

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - Confidential/Supervisory
 Effective July 1, 2025

JOB FAMILY AND CLASS TITLES

<u>CONFIDENTIAL</u>	<u>RANGE</u>
ADMINISTRATIVE ASSISTANT – CONFIDENTIAL	C350
BENEFITS SPECIALIST	C430
EXECUTIVE ASSISTANT TO THE CHANCELLOR	C550
EXECUTIVE ASSISTANT TO THE CHANCELLOR/COORDINATOR OF BOARD OPERATIONS	C550
EXECUTIVE ASSISTANT TO THE CHIEF TECHNOLOGY OFFICER	C470
EXECUTIVE ASSISTANT TO THE COLLEGE PRESIDENT	C470
EXECUTIVE ASSISTANT TO THE VICE CHANCELLOR	C470
EXECUTIVE ASSISTANT TO THE VICE PRESIDENT	C430
HUMAN RESOURCES ANALYST	C490
HUMAN RESOURCES SPECIALIST	C410
HUMAN RESOURCES TECHNICIAN	C370
SENIOR ADMINISTRATIVE ASSISTANT – CONFIDENTIAL	C410
<u>SUPERVISORY</u>	<u>RANGE</u>
ACCOUNTING SUPERVISOR	S300
CAREER SERVICES SUPERVISOR	S250
CHILDREN'S CENTER ASSISTANT MANAGER	S250
COLLEGE ADMINISTRATIVE SERVICES OFFICER	S340
COMPUTER OPERATIONS SUPERVISOR	S250
CUSTODIAL SUPERVISOR	S250
FINANCIAL AID OFFICER	S300
GROUNDS SUPERVISOR	S250
INSTRUCTIONAL NETWORK SYSTEMS SUPERVISOR	S350
INSTRUCTIONAL TECHNOLOGY COORDINATOR	S350
MAINTENANCE SUPERVISOR	S290
PREVENTATIVE MAINTENANCE SUPERVISOR	S290
PROGRAM DIRECTOR, TRIO	S250
SECURITY SUPERVISOR	S250
SENIOR CUSTODIAL SUPERVISOR	S290
SENIOR GROUNDS SUPERVISOR	S290
SENIOR MAINTENANCE SUPERVISOR	S350
THEATER MANAGER	S260
VETERANS PROGRAM SUPERVISOR	S250

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Longevity Steps

- Step A: 1.5% at the beginning of the 8th year
- Step B: 1.5% at the beginning of the 10th year
- Step C: 1.5% at the beginning of the 12th year
- Step D: 1.5% at the beginning of the 14th year
- Step E: 1.5% at the beginning of the 16th year
- Step F: 1.5% at the beginning of the 18th year
- Step G: 1.5% at the beginning of the 20th year
- Step H: 1.5% at the beginning of the 22nd year
- Step I: 2.0% at the beginning of the 24th year

District agrees to pay monthly as special compensation a longevity increment for long service employees. Each longevity increment shall be compounded upon the prior longevity amount.

The compounded longevity percentages shall be as follows:

Years of Service	Base Longevity	Compound Percentage
8	1.50%	1.50%
10	3.00%	3.02%
12	4.50%	4.57%
14	6.00%	6.14%
16	7.50%	7.73%
18	9.00%	9.34%
20	10.50%	10.98%
22	12.00%	12.65%
24	14.00%	14.90%

*Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects changes in ranges as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions.

This salary schedule applies to new hires, temporary employees, and recruitments.

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C270	MONTH	4,797.83	5,034.75	5,293.25	5,561.08	5,836.75	6,011.92
	YEAR	57,574	60,417	63,519	66,733	70,041	72,143
	HOUR	27.68	29.05	30.54	32.08	33.67	34.68
C280	MONTH	4,919.50	5,165.92	5,424.33	5,698.17	5,985.33	6,165.00
	YEAR	59,034	61,991	65,092	68,378	71,824	73,980
	HOUR	28.38	29.80	31.29	32.87	34.53	35.57
C290	MONTH	5,034.75	5,293.25	5,561.08	5,836.75	6,129.67	6,313.58
	YEAR	60,417	63,519	66,733	70,041	73,556	75,763
	HOUR	29.05	30.54	32.08	33.67	35.36	36.42
C300	MONTH	5,165.92	5,424.33	5,698.17	5,985.33	6,281.92	6,470.50
	YEAR	61,991	65,092	68,378	71,824	75,383	77,646
	HOUR	29.80	31.29	32.87	34.53	36.24	37.33
C310	MONTH	5,293.25	5,561.08	5,836.75	6,129.67	6,436.00	6,629.08
	YEAR	63,519	66,733	70,041	73,556	77,232	79,549
	HOUR	30.54	32.08	33.67	35.36	37.13	38.24
C320	MONTH	5,424.33	5,698.17	5,985.33	6,281.92	6,609.42	6,807.75
	YEAR	65,092	68,378	71,824	75,383	79,313	81,693
	HOUR	31.29	32.87	34.53	36.24	38.13	39.28
C330	MONTH	5,561.08	5,836.75	6,129.67	6,436.00	6,769.50	6,972.67
	YEAR	66,733	70,041	73,556	77,232	81,234	83,672
	HOUR	32.08	33.67	35.36	37.13	39.05	40.23
C340	MONTH	5,698.17	5,985.33	6,281.92	6,609.42	6,937.00	7,145.08
	YEAR	68,378	71,824	75,383	79,313	83,244	85,741
	HOUR	32.87	34.53	36.24	38.13	40.02	41.22
C350	MONTH	5,836.75	6,129.67	6,436.00	6,769.50	7,112.42	7,325.92
	YEAR	70,041	73,556	77,232	81,234	85,349	87,911
	HOUR	33.67	35.36	37.13	39.05	41.03	42.26
C360	MONTH	5,985.33	6,281.92	6,609.42	6,937.00	7,293.75	7,512.58
	YEAR	71,824	75,383	79,313	83,244	87,525	90,151
	HOUR	34.53	36.24	38.13	40.02	42.08	43.34

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
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C370	MONTH	6,129.67	6,436.00	6,769.50	7,112.42	7,476.92	7,701.25
	YEAR	73,556	77,232	81,234	85,349	89,723	92,415
	HOUR	35.36	37.13	39.05	41.03	43.14	44.43
C380	MONTH	6,281.92	6,609.42	6,937.00	7,293.75	7,663.50	7,893.50
	YEAR	75,383	79,313	83,244	87,525	91,962	94,722
	HOUR	36.24	38.13	40.02	42.08	44.21	45.54
C390	MONTH	6,436.00	6,769.50	7,112.42	7,476.92	7,856.50	8,092.25
	YEAR	77,232	81,234	85,349	89,723	94,278	97,107
	HOUR	37.13	39.05	41.03	43.14	45.33	46.69
C400	MONTH	6,566.42	6,895.92	7,240.17	7,615.58	8,001.33	8,241.33
	YEAR	78,797	82,751	86,882	91,387	96,016	98,896
	HOUR	37.88	39.78	41.77	43.94	46.16	47.55
C410	MONTH	6,769.50	7,112.42	7,476.92	7,856.50	8,245.58	8,493.00
	YEAR	81,234	85,349	89,723	94,278	98,947	101,916
	HOUR	39.05	41.03	43.14	45.33	47.57	49.00
C420	MONTH	6,937.00	7,293.75	7,663.50	8,045.42	8,447.67	8,701.17
	YEAR	83,244	87,525	91,962	96,545	101,372	104,414
	HOUR	40.02	42.08	44.21	46.42	48.74	50.20
C430	MONTH	7,112.42	7,476.92	7,856.50	8,245.58	8,669.92	8,930.08
	YEAR	85,349	89,723	94,278	98,947	104,039	107,161
	HOUR	41.03	43.14	45.33	47.57	50.02	51.52
C440	MONTH	7,291.75	7,652.00	8,033.83	8,440.67	8,856.92	9,122.58
	YEAR	87,501	91,824	96,406	101,288	106,283	109,471
	HOUR	42.07	44.15	46.35	48.70	51.10	52.63
C450	MONTH	7,471.25	7,843.25	8,234.33	8,644.83	9,080.00	9,352.50
	YEAR	89,655	94,119	98,812	103,738	108,960	112,230
	HOUR	43.10	45.25	47.51	49.87	52.38	53.96
C460	MONTH	7,657.92	8,041.67	8,444.25	8,860.75	9,307.58	9,586.83
	YEAR	91,895	96,500	101,331	106,329	111,691	115,042
	HOUR	44.18	46.39	48.72	51.12	53.70	55.31

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
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C470	MONTH	7,846.75	8,239.83	8,654.25	9,086.00	9,536.92	9,823.08
	YEAR	94,161	98,878	103,851	109,032	114,443	117,877
	HOUR	45.27	47.54	49.93	52.42	55.02	56.67
C480	MONTH	8,045.42	8,447.67	8,870.33	9,313.33	9,778.17	10,071.50
	YEAR	96,545	101,372	106,444	111,760	117,338	120,858
	HOUR	46.42	48.74	51.18	53.73	56.41	58.10
C490	MONTH	8,243.75	8,658.33	9,090.00	9,540.67	10,020.75	10,321.42
	YEAR	98,925	103,900	109,080	114,488	120,249	123,857
	HOUR	47.56	49.95	52.44	55.04	57.81	59.55
C500	MONTH	8,452.00	8,876.17	9,319.33	9,784.00	10,275.08	10,583.42
	YEAR	101,424	106,514	111,832	117,408	123,301	127,001
	HOUR	48.76	51.21	53.77	56.45	59.28	61.06
C510	MONTH	8,663.42	9,098.08	9,552.17	10,028.67	10,532.00	10,847.92
	YEAR	103,961	109,177	114,626	120,344	126,384	130,175
	HOUR	49.98	52.49	55.11	57.86	60.76	62.58
C520	MONTH	8,879.92	9,325.50	9,791.08	10,279.25	10,795.50	11,119.42
	YEAR	106,559	111,906	117,493	123,351	129,546	133,433
	HOUR	51.23	53.80	56.49	59.30	62.28	64.15
C530	MONTH	9,102.00	9,558.67	10,035.83	10,536.17	11,065.08	11,397.08
	YEAR	109,224	114,704	120,430	126,434	132,781	136,765
	HOUR	52.51	55.15	57.90	60.79	63.84	65.75
C540	MONTH	9,329.42	9,797.50	10,286.75	10,799.67	11,341.75	11,682.00
	YEAR	111,953	117,570	123,441	129,596	136,101	140,184
	HOUR	53.82	56.52	59.35	62.31	65.43	67.40
C550	MONTH	9,562.83	10,042.50	10,543.83	11,069.67	11,625.33	11,974.08
	YEAR	114,754	120,510	126,526	132,836	139,504	143,689
	HOUR	55.17	57.94	60.83	63.86	67.07	69.08

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S100	MONTH	5,835.83	6,125.75	6,436.00	6,765.33	7,112.42	7,325.92
	YEAR	70,030	73,509	77,232	81,184	85,349	87,911
	HOUR	33.67	35.34	37.13	39.03	41.03	42.26
S110	MONTH	5,973.67	6,272.42	6,593.92	6,938.92	7,284.08	7,502.67
	YEAR	71,684	75,269	79,127	83,267	87,409	90,032
	HOUR	34.46	36.19	38.04	40.03	42.02	43.28
S120	MONTH	6,125.75	6,436.00	6,765.33	7,112.42	7,463.17	7,687.08
	YEAR	73,509	77,232	81,184	85,349	89,558	92,245
	HOUR	35.34	37.13	39.03	41.03	43.06	44.35
S130	MONTH	6,272.42	6,593.92	6,938.92	7,284.08	7,642.67	7,872.00
	YEAR	75,269	79,127	83,267	87,409	91,712	94,464
	HOUR	36.19	38.04	40.03	42.02	44.09	45.42
S140	MONTH	6,436.00	6,765.33	7,112.42	7,463.17	7,844.92	8,080.25
	YEAR	77,232	81,184	85,349	89,558	94,139	96,963
	HOUR	37.13	39.03	41.03	43.06	45.26	46.62
S150	MONTH	6,593.92	6,938.92	7,284.08	7,642.67	8,043.17	8,284.50
	YEAR	79,127	83,267	87,409	91,712	96,518	99,414
	HOUR	38.04	40.03	42.02	44.09	46.40	47.80
S160	MONTH	6,765.33	7,112.42	7,463.17	7,844.92	8,238.08	8,485.25
	YEAR	81,184	85,349	89,558	94,139	98,857	101,823
	HOUR	39.03	41.03	43.06	45.26	47.53	48.95
S170	MONTH	6,938.92	7,284.08	7,642.67	8,043.17	8,444.25	8,697.58
	YEAR	83,267	87,409	91,712	96,518	101,331	104,371
	HOUR	40.03	42.02	44.09	46.40	48.72	50.18
S180	MONTH	7,112.42	7,463.17	7,844.92	8,238.08	8,662.08	8,922.00
	YEAR	85,349	89,558	94,139	98,857	103,945	107,064
	HOUR	41.03	43.06	45.26	47.53	49.97	51.47
S190	MONTH	7,284.08	7,642.67	8,043.17	8,444.25	8,879.83	9,146.25
	YEAR	87,409	91,712	96,518	101,331	106,558	109,755
	HOUR	42.02	44.09	46.40	48.72	51.23	52.77

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S200	MONTH	7,463.17	7,844.92	8,238.08	8,662.08	9,091.67	9,364.42
	YEAR	89,558	94,139	98,857	103,945	109,100	112,373
	HOUR	43.06	45.26	47.53	49.97	52.45	54.03
S210	MONTH	7,642.67	8,043.17	8,444.25	8,879.83	9,321.08	9,600.75
	YEAR	91,712	96,518	101,331	106,558	111,853	115,209
	HOUR	44.09	46.40	48.72	51.23	53.78	55.39
S220	MONTH	7,844.92	8,238.08	8,662.08	9,091.67	9,571.58	9,858.75
	YEAR	94,139	98,857	103,945	109,100	114,859	118,305
	HOUR	45.26	47.53	49.97	52.45	55.22	56.88
S230	MONTH	8,043.17	8,444.25	8,879.83	9,321.08	9,804.83	10,099.00
	YEAR	96,518	101,331	106,558	111,853	117,658	121,188
	HOUR	46.40	48.72	51.23	53.78	56.57	58.26
S240	MONTH	8,238.08	8,662.08	9,091.67	9,571.58	10,040.00	10,341.25
	YEAR	98,857	103,945	109,100	114,859	120,480	124,095
	HOUR	47.53	49.97	52.45	55.22	57.92	59.66
S250	MONTH	8,444.25	8,879.83	9,321.08	9,804.83	10,302.25	10,611.33
	YEAR	101,331	106,558	111,853	117,658	123,627	127,336
	HOUR	48.72	51.23	53.78	56.57	59.44	61.22
S260	MONTH	8,656.33	9,088.00	9,539.00	10,017.00	10,519.67	10,835.25
	YEAR	103,876	109,056	114,468	120,204	126,236	130,023
	HOUR	49.94	52.43	55.03	57.79	60.69	62.51
S270	MONTH	8,872.00	9,315.33	9,779.67	10,269.50	10,781.67	11,105.17
	YEAR	106,464	111,784	117,356	123,234	129,380	133,262
	HOUR	51.18	53.74	56.42	59.25	62.20	64.07
S280	MONTH	9,091.67	9,544.75	10,022.58	10,523.83	11,051.67	11,383.33
	YEAR	109,100	114,537	120,271	126,286	132,620	136,600
	HOUR	52.45	55.07	57.82	60.71	63.76	65.67
S290	MONTH	9,319.33	9,784.00	10,275.08	10,787.83	11,325.50	11,665.42
	YEAR	111,832	117,408	123,301	129,454	135,906	139,985
	HOUR	53.77	56.45	59.28	62.24	65.34	67.30

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S300	MONTH	9,550.50	10,030.33	10,529.67	11,057.58	11,608.75	11,957.17
	YEAR	114,606	120,364	126,356	132,691	139,305	143,486
	HOUR	55.10	57.87	60.75	63.79	66.97	68.98
S310	MONTH	9,789.50	10,279.00	10,793.58	11,335.00	11,901.67	12,258.83
	YEAR	117,474	123,348	129,523	136,020	142,820	147,106
	HOUR	56.48	59.30	62.27	65.39	68.66	70.72
S320	MONTH	10,036.17	10,539.25	11,065.25	11,618.33	12,200.50	12,566.50
	YEAR	120,434	126,471	132,783	139,420	146,406	150,798
	HOUR	57.90	60.80	63.84	67.03	70.39	72.50
S330	MONTH	10,286.75	10,801.33	11,342.83	11,909.50	12,503.08	12,878.17
	YEAR	123,441	129,616	136,114	142,914	150,037	154,538
	HOUR	59.35	62.32	65.44	68.71	72.13	74.30
S340	MONTH	10,542.92	11,069.17	11,626.33	12,206.25	12,815.42	13,200.00
	YEAR	126,515	132,830	139,516	146,475	153,785	158,400
	HOUR	60.82	63.86	67.08	70.42	73.94	76.15
S350	MONTH	10,807.17	11,348.83	11,917.25	12,511.00	13,137.33	13,531.50
	YEAR	129,686	136,186	143,007	150,132	157,648	162,378
	HOUR	62.35	65.47	68.75	72.18	75.79	78.07