

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule - Confidential/Supervisory
Effective July 1, 2025

JOB FAMILY AND CLASS TITLES

<u>CONFIDENTIAL</u>	<u>RANGE</u>
ADMINISTRATIVE ASSISTANT – CONFIDENTIAL	C350
BENEFITS SPECIALIST	C430
EXECUTIVE ASSISTANT TO COLLEGE PRESIDENT	C470
EXECUTIVE ASSISTANT TO THE CHANCELLOR	C550
EXECUTIVE ASSISTANT TO THE CHIEF TECHNOLOGY OFFICER	C470
EXECUTIVE ASSISTANT TO VICE CHANCELLOR	C470
EXECUTIVE ASSISTANT TO VICE PRESIDENT	C430
HUMAN RESOURCES ANALYST	C490
HUMAN RESOURCES SPECIALIST	C410
HUMAN RESOURCES TECHNICIAN	C370
SENIOR ADMINISTRATIVE ASSISTANT – CONFIDENTIAL	C410

<u>SUPERVISORY</u>	<u>RANGE</u>
ACCOUNTING SUPERVISOR	S300
CAREER SERVICES SUPERVISOR	S250
CHILDREN'S CENTER ASSISTANT MANAGER	S250
COLLEGE ADMINISTRATIVE SERVICES OFFICER	S340
COMPUTER OPERATIONS SUPERVISOR	S250
CUSTODIAL SUPERVISOR	S250
FINANCIAL AID OFFICER	S300
GROUPS SUPERVISOR	S250
INSTRUCTIONAL NETWORK SYSTEMS SUPERVISOR	S350
INSTRUCTIONAL TECHNOLOGY COORDINATOR	S350
MAINTENANCE SUPERVISOR	S290
PREVENTATIVE MAINTENANCE SUPERVISOR	S290
PROGRAM DIRECTOR, TRIO	S250
SECURITY SUPERVISOR	S250
SENIOR CUSTODIAL SUPERVISOR	S290
SENIOR GROUNDS SUPERVISOR	S290
SENIOR MAINTENANCE SUPERVISOR	S350
THEATER MANAGER	S260
VETERANS PROGRAM SUPERVISOR	S250

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Longevity Steps

Step A: 1.5% at the beginning of the 8th year
Step B: 1.5% at the beginning of the 10th year
Step C: 1.5% at the beginning of the 12th year
Step D: 1.5% at the beginning of the 14th year
Step E: 1.5% at the beginning of the 16th year
Step F: 1.5% at the beginning of the 18th year
Step G: 1.5% at the beginning of the 20th year
Step H: 1.5% at the beginning of the 22nd year
Step I: 2.0% at the beginning of the 24th year

District agrees to pay monthly as special compensation a longevity increment for long service employees. Each longevity increment shall be compounded upon the prior longevity amount.

The compounded longevity percentages shall be as follows:

Years of Service	Base Longevity	Compounded Percentage
8	1.50%	1.50%
10	3.00%	3.02%
12	4.50%	4.57%
14	6.00%	6.14%
16	7.50%	7.73%
18	9.00%	9.34%
20	10.50%	10.98%
22	12.00%	12.65%
24	14.00%	14.90%

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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C270	MONTH	4,463.08	4,683.42	4,923.92	5,173.08	5,429.50	5,592.42
	YEAR	53,557	56,201	59,087	62,077	65,154	67,109
	HOUR	25.75	27.02	28.41	29.84	31.32	32.26
C280	MONTH	4,576.25	4,805.50	5,045.83	5,300.58	5,567.75	5,734.83
	YEAR	54,915	57,666	60,550	63,607	66,813	68,818
	HOUR	26.40	27.72	29.11	30.58	32.12	33.09
C290	MONTH	4,683.42	4,923.92	5,173.08	5,429.50	5,702.00	5,873.08
	YEAR	56,201	59,087	62,077	65,154	68,424	70,477
	HOUR	27.02	28.41	29.84	31.32	32.90	33.88
C300	MONTH	4,805.50	5,045.83	5,300.58	5,567.75	5,843.58	6,019.00
	YEAR	57,666	60,550	63,607	66,813	70,123	72,228
	HOUR	27.72	29.11	30.58	32.12	33.71	34.73
C310	MONTH	4,923.92	5,173.08	5,429.50	5,702.00	5,986.92	6,166.58
	YEAR	59,087	62,077	65,154	68,424	71,843	73,999
	HOUR	28.41	29.84	31.32	32.90	34.54	35.58
C320	MONTH	5,045.83	5,300.58	5,567.75	5,843.58	6,148.25	6,332.75
	YEAR	60,550	63,607	66,813	70,123	73,779	75,993
	HOUR	29.11	30.58	32.12	33.71	35.47	36.54
C330	MONTH	5,173.08	5,429.50	5,702.00	5,986.92	6,297.17	6,486.17
	YEAR	62,077	65,154	68,424	71,843	75,566	77,834
	HOUR	29.84	31.32	32.90	34.54	36.33	37.42
C340	MONTH	5,300.58	5,567.75	5,843.58	6,148.25	6,453.00	6,646.58
	YEAR	63,607	66,813	70,123	73,779	77,436	79,759
	HOUR	30.58	32.12	33.71	35.47	37.23	38.35
C350	MONTH	5,429.50	5,702.00	5,986.92	6,297.17	6,616.17	6,814.75
	YEAR	65,154	68,424	71,843	75,566	79,394	81,777
	HOUR	31.32	32.90	34.54	36.33	38.17	39.32
C360	MONTH	5,567.75	5,843.58	6,148.25	6,453.00	6,784.83	6,988.42
	YEAR	66,813	70,123	73,779	77,436	81,418	83,861
	HOUR	32.12	33.71	35.47	37.23	39.14	40.32

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C370	MONTH	5,702.00	5,986.92	6,297.17	6,616.17	6,955.25	7,163.92
	YEAR	68,424	71,843	75,566	79,394	83,463	85,967
	HOUR	32.90	34.54	36.33	38.17	40.13	41.33
C380	MONTH	5,843.58	6,148.25	6,453.00	6,784.83	7,128.83	7,342.75
	YEAR	70,123	73,779	77,436	81,418	85,546	88,113
	HOUR	33.71	35.47	37.23	39.14	41.13	42.36
C390	MONTH	5,986.92	6,297.17	6,616.17	6,955.25	7,308.33	7,527.67
	YEAR	71,843	75,566	79,394	83,463	87,700	90,332
	HOUR	34.54	36.33	38.17	40.13	42.16	43.43
C400	MONTH	6,108.25	6,414.75	6,735.00	7,084.25	7,443.08	7,666.33
	YEAR	73,299	76,977	80,820	85,011	89,317	91,996
	HOUR	35.24	37.01	38.86	40.87	42.94	44.23
C410	MONTH	6,297.17	6,616.17	6,955.25	7,308.33	7,670.25	7,900.42
	YEAR	75,566	79,394	83,463	87,700	92,043	94,805
	HOUR	36.33	38.17	40.13	42.16	44.25	45.58
C420	MONTH	6,453.00	6,784.83	7,128.83	7,484.08	7,858.25	8,094.08
	YEAR	77,436	81,418	85,546	89,809	94,299	97,129
	HOUR	37.23	39.14	41.13	43.18	45.34	46.70
C430	MONTH	6,616.17	6,955.25	7,308.33	7,670.25	8,065.00	8,307.00
	YEAR	79,394	83,463	87,700	92,043	96,780	99,684
	HOUR	38.17	40.13	42.16	44.25	46.53	47.93
C440	MONTH	6,783.00	7,118.08	7,473.33	7,851.75	8,238.92	8,486.08
	YEAR	81,396	85,417	89,680	94,221	98,867	101,833
	HOUR	39.13	41.07	43.12	45.30	47.53	48.96
C450	MONTH	6,950.00	7,296.00	7,659.83	8,041.67	8,446.50	8,700.00
	YEAR	83,400	87,552	91,918	96,500	101,358	104,400
	HOUR	40.10	42.09	44.19	46.39	48.73	50.19
C460	MONTH	7,123.58	7,480.58	7,855.08	8,242.50	8,658.17	8,917.92
	YEAR	85,483	89,767	94,261	98,910	103,898	107,015
	HOUR	41.10	43.16	45.32	47.55	49.95	51.45

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C470	MONTH	7,299.25	7,664.92	8,050.42	8,452.08	8,871.50	9,137.75
	YEAR	87,591	91,979	96,605	101,425	106,458	109,653
	HOUR	42.11	44.22	46.44	48.76	51.18	52.72
C480	MONTH	7,484.08	7,858.25	8,251.42	8,663.50	9,095.92	9,368.83
	YEAR	89,809	94,299	99,017	103,962	109,151	112,426
	HOUR	43.18	45.34	47.60	49.98	52.48	54.05
C490	MONTH	7,668.58	8,054.25	8,455.75	8,875.00	9,321.58	9,601.25
	YEAR	92,023	96,651	101,469	106,500	111,859	115,215
	HOUR	44.24	46.47	48.78	51.20	53.78	55.39
C500	MONTH	7,862.25	8,256.83	8,669.08	9,101.33	9,558.17	9,845.00
	YEAR	94,347	99,082	104,029	109,216	114,698	118,140
	HOUR	45.36	47.64	50.01	52.51	55.14	56.80
C510	MONTH	8,058.92	8,463.33	8,885.67	9,328.92	9,797.17	10,091.08
	YEAR	96,707	101,560	106,628	111,947	117,566	121,093
	HOUR	46.49	48.83	51.26	53.82	56.52	58.22
C520	MONTH	8,260.33	8,674.83	9,107.92	9,562.08	10,042.25	10,343.58
	YEAR	99,124	104,098	109,295	114,745	120,507	124,123
	HOUR	47.66	50.05	52.55	55.17	57.94	59.67
C530	MONTH	8,466.92	8,891.75	9,335.58	9,801.08	10,293.08	10,601.92
	YEAR	101,603	106,701	112,027	117,613	123,517	127,223
	HOUR	48.85	51.30	53.86	56.54	59.38	61.16
C540	MONTH	8,678.50	9,113.92	9,569.00	10,046.17	10,550.42	10,866.92
	YEAR	104,142	109,367	114,828	120,554	126,605	130,403
	HOUR	50.07	52.58	55.21	57.96	60.87	62.69
C550	MONTH	8,895.58	9,341.83	9,808.17	10,297.33	10,814.25	11,138.67
	YEAR	106,747	112,102	117,698	123,568	129,771	133,664
	HOUR	51.32	53.90	56.59	59.41	62.39	64.26

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S100	MONTH	5,428.67	5,698.33	5,986.92	6,293.33	6,616.17	6,814.75
	YEAR	65,144	68,380	71,843	75,520	79,394	81,777
	HOUR	31.32	32.88	34.54	36.31	38.17	39.32
S110	MONTH	5,556.83	5,834.75	6,133.83	6,454.75	6,775.83	6,979.17
	YEAR	66,682	70,017	73,606	77,457	81,310	83,750
	HOUR	32.06	33.66	35.39	37.24	39.09	40.26
S120	MONTH	5,698.33	5,986.92	6,293.33	6,616.17	6,942.42	7,150.75
	YEAR	68,380	71,843	75,520	79,394	83,309	85,809
	HOUR	32.88	34.54	36.31	38.17	40.05	41.25
S130	MONTH	5,834.75	6,133.83	6,454.75	6,775.83	7,109.42	7,322.75
	YEAR	70,017	73,606	77,457	81,310	85,313	87,873
	HOUR	33.66	35.39	37.24	39.09	41.02	42.25
S140	MONTH	5,986.92	6,293.33	6,616.17	6,942.42	7,297.58	7,516.50
	YEAR	71,843	75,520	79,394	83,309	87,571	90,198
	HOUR	34.54	36.31	38.17	40.05	42.10	43.36
S150	MONTH	6,133.83	6,454.75	6,775.83	7,109.42	7,482.00	7,706.50
	YEAR	73,606	77,457	81,310	85,313	89,784	92,478
	HOUR	35.39	37.24	39.09	41.02	43.17	44.46
S160	MONTH	6,293.33	6,616.17	6,942.42	7,297.58	7,663.33	7,893.25
	YEAR	75,520	79,394	83,309	87,571	91,960	94,719
	HOUR	36.31	38.17	40.05	42.10	44.21	45.54
S170	MONTH	6,454.75	6,775.83	7,109.42	7,482.00	7,855.08	8,090.75
	YEAR	77,457	81,310	85,313	89,784	94,261	97,089
	HOUR	37.24	39.09	41.02	43.17	45.32	46.68
S180	MONTH	6,616.17	6,942.42	7,297.58	7,663.33	8,057.75	8,299.50
	YEAR	79,394	83,309	87,571	91,960	96,693	99,594
	HOUR	38.17	40.05	42.10	44.21	46.49	47.88
S190	MONTH	6,775.83	7,109.42	7,482.00	7,855.08	8,260.25	8,508.08
	YEAR	81,310	85,313	89,784	94,261	99,123	102,097
	HOUR	39.09	41.02	43.17	45.32	47.66	49.09

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S200	MONTH	6,942.42	7,297.58	7,663.33	8,057.75	8,457.33	8,711.08
	YEAR	83,309	87,571	91,960	96,693	101,488	104,533
	HOUR	40.05	42.10	44.21	46.49	48.79	50.26
S210	MONTH	7,109.42	7,482.00	7,855.08	8,260.25	8,670.75	8,930.92
	YEAR	85,313	89,784	94,261	99,123	104,049	107,171
	HOUR	41.02	43.17	45.32	47.66	50.02	51.52
S220	MONTH	7,297.58	7,663.33	8,057.75	8,457.33	8,903.75	9,170.92
	YEAR	87,571	91,960	96,693	101,488	106,845	110,051
	HOUR	42.10	44.21	46.49	48.79	51.37	52.91
S230	MONTH	7,482.00	7,855.08	8,260.25	8,670.75	9,120.75	9,394.42
	YEAR	89,784	94,261	99,123	104,049	109,449	112,733
	HOUR	43.17	45.32	47.66	50.02	52.62	54.20
S240	MONTH	7,663.33	8,057.75	8,457.33	8,903.75	9,339.50	9,619.75
	YEAR	91,960	96,693	101,488	106,845	112,074	115,437
	HOUR	44.21	46.49	48.79	51.37	53.88	55.50
S250	MONTH	7,855.08	8,260.25	8,670.75	9,120.75	9,583.42	9,871.00
	YEAR	94,261	99,123	104,049	109,449	115,001	118,452
	HOUR	45.32	47.66	50.02	52.62	55.29	56.95
S260	MONTH	8,052.33	8,453.92	8,873.42	9,318.08	9,785.67	10,079.25
	YEAR	96,628	101,447	106,481	111,817	117,428	120,951
	HOUR	46.46	48.77	51.19	53.76	56.46	58.15
S270	MONTH	8,253.00	8,665.42	9,097.33	9,553.00	10,029.42	10,330.33
	YEAR	99,036	103,985	109,168	114,636	120,353	123,964
	HOUR	47.61	49.99	52.48	55.11	57.86	59.60
S280	MONTH	8,457.33	8,878.83	9,323.33	9,789.58	10,280.58	10,589.08
	YEAR	101,488	106,546	111,880	117,475	123,367	127,069
	HOUR	48.79	51.22	53.79	56.48	59.31	61.09
S290	MONTH	8,669.08	9,101.33	9,558.17	10,035.17	10,535.33	10,851.50
	YEAR	104,029	109,216	114,698	120,422	126,424	130,218
	HOUR	50.01	52.51	55.14	57.90	60.78	62.60

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S300	MONTH	8,884.17	9,330.50	9,795.00	10,286.08	10,798.83	11,122.92
	YEAR	106,610	111,966	117,540	123,433	129,586	133,475
	HOUR	51.25	53.83	56.51	59.34	62.30	64.17
S310	MONTH	9,106.50	9,561.83	10,040.50	10,544.17	11,071.25	11,403.50
	YEAR	109,278	114,742	120,486	126,530	132,855	136,842
	HOUR	52.54	55.16	57.93	60.83	63.87	65.79
S320	MONTH	9,335.92	9,803.92	10,293.25	10,807.75	11,349.25	11,689.75
	YEAR	112,031	117,647	123,519	129,693	136,191	140,277
	HOUR	53.86	56.56	59.38	62.35	65.48	67.44
S330	MONTH	9,569.00	10,047.75	10,551.42	11,078.58	11,630.75	11,979.67
	YEAR	114,828	120,573	126,617	132,943	139,569	143,756
	HOUR	55.21	57.97	60.87	63.91	67.10	69.11
S340	MONTH	9,807.33	10,296.83	10,815.17	11,354.58	11,921.25	12,279.00
	YEAR	117,688	123,562	129,782	136,255	143,055	147,348
	HOUR	56.58	59.40	62.40	65.51	68.78	70.84
S350	MONTH	10,053.17	10,557.00	11,085.75	11,638.08	12,220.75	12,587.42
	YEAR	120,638	126,684	133,029	139,657	146,649	151,049
	HOUR	58.00	60.91	63.96	67.14	70.50	72.62