



Chabot-Las Positas Community College District

Chancellor's Council

Tuesday, May 12, 2026

3:00 p.m. to 4:30 p.m.

ConferZoom

Attendees:

☒ Ron Gerhard	☒ Heike Gecox	☒ Aubrie Ross
☒ Mona Abdoun	☒ Tyson Tieu	☒ Chasity Whiteside
☒ Jamal Cooks	☒ Ashley Young	☒ Jeanne Wilson
☒ Thomas Dowrie	☒ Theresa Pedrosa	
☒ Dyrell Foster	☒ Osibisa Roseby	

Guests: Sean Brooks, Christy Davis, Jennifer Druley, Brian Goo, Bruce Griffin, Kat King, Owen Letcher, Carra Moore, Dionicia Ramos, Kirti Reddy, Rajinder Samra, Elsa Saenz, Michael Thompson, Rachael Tupper-Eoff, Lisa Ulibarri

MINUTES

Chancellor Ron Gerhard started the meeting at 3:00 p.m.

1. Review and Approval of the May 12, 2026 Agenda

The agenda was approved as presented. **(Pedrosa/Young) All in Favor.**

2. Review and Approval of the April 14, 2026 Meeting Minutes

Under review and approval, “(Ashley/Theresa)” was changed to “(Young/Pedrosa)”. The minutes from the April 14, 2026 meeting were approved as amended. **(Young/Pedrosa) All in Favor.**

3. Action Items

3.1. Approval of 2026-2027 Council Meeting Dates

Ron Gerhard presented the proposed 2026-2027 meeting dates, which includes alternating meetings via in person vs Zoom. The schedule was approved as presented. **(Dowrie/Pedrosa) All in Favor.**

4. Information and Discussion Items

4.1. Review/Update 2026-2027 Council Members (PENDING ELECTIONS)

Next year's changes in membership was presented in yellow highlight. New members include: Las Positas College Student Government President Tyson Tieu, Chabot College Student Senate President Phylis Essandoh, LPC Classified Senate President Suzanne Kohler, Administrators Association Representative Dr. Rajinder Samra, LPC Academic Senate Ashley McHale.

4.2. 2025-2026 IPBM Committee Survey (Closes May 29)

A survey to solicit input and feedback on our IPBM structure has been sent out. IPBM committees include: Chancellor's Council, Technology Committee, PBC, and Facilities

Committee. The intention of the survey is to get feedback on how we can make our shared governance, better more effective, responsive and more efficient.

4.3. Artificial Intelligence (AI) Update + PRT Menu of Options

RGerhard mentioned the menu of options from the Partnership Resource Team that shows a description of our primary institutional successes, and then feedback on both understanding what we are doing and what the longer vision or strategy is behind it, including the PRT's thoughtful critique and recommendations. It is now our job to take this document and convert it into an institutional effectiveness report.

Items such as policy development or continuing professional development are incorporated into the document. How are we going to assess and evaluate professional development? How are we going to construct, within our shared governance framework, a board policy on permissible, appropriate, and ethical uses of AI within the district. The document shown is a draft and a first attempt at creating a strategy on how we may effectuate the change in terms of AI or not, with timelines. It is requested that any feedback be given by May 25. The document will be brought back to the next Chancellor's Council meeting in September.

The state's IEPI process includes getting the document signed off by the chancellor and our faculty and academic senate presidents. The signatures are only for the process of the State Chancellor's Office. Everyone's voices are welcome and will be included in the final document.

Aubrie Ross mentioned that she attended a professional development committee meeting and the discussion of the changes with Flex Day was discussed. Will this be a focus on the departmental breakouts at Convocation? RGerhard mentioned that it will be discussed in the afternoon department and division meetings. RGerhard mentioned that at the final meeting with the PRT, there was a magical moment and free flowing conversation regarding AI between all of us. It would be ideal to create similar environments within their own departments to discuss how they are using AI and how their students may be using it.

Ashley Young asked about the AI workgroup. How many faculty and classified from each college? Right now, the specifics are yet to be determined. There is also an AI workgroup in the faculty association agreement. Once that is settled, the composition of the other group will be determined.

The ask is to take this document to your constituencies and forward any feedback to the Chancellor's Office by May 25.

Mona Abdoun had a comment on *page 2, number 5: Define and implement observable student AI literacy outcomes integrated into curriculum, orientation, and career services at both colleges*. Not all faculty will want to integrate AI into their curriculum. RGerhard agreed and faculty will always have the ability and autonomy to determine what level of

AI use is reasonable, appropriate, and acceptable in their classroom. Maybe we talk about it from the perspective of faculty that are reception and willing to let it in their classes. There was a thought about having a specific orientation class that embeds some fundamentals of AI into it, i.e. a very introductory AI class.

4.4. Canvas Update

RGerhard gave an update on the Canvas situation. What transpired last week, was Canvas had some issues, but they really started having issues two weeks ago. What we learned was that Canvas was compromised by an outside group, named Shiny Hunters. Certain data elements were accessed and obtained by this group, with extortion attempts. Our systems were not compromised or hacked. Our systems were not the focus. The districts' IT servers were not compromised. What was compromised was data stored within Canvas.

What Instructure has shared with us, is that there were no social security numbers or financial data compromised. Data that was accessed included student ID numbers, course names, and messages between students and faculty. Bruce mentioned that they also listed email addresses in the list. RGerhard stated that it is important to understand that Instructure has shared this with over 8000 institutions. What we understand from Instructure, there are over 275 million data records or elements that this outside group has obtained.

We received a generic notice that our district may be part of the data obtained, but we do not know for certain that it was. And we do not know for certain if it was all of the above-mentioned records or some of them. They have told us that they are still going through their forensic review audit to determine if our faculty and student data was incorporated into that.

We were told by Instructure that they had identified the source and they had fixed it, only to find out later, on Thursday, that was not the case. A message had come from the hackers that Instructure had not fixed the issue and had given Instructure a ransom demand to pay them. We have not engaged with them and will not engage with them. Instructure brought down their system for a period of time until they could reassess the safety, security, and vulnerabilities of their system.

The district put out a few communications between that time, letting everyone know what was going on. The important thing to get out was the dispelling of any types of rumors out there that our systems were hacked or compromised in any way, because they had no been.

Instructure brought their system back up on Friday morning and a number of colleges, even those adjacent to us, resumed using Canvas. Because Instructure had given us some guarantees, only to be proven otherwise, we took a more moderate approach and sent out communication that we were strongly encouraging our faculty and students not to use Canvas. Our district took the additional time from Friday until Monday. During that time, we also received additional communications from Instructure's CEO and the

Systems Tech Center that the fixes that Instructure made were proving to be effective. On Monday, the district sent an email conveying what we currently knew and that there was no reason to believe that there continues to be vulnerabilities with Instructure's platform that pose a risk to our faculty and students.

The district has engaged with a cyber security attorney to protect us. It is still going to be an ongoing issue.

Heike Gecox mentioned that she really appreciates the district's leadership on this and their fast reaction. I appreciate the faculty contacting their students outside of Canvas as well. A shout out was given to Dr. Cooks for having a special town hall to try and put people at ease. RGerhard stated that our faculty are amazing and this gave flashbacks of COVID.

MAboun had a few questions:

- Now that we are using Canvas again, we are assuming it is safe based on our own district's assessment as well, correct? RGerhard agreed.
- Are there any steps that we need to take to be on the safe side? Thinking of data compromised letters, check your credit reminders. RGerhard mentioned that the biggest thing that the district will continue to communicate is that we know Canvas was hacked and their data was accessed and compromised. We do not know concretely, whether our colleges/district was part of that. Until we know for certain, it is speculation. The risk will continue to exist until we get certainty and known information from Instructure. We are cautioning to not click on emails because they may be phishing scams.

There was an email that we sent out to the district and it may have been read as contradictory by saying do use it and also saying do not click on links. The fear was even if you do not access Canvas, and assuming our data was collected from Shiny Hunters, we would be susceptible and at risk for these phishing scams. In every communication that we are going to put out on this matter, we are going to remind folks that we may be fine now, but we are going to be at risk for the foreseeable future for scams.

MAbdoun also thanked everyone. One last question was about backup. Now that we know that potentially some of our data has been compromised, is there any plan for faculty to back up their courses. If that information was deleted by these hackers, so much would be lost. Is there talk about us backing up Canvas so folks could log in somewhere? RGerhard stated that he would rely upon CTO Griffin. BGriffin mentioned that there was much discussion about Canvas's course export feature and also its limitations. It was mentioned that this needs to be discussed further since you are not able to download the entire course.

RGerhard stated that Instructure basically paid off Shiny Hunters. Because of that, they are no longer in possession of the data.

BGriffin stated that our number one defense moving forward is to be vigilant about spam emails.

RGerhard stated that he is aware that some employees did not receive the emails. We will fix that and find a better way to communicate so that everyone is receiving accurate, timely information at the same time.

4.5. Enrollment Update

RGerhard mentioned that we submitted our P2, which is our apportionment report. What it shows is that our districtwide enrollment for this academic year, we continue to be up 5% year over year as a district. Both colleges are at or exceeding our FTES targets for 2025-56, so things are growing well. We do not have our updates numbers yet for summer 2026 and fall 2026.

There are two factors at play. The state changed our attendance accounting. It is no longer based on the hours between a faculty member and a student. The state moved to calculating FTES based upon the unit value of the class. That requires us to change the Argos reports that we have historically relied upon to populate our weekly enrollment management reports. The other area factor is, in addition to that, there were certain classes, largely within independent study, work experience, and also positive attendance, that were not being captured correctly. That is being fixed by ITS, but not yet complete.

4.6. Compressed Calendar Update

RGerhard stated that this is a standard item and nothing to report.

5. District and College Resolutions / Report Outs

Las Positas College Classified Senate President Aubrie Ross thanked everyone for the 3 great years serving on the Council.

Las Positas College Academic Senate President Ashley Young stated that they passed a resolution for ethical investments, which will be read at the next board meeting.

RGerhard thanked everyone for their time serving on the council.

Faculty Association President Heike Gecox thanked Dr. Jeanne Wilson for her leadership in Student Services at Las Positas College. She wished her well on her new endeavor.

6. Discuss Future Agenda Items

- IPBM Survey Results

7. Adjourn the May 12, 2026 Meeting

The meeting was adjourned at 4:16 p.m.

The next meeting is scheduled for September 8, 2026.