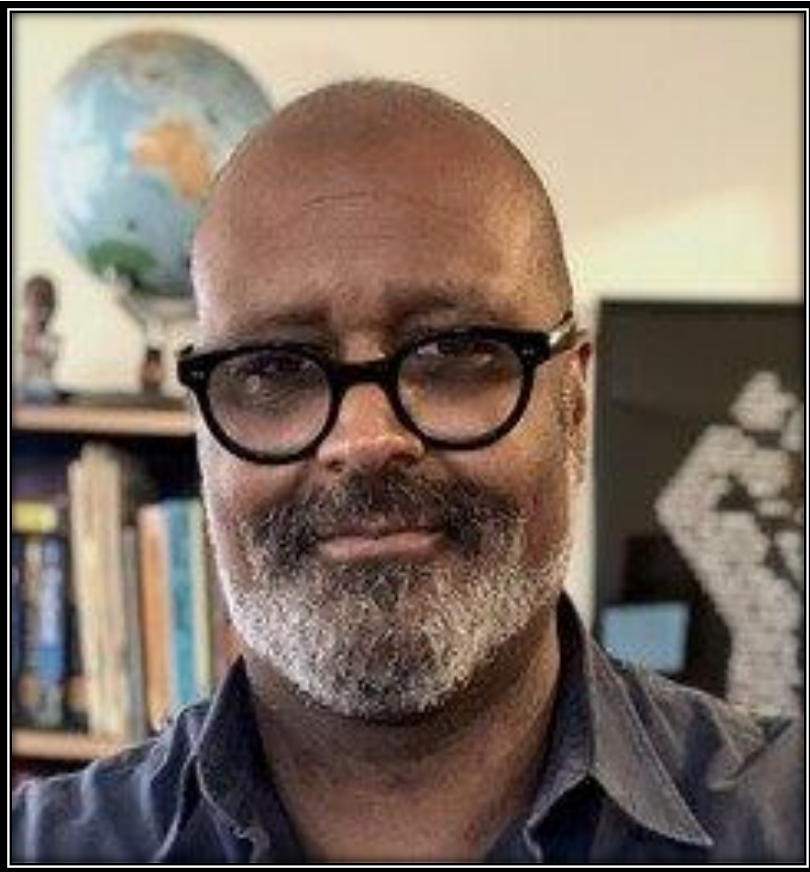
- Always Ahead of the Curve
- Lifts Us All Up
- Student Success is His Priority
- Equity is at the Heart of All His Work
- Outstanding Teacher



REED L. BUFFINGTON AWARD



THE 2026 REED L. BUFFINGTON AWARD RECIPIENT



*Chabot College History
Professor*

Michael Thompson

CONGRATULATIONS!

PREVIOUS HONOREES



CHANCELLOR'S AWARD



CHANCELLOR'S AWARD

“Recognize creativity and promote excellence”

A-K

WAFI ALI
CAREN BARNEZET PARRISH
WANDA BUTTERLY
JOSE CALDERON
ADELINA ELO
STACEY FOLLOWILL
SAFIYYAH FORBES

DYRELL FOSTER
JASMINE GARCIA
DARA GREENE
STEPHEN GUNDERSON
CHRISTINA JETHI
DMITRIY KALYGIN
ANNE KENNEDY

CHANCELLOR'S AWARD

“Recognize creativity and promote excellence”

K-Z

DEREK KRAUSE

BRYN LUX

JANET MALSKI

CARRA MOORE

ANGIE MUÑOZ

JULIE NGUYEN

MARISA PASCAL

LYDIA PENAFLO

ALFRED RAGER

AMELIA SETE

LAKESHA STEWART

WILLIAM TANDONGFOR

TERRANCE THOMPSON

CHASITY WHITESIDE



SAVE THE DATE!

**CHANCELLOR'S AWARD
LUNCHEON**

**Thursday,
October 1, 2026**

UNITY AWARD

“Recognizes individuals who remove barriers and promote collaboration”



UNITY AWARD

“Recognizes individuals who remove barriers and promote collaboration”



UNITY AWARD

“Recognizes individuals who remove barriers and promote collaboration”



*Chabot College
English Composition Faculty
(Emeritus)*

Tom deWit

CONGRATULATIONS!

AFTERNOON SESSIONS

11:30 a.m. to 1:00 p.m.

Lunch/Networking Opportunities

1:00 p.m. to 2:30 p.m.

Chabot College Meeting – Bldg. 2500 Gym

Las Positas College Meeting – Bldg. 2400, Rm. 2420

District Services Meeting – Bldg. 4000, Rm. 4119

2:45 p.m. to 4:00 p.m.

Cross-district Classified Professionals, Faculty, and Administrator Discussions

4:00 p.m. to 5:00 p.m.

Individually Scheduled Meetings, Classified Professionals Karaoke Social,
and Community Social



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