


**Memorandum of Understanding**  
**Between the Chabot-Las Positas Community College District**  
**and Service Employees International Union, Local 1021**  
**June 28, 2022**

The parties agree to add Juneteenth National Independence Day as an additional holiday for bargaining unit members as follows:

1. For the 2022 calendar year Juneteenth National Independence Day shall be recognized by providing a floating holiday to active unit members who would be eligible for a holiday off on Juneteenth in 2022.
2. The District shall also provide a one-time floating holiday for active and eligible unit members in recognition of the executive order to recognize the Juneteenth National Independence Day holiday for calendar year 2021.
3. The two Juneteenth Independence Day floating holidays above must be used on a date agreed upon by the supervisor and unit member no later than June 30, 2023 or it is automatically forfeited. The Juneteenth National Independence Day floating holidays may not be rolled over or cashed out.
4. Members working on Juneteenth National Independence Day, calendar year 2023 and beyond shall be paid Holiday Pay compensation in accordance with Section 11.7 Holiday Pay.
5. Beginning with the 2023 calendar year, the Juneteenth National Independence Day holiday shall be recognized as a regular paid holiday on the District's schedule of recognized holidays and current contract language shall govern the administration of the holiday.

For SEIU, Local 1021:

For Chabot-Las Positas CCD:

  
Ryan Fettes (Jun 29, 2022 20:30 PDT)  
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06/29/2022

*Ronald P. Gerhard*  
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06/30/2022