

AI Training Participation and Interest Form Results Overview

Purpose: To assess employee participation in district-offered AI training and interest in future sessions.

Form was distributed to **130 employees**, with **36 responses received**, resulting in a **28% response rate**.

Previous Participation

- Only **17%** have attended AI training offered by the district
- **83%** have not participated, or were not provided with an opportunity to participate

Current Demand

- **89%** interested in attending training
- Only **11%** not interested

Themes from Comments

Desire for Clarity on AI Policy and Direction

- Interest in understanding district policy, plans and expectations
- Questions about long-term impact, including potential job displacement

Accessibility & Inclusion

- Perception that training may have been limited to certain roles (e.g., administrators)
- Desire for broader access across all job titles

Practical & Role-Specific Training

- Requests for:
 - Hands-on applications
 - Real-world use cases
 - System-specific training (e.g., Banner)

Continued Learning Interest

- Some respondents have prior exposure to AI training outside of the district
- Interest in more advanced or specialized sessions

Senate Recommendations

- ✓ Expand access to all employee groups
- ✓ Communicate clear AI policy, strategy & expectations
- ✓ Deliver practical, role-based training
- ✓ Offer flexible formats (live, recorded, on-demand)