



DATE: February 6, 2026

TO: Chabot-Las Positas Community College District

FROM: Chancellor Ronald P. Gerhard, CLPCCD  
President Jamal Cooks, Chabot College  
President Dyrell Foster, Las Positas College

SUBJECT: CLPCCD Communication – Training: Immigration Enforcement Activities

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Last fall, the district issued a communication outlining our established procedures and available resources related to immigration enforcement activities, grounded in Administrative Procedure 3415 (Immigration Enforcement). That guidance remains in effect.

As a reminder, AP 3415 provides clear direction on how the district responds to immigration enforcement inquiries or activities on our campuses, consistent with California law and our ongoing commitment to student safety, employee clarity, and lawful process.

Since that communication, new state legislation has taken effect that reinforces notification requirements for higher education institutions in the event of a verified immigration enforcement presence on campus. Importantly, this legislation does not change the procedures or expectations for employees. Rather, it ensures timely and appropriate campus notification when legally required.

In alignment with this existing procedure, the district and colleges are offering a series of training sessions. These sessions are intended to reinforce current procedures, clarify roles and responsibilities, and ensure that employees who may be involved in responding to inquiries or situations understand the established process.

The training is not being offered in response to a single event, nor does it introduce new policy. Rather, this is part of our ongoing efforts to ensure readiness, consistency, and shared understanding of our existing procedures.

Additional information regarding training dates, audiences, and registration has been communicated in prior emails. Employees whose roles may intersect with these procedures are strongly encouraged to attend the applicable session.

As a reminder, employees are encouraged to review the district's immigration enforcement resources page, which includes the prior guidance and related information. Any future updates will be posted there: <https://clpccd.org/communications/ice/campus.php>.

Thank you for your continued diligence and care in supporting our campus communities.