

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - SEIU Local 1021
 Effective July 1, 2023

JOB FAMILY AND CLASS TITLES

| <u>CLERICAL-SECRETARIAL-FISCAL</u> | <u>Range</u> |
|--------------------------------------|--------------|
| ACCOUNTING TECHNICIAN | 34 |
| ADMINISTRATIVE ASSISTANT | 33 |
| ADMINISTRATIVE SERVICES TECHNICIAN | 39 |
| ADMISSIONS AND RECORDS ASSISTANT I | 26 |
| ADMISSIONS AND RECORDS ASSISTANT II | 30 |
| ADMISSIONS AND RECORDS ASSISTANT III | 34 |
| BUYER | 43 |
| CLERICAL ASSISTANT | 25 |
| FINANCIAL AID ADVISOR I | 32 |
| FINANCIAL AID ADVISOR II | 36 |
| FINANCIAL AID ADVISOR III | 40 |
| LEAD WAREHOUSE WORKER | 35 |
| MAILROOM CLERK | 25 |
| PAYROLL TECHNICIAN | 37 |
| PURCHASING SERVICES SPECIALIST | 37 |
| RECEPTIONIST | 25 |
| SENIOR ADMINISTRATIVE ASSISTANT | 39 |
| STUDENT RECORDS EVALUATOR | 36 |
| STUDENT SERVICES ASSISTANT | 34 |
| WAREHOUSE WORKER | 31 |
| <u>LIBRARY LEARNING RESOURCES</u> | <u>Range</u> |
| GRAPHIC DESIGNER | 42 |
| GRAPHICS TECHNICIAN | 34 |
| INSTRUCTIONAL SYSTEMS SPECIALIST | 49 |
| INSTRUCTIONAL SYSTEMS TECHNICIAN | 45 |
| LIBRARY SERVICES SPECIALIST | 41 |
| LIBRARY TECHNICIAN | 33 |
| REPROGRAPHICS ASSISTANT | 25 |
| REPROGRAPHICS SYSTEMS TECHNICIAN | 31 |

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| <u>MAINTENANCE AND OPERATIONS</u> | <u>Range</u> |
|--|--------------|
| CAMPUS SAFETY & SECURITY COMMUNICATIONS DISPATCHER | 29 |
| CUSTODIAN | 30 |
| ELECTRICIAN | 48 |
| GROUNDS WORKER I | 26 |
| GROUNDS WORKER II | 30 |
| HVAC MAINTENANCE ENGINEER | 48 |
| LEAD CUSTODIAN | 34 |
| LEAD GROUNDS WORKER | 34 |
| LEAD MAINTENANCE WORKER | 38 |
| LOCKER ROOM ATTENDANT | 29 |
| MAINTENANCE TECHNICIAN | 42 |
| MAINTENANCE WORKER | 34 |
| SECURITY OFFICER | 37 |
| VEHICLE AND EQUIPMENT MECHANIC | 46 |
| | |
| <u>MANAGEMENT INFORMATION SERVICES</u> | <u>Range</u> |
| ADMINISTRATIVE SYSTEMS ANALYST I | 50 |
| ADMINISTRATIVE SYSTEMS ANALYST II | 54 |
| COMPUTER APPLICATIONS TRAINER | 33 |
| COMPUTER/NETWORK SUPPORT SPECIALIST I | 46 |
| COMPUTER/NETWORK SUPPORT SPECIALIST II | 50 |
| COMPUTER OPERATOR | 35 |
| NETWORK SYSTEMS SPECIALIST I | 56 |
| NETWORK SYSTEMS SPECIALIST II | 60 |
| PROGRAMMER ANALYST I | 50 |
| PROGRAMMER ANALYST II | 54 |
| SENIOR PROGRAMMER ANALYST I | 58 |
| SENIOR PROGRAMMER ANALYST II | 62 |
| SENIOR PROGRAMMER ANALYST III | 67 |
| USER SUPPORT SPECIALIST | 43 |
| | |
| <u>TECHNICAL-PARAPROFESSIONAL</u> | <u>Range</u> |
| ACCOMPANIST | 37 |
| ACCOUNTANT I | 42 |
| ACCOUNTANT II | 46 |
| ADMISSIONS SPECIALIST | 34 |
| ALTERNATIVE MEDIA TECHNOLOGY SPECIALIST | 40 |
| ARTICULATION SPECIALIST | 39 |
| ASSESSMENT SPECIALIST | 39 |
| ATHLETIC TRAINER | 41 |
| AUDIENCE SERVICES TECHNICIAN | 33 |
| CAREER/TRANSFER/EMPLOYMENT CENTER COORDINATOR | 39 |
| CASE MANAGER | 37 |
| CHILDREN'S CENTER COOK | 25* |

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| <u>TECHNICAL-PARAPROFESSIONAL (continued)</u> | <u>Range</u> |
|--|--------------|
| COUNSELOR ASSISTANT I | 26 |
| COUNSELOR ASSISTANT II | 30 |
| CURRICULUM AND SCHEDULING SPECIALIST | 37 |
| CURRICULUM AND STUDENT LEARNING OUTCOME SPECIALIST | 37 |
| DEGREE AUDIT/STUDENT EDUCATION PLANNING SYSTEM COORDINATOR | 47 |
| DENTAL HYGIENE CLINICAL ASSISTANT | 37 |
| DREAM CENTER COORDINATOR | 40 |
| EARLY CHILDHOOD ASSISTANT | 25* |
| EARLY CHILDHOOD SPECIALIST | 31 |
| ECD PROFESSIONAL DEVELOPMENT COORDINATOR | 40 |
| ENROLLMENT SPECIALIST | 34 |
| FACILITIES AND CONSTRUCTION SPECIALIST | 52 |
| FAMILY RESOURCE COORDINATOR | 40 |
| FINANCIAL AID OUTREACH SPECIALIST | 36 |
| FINANCIAL AID SYSTEMS COORDINATOR | 45 |
| FISCAL COORDINATOR, SPECIAL PROGRAMS AND GRANTS | 44 |
| GRANT DEVELOPER/WRITER | 47 |
| GRANT PROJECT COORDINATOR: HAYWARD PROMISE NEIGHBORHOOD | 45 |
| GRANT PROJECT COORDINATOR: STATEWIDE TRANSFER COUNSELOR WEBSITE | 45 |
| INSTRUCTIONAL ASSISTANT | 33 |
| INSTRUCTIONAL TECHNOLOGY SPECIALIST | 40 |
| INTERCOLLEGIATE ATHLETICS TECHNICIAN | 33 |
| JOB DEVELOPER | 40 |
| LABORATORY COORDINATOR | 39 |
| LABORATORY TECHNICIAN | 33 |
| MARKETING AND COMMUNICATIONS ASSOCIATE | 40 |
| MEDIA PRODUCTION SPECIALIST | 45 |
| MENTOR PROGRAM ANALYST | 45 |
| MOBILITY ASSISTANT/DRIVER | 25 |
| OUTREACH SPECIALIST | 36 |
| PATHWAYS TECHNOLOGY SPECIALIST | 44 |
| PERFORMING ARTS CENTER OPERATIONS COORDINATOR | 39 |
| PERFORMING ARTS SPECIALIST | 37 |
| PHYSICAL EDUCATION/ATHLETICS ASSISTANT | 29 |
| PRODUCTION ASSISTANT | 33 |
| PROGRAM COORDINATOR | 40 |
| PROGRAM COORDINATOR – BLACK CULTURAL RESOURCE CENTER | 40 |
| PROGRAM COORDINATOR – CALWORKS | 40 |
| PROGRAM COORDINATOR – CAREER PATHWAYS, WORK BASED LEARNING | 40 |
| PROGRAM COORDINATOR – COMMUNITY EDUCATION | 40 |
| PROGRAM COORDINATOR – EARLY COLLEGE PROGRAMS AND PATHWAYS | 40 |
| PROGRAM COORDINATOR – FOSTER YOUTH PROGRAMS | 40 |
| PROGRAM COORDINATOR – INTERNATIONAL STUDENTS | 41 |
| PROGRAM COORDINATOR – MATHEMATICS, ENGINEERING, SCIENCE ACHIEVEMENT (MESA) | 40 |
| PROGRAM COORDINATOR – SCIENCE, ENGINEERING, TECHNOLOGY AND MATH (STEM) | 40 |
| PROGRAM COORDINATOR – STUDENT LIFE AND LEADERSHIP | 40 |

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| <u>TECHNICAL-PARAPROFESSIONAL (continued)</u> | <u>Range</u> |
|---|--------------|
| RESEARCH ANALYST | 47 |
| SENIOR COUNSELOR ASSISTANT | 34 |
| SENIOR FINANCIAL AID ADVISOR | 42 |
| SENIOR INSTRUCTIONAL ASSISTANT | 37 |
| SENIOR LABORATORY TECHNICIAN | 35 |
| SENIOR RESEARCH AND PLANNING ANALYST | 51 |
| STAGE TECHNICIAN | 33 |
| STUDENT EMPLOYMENT COORDINATOR | 40 |
| SUSTAINABILITY COORDINATOR | 45 |
| TELECOMMUNICATIONS COORDINATOR | 45 |
| VETERANS PROGRAM COORDINATOR | 41 |
| VETERANS SPECIALIST | 35 |
| WEB SERVICES COORDINATOR | 44 |
| WEBMASTER | 52 |
| WORKABILITY III EMPLOYMENT DEVELOPER | 40 |

Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Classified positions

This salary schedule applies to new hires, temporary employees, and recruitments.

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| | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|----|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 25 | MONTH | 4,155.75 | 4,357.83 | 4,579.33 | 4,807.92 | 5,048.83 | 5,200.33 |
| | YEAR | 49,869 | 52,294 | 54,952 | 57,695 | 60,586 | 62,404 |
| | HOUR | 23.98 | 25.14 | 26.42 | 27.74 | 29.13 | 30.00 |
| 26 | MONTH | 4,257.83 | 4,470.50 | 4,698.75 | 4,923.92 | 5,182.42 | 5,337.92 |
| | YEAR | 51,094 | 53,646 | 56,385 | 59,087 | 62,189 | 64,055 |
| | HOUR | 24.56 | 25.79 | 27.11 | 28.41 | 29.90 | 30.80 |
| 27 | MONTH | 4,357.83 | 4,579.33 | 4,807.08 | 5,048.83 | 5,314.17 | 5,473.67 |
| | YEAR | 52,294 | 54,952 | 57,685 | 60,586 | 63,770 | 65,684 |
| | HOUR | 25.14 | 26.42 | 27.73 | 29.13 | 30.66 | 31.58 |
| 28 | MONTH | 4,470.50 | 4,698.75 | 4,923.92 | 5,182.42 | 5,447.83 | 5,611.33 |
| | YEAR | 53,646 | 56,385 | 59,087 | 62,189 | 65,374 | 67,336 |
| | HOUR | 25.79 | 27.11 | 28.41 | 29.90 | 31.43 | 32.37 |
| 29 | MONTH | 4,579.33 | 4,807.92 | 5,048.83 | 5,314.17 | 5,582.83 | 5,750.33 |
| | YEAR | 54,952 | 57,695 | 60,586 | 63,770 | 66,994 | 69,004 |
| | HOUR | 26.42 | 27.74 | 29.13 | 30.66 | 32.21 | 33.18 |
| 30 | MONTH | 4,698.75 | 4,923.92 | 5,182.42 | 5,447.83 | 5,716.67 | 5,888.17 |
| | YEAR | 56,385 | 59,087 | 62,189 | 65,374 | 68,600 | 70,658 |
| | HOUR | 27.11 | 28.41 | 29.90 | 31.43 | 32.98 | 33.97 |
| 31 | MONTH | 4,807.92 | 5,048.83 | 5,314.17 | 5,582.83 | 5,866.08 | 6,042.08 |
| | YEAR | 57,695 | 60,586 | 63,770 | 66,994 | 70,393 | 72,505 |
| | HOUR | 27.74 | 29.13 | 30.66 | 32.21 | 33.84 | 34.86 |
| 32 | MONTH | 4,923.92 | 5,182.42 | 5,447.83 | 5,716.67 | 6,019.00 | 6,199.58 |
| | YEAR | 59,087 | 62,189 | 65,374 | 68,600 | 72,228 | 74,395 |
| | HOUR | 28.41 | 29.90 | 31.43 | 32.98 | 34.73 | 35.77 |
| 33 | MONTH | 5,048.83 | 5,314.17 | 5,582.83 | 5,866.08 | 6,166.75 | 6,351.83 |
| | YEAR | 60,586 | 63,770 | 66,994 | 70,393 | 74,001 | 76,222 |
| | HOUR | 29.13 | 30.66 | 32.21 | 33.84 | 35.58 | 36.65 |
| 34 | MONTH | 5,182.42 | 5,447.83 | 5,716.67 | 6,019.00 | 6,326.42 | 6,516.25 |
| | YEAR | 62,189 | 65,374 | 68,600 | 72,228 | 75,917 | 78,195 |
| | HOUR | 29.90 | 31.43 | 32.98 | 34.73 | 36.50 | 37.59 |

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| | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|----|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 35 | MONTH | 5,314.17 | 5,582.83 | 5,866.08 | 6,166.75 | 6,483.08 | 6,677.58 |
| | YEAR | 63,770 | 66,994 | 70,393 | 74,001 | 77,797 | 80,131 |
| | HOUR | 30.66 | 32.21 | 33.84 | 35.58 | 37.40 | 38.52 |
| 36 | MONTH | 5,447.83 | 5,716.67 | 6,019.00 | 6,326.42 | 6,644.50 | 6,843.92 |
| | YEAR | 65,374 | 68,600 | 72,228 | 75,917 | 79,734 | 82,127 |
| | HOUR | 31.43 | 32.98 | 34.73 | 36.50 | 38.33 | 39.48 |
| 37 | MONTH | 5,582.83 | 5,866.08 | 6,166.75 | 6,483.08 | 6,808.25 | 7,012.50 |
| | YEAR | 66,994 | 70,393 | 74,001 | 77,797 | 81,699 | 84,150 |
| | HOUR | 32.21 | 33.84 | 35.58 | 37.40 | 39.28 | 40.46 |
| 38 | MONTH | 5,716.67 | 6,019.00 | 6,326.42 | 6,644.50 | 6,983.83 | 7,193.42 |
| | YEAR | 68,600 | 72,228 | 75,917 | 79,734 | 83,806 | 86,321 |
| | HOUR | 32.98 | 34.73 | 36.50 | 38.33 | 40.29 | 41.50 |
| 39 | MONTH | 5,866.08 | 6,166.75 | 6,483.08 | 6,808.25 | 7,157.92 | 7,372.67 |
| | YEAR | 70,393 | 74,001 | 77,797 | 81,699 | 85,895 | 88,472 |
| | HOUR | 33.84 | 35.58 | 37.40 | 39.28 | 41.30 | 42.53 |
| 40 | MONTH | 6,019.00 | 6,326.42 | 6,644.50 | 6,983.83 | 7,333.83 | 7,553.92 |
| | YEAR | 72,228 | 75,917 | 79,734 | 83,806 | 88,006 | 90,647 |
| | HOUR | 34.73 | 36.50 | 38.33 | 40.29 | 42.31 | 43.58 |
| 41 | MONTH | 6,166.75 | 6,483.08 | 6,808.25 | 7,157.92 | 7,514.58 | 7,740.08 |
| | YEAR | 74,001 | 77,797 | 81,699 | 85,895 | 90,175 | 92,881 |
| | HOUR | 35.58 | 37.40 | 39.28 | 41.30 | 43.35 | 44.65 |
| 42 | MONTH | 6,326.42 | 6,644.50 | 6,983.83 | 7,333.83 | 7,699.25 | 7,930.25 |
| | YEAR | 75,917 | 79,734 | 83,806 | 88,006 | 92,391 | 95,163 |
| | HOUR | 36.50 | 38.33 | 40.29 | 42.31 | 44.42 | 45.75 |
| 43 | MONTH | 6,483.08 | 6,808.25 | 7,157.92 | 7,514.58 | 7,899.75 | 8,136.75 |
| | YEAR | 77,797 | 81,699 | 85,895 | 90,175 | 94,797 | 97,641 |
| | HOUR | 37.40 | 39.28 | 41.30 | 43.35 | 45.58 | 46.94 |
| 44 | MONTH | 6,644.50 | 6,983.83 | 7,333.83 | 7,699.25 | 8,100.00 | 8,343.00 |
| | YEAR | 79,734 | 83,806 | 88,006 | 92,391 | 97,200 | 100,116 |
| | HOUR | 38.33 | 40.29 | 42.31 | 44.42 | 46.73 | 48.13 |

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| | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|----|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 45 | MONTH | 6,808.25 | 7,157.92 | 7,514.58 | 7,899.75 | 8,291.50 | 8,540.25 |
| | YEAR | 81,699 | 85,895 | 90,175 | 94,797 | 99,498 | 102,483 |
| | HOUR | 39.28 | 41.30 | 43.35 | 45.58 | 47.84 | 49.27 |
| 46 | MONTH | 6,983.83 | 7,333.83 | 7,699.25 | 8,100.00 | 8,500.67 | 8,755.75 |
| | YEAR | 83,806 | 88,006 | 92,391 | 97,200 | 102,008 | 105,069 |
| | HOUR | 40.29 | 42.31 | 44.42 | 46.73 | 49.04 | 50.51 |
| 47 | MONTH | 7,157.92 | 7,514.58 | 7,899.75 | 8,291.50 | 8,732.67 | 8,994.67 |
| | YEAR | 85,895 | 90,175 | 94,797 | 99,498 | 104,792 | 107,936 |
| | HOUR | 41.30 | 43.35 | 45.58 | 47.84 | 50.38 | 51.89 |
| 48 | MONTH | 7,333.83 | 7,699.25 | 8,100.00 | 8,500.67 | 8,943.58 | 9,211.92 |
| | YEAR | 88,006 | 92,391 | 97,200 | 102,008 | 107,323 | 110,543 |
| | HOUR | 42.31 | 44.42 | 46.73 | 49.04 | 51.60 | 53.15 |
| 49 | MONTH | 7,514.58 | 7,899.75 | 8,291.50 | 8,732.67 | 9,168.58 | 9,443.67 |
| | YEAR | 90,175 | 94,797 | 99,498 | 104,792 | 110,023 | 113,324 |
| | HOUR | 43.35 | 45.58 | 47.84 | 50.38 | 52.90 | 54.48 |
| 50 | MONTH | 7,699.25 | 8,100.00 | 8,500.67 | 8,943.58 | 9,397.00 | 9,678.92 |
| | YEAR | 92,391 | 97,200 | 102,008 | 107,323 | 112,764 | 116,147 |
| | HOUR | 44.42 | 46.73 | 49.04 | 51.60 | 54.21 | 55.84 |
| 51 | MONTH | 7,899.75 | 8,291.50 | 8,732.67 | 9,168.58 | 9,632.58 | 9,921.58 |
| | YEAR | 94,797 | 99,498 | 104,792 | 110,023 | 115,591 | 119,059 |
| | HOUR | 45.58 | 47.84 | 50.38 | 52.90 | 55.57 | 57.24 |
| 52 | MONTH | 8,100.00 | 8,500.67 | 8,943.58 | 9,397.00 | 9,868.25 | 10,164.33 |
| | YEAR | 97,200 | 102,008 | 107,323 | 112,764 | 118,419 | 121,972 |
| | HOUR | 46.73 | 49.04 | 51.60 | 54.21 | 56.93 | 58.64 |
| 53 | MONTH | 8,291.50 | 8,732.67 | 9,168.58 | 9,632.58 | 10,117.75 | 10,421.33 |
| | YEAR | 99,498 | 104,792 | 110,023 | 115,591 | 121,413 | 125,056 |
| | HOUR | 47.84 | 50.38 | 52.90 | 55.57 | 58.37 | 60.12 |
| 54 | MONTH | 8,500.67 | 8,943.58 | 9,397.00 | 9,868.25 | 10,360.25 | 10,671.08 |
| | YEAR | 102,008 | 107,323 | 112,764 | 118,419 | 124,323 | 128,053 |
| | HOUR | 49.04 | 51.60 | 54.21 | 56.93 | 59.77 | 61.56 |

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|----|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 55 | MONTH | 8,732.67 | 9,168.58 | 9,632.58 | 10,117.75 | 10,616.83 | 10,935.42 |
| | YEAR | 104,792 | 110,023 | 115,591 | 121,413 | 127,402 | 131,225 |
| | HOUR | 50.38 | 52.90 | 55.57 | 58.37 | 61.25 | 63.09 |
| 56 | MONTH | 8,943.58 | 9,397.00 | 9,868.25 | 10,360.25 | 10,884.17 | 11,210.75 |
| | YEAR | 107,323 | 112,764 | 118,419 | 124,323 | 130,610 | 134,529 |
| | HOUR | 51.60 | 54.21 | 56.93 | 59.77 | 62.79 | 64.68 |
| 57 | MONTH | 9,168.58 | 9,632.58 | 10,117.75 | 10,616.83 | 11,149.58 | 11,484.08 |
| | YEAR | 110,023 | 115,591 | 121,413 | 127,402 | 133,795 | 137,809 |
| | HOUR | 52.90 | 55.57 | 58.37 | 61.25 | 64.32 | 66.25 |
| 58 | MONTH | 9,397.00 | 9,868.25 | 10,360.25 | 10,884.17 | 11,432.50 | 11,775.50 |
| | YEAR | 112,764 | 118,419 | 124,323 | 130,610 | 137,190 | 141,306 |
| | HOUR | 54.21 | 56.93 | 59.77 | 62.79 | 65.96 | 67.94 |
| 59 | MONTH | 9,632.58 | 10,117.75 | 10,616.83 | 11,149.58 | 11,734.58 | 12,086.67 |
| | YEAR | 115,591 | 121,413 | 127,402 | 133,795 | 140,815 | 145,040 |
| | HOUR | 55.57 | 58.37 | 61.25 | 64.32 | 67.70 | 69.73 |
| 60 | MONTH | 9,868.25 | 10,360.25 | 10,884.17 | 11,432.50 | 12,014.50 | 12,375.00 |
| | YEAR | 118,419 | 124,323 | 130,610 | 137,190 | 144,174 | 148,500 |
| | HOUR | 56.93 | 59.77 | 62.79 | 65.96 | 69.31 | 71.39 |
| 61 | MONTH | 10,117.75 | 10,616.83 | 11,149.58 | 11,734.58 | 12,318.42 | 12,688.00 |
| | YEAR | 121,413 | 127,402 | 133,795 | 140,815 | 147,821 | 152,256 |
| | HOUR | 58.37 | 61.25 | 64.32 | 67.70 | 71.07 | 73.20 |
| 62 | MONTH | 10,387.67 | 10,907.17 | 11,452.25 | 12,025.08 | 12,626.33 | 13,005.17 |
| | YEAR | 124,652 | 130,886 | 137,427 | 144,301 | 151,516 | 156,062 |
| | HOUR | 59.93 | 62.93 | 66.07 | 69.38 | 72.84 | 75.03 |
| 63 | MONTH | 10,649.67 | 11,179.75 | 11,738.75 | 12,325.83 | 12,942.17 | 13,330.50 |
| | YEAR | 127,796 | 134,157 | 140,865 | 147,910 | 155,306 | 159,966 |
| | HOUR | 61.44 | 64.50 | 67.72 | 71.11 | 74.67 | 76.91 |
| 64 | MONTH | 10,913.67 | 11,459.33 | 12,032.25 | 12,634.00 | 13,265.58 | 13,663.58 |
| | YEAR | 130,964 | 137,512 | 144,387 | 151,608 | 159,187 | 163,963 |
| | HOUR | 62.96 | 66.11 | 69.42 | 72.89 | 76.53 | 78.83 |

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|----|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 65 | MONTH | 11,186.58 | 11,745.67 | 12,333.08 | 12,949.58 | 13,597.25 | 14,005.25 |
| | YEAR | 134,239 | 140,948 | 147,997 | 155,395 | 163,167 | 168,063 |
| | HOUR | 64.54 | 67.76 | 71.15 | 74.71 | 78.45 | 80.80 |
| 66 | MONTH | 11,459.33 | 12,032.25 | 12,634.00 | 13,265.58 | 13,928.83 | 14,346.75 |
| | YEAR | 137,512 | 144,387 | 151,608 | 159,187 | 167,146 | 172,161 |
| | HOUR | 66.11 | 69.42 | 72.89 | 76.53 | 80.36 | 82.77 |
| 67 | MONTH | 11,745.67 | 12,333.08 | 12,949.58 | 13,597.25 | 14,277.17 | 14,705.50 |
| | YEAR | 140,948 | 147,997 | 155,395 | 163,167 | 171,326 | 176,466 |
| | HOUR | 67.76 | 71.15 | 74.71 | 78.45 | 82.37 | 84.84 |