



CHABOT  
LAS POSITAS  
COMMUNITY  
COLLEGE  
DISTRICT

# Together We Achieve More

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2022-2023 ANNUAL REPORT TO THE COMMUNITY

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## Message from the Chancellor



The Chabot-Las Positas Community College District made important strides toward advancing our institutional visionary goals in the 2022-23 academic year as we remain focused on providing an educational experience that removes barriers to equity.

Our district is delivering on a promise to prepare students for four-year institutions through guaranteed transfer agreements, offer college courses to high school students looking for an early college experience, upskill tomorrow's workforce with apprenticeship opportunities, and more. We do this while remaining accessible and affordable to all prospective students looking to get their start, or a jumpstart, at our colleges.

We know that students who earn a degree from our colleges, and those that transfer to earn a four-year degree, experience increased earning potential over their lifetime. This is transformative for our students and their families. These benefits extend to our entire community as graduates contribute financially and by filling critical workforce needs in our region. When entire communities rally around our students to provide the essential resources they need to thrive, the more prosperous our entire community will be. The latest economic impact report indicates that our district's total economic impact to our service area exceeds \$800 million.

Chabot College and Las Positas College are outstanding institutions offering excellence in teaching and learning with support from culturally relevant programs that meet the unique needs of our student body. Thank you for supporting our collective mission.

Sincerely,

A handwritten signature in dark ink, appearing to read 'R. Gerhard', written over a light blue horizontal line.

Ronald P. Gerhard, *Chancellor*

## Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunities and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.

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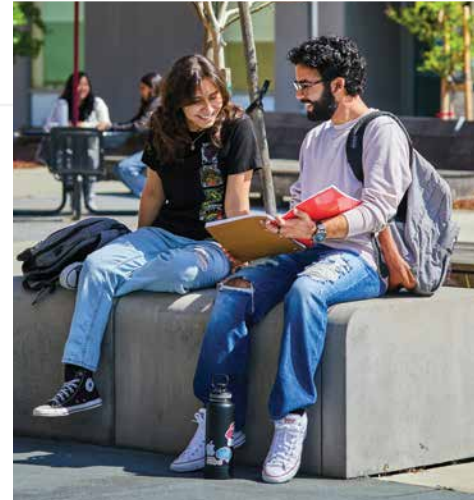
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### COLLEGE PRESIDENTS

**Jamal A. Cooks, Ph.D.**



**Dyrell Foster, Ed.D.**



### BOARD OF TRUSTEES

*Chabot-Las Positas  
Community College District  
Board of Trustees, 2022-2023*

**Tim Sbranti**

*Board President  
Trustee Area 5  
Dublin and Northeast  
Pleasanton*

**Maria L. Heredia**

*Board Secretary  
Trustee Area 4  
Castro Valley, East San  
Lorenzo, Sunol, and areas  
of Pleasanton*

**Hal G. Gin, Ed.D.**

*Trustee Area 6  
Northwest Hayward  
and West San Lorenzo*

**Linda Granger**

*Trustee Area 2  
San Leandro and  
portions of San Lorenzo*

**Steve Lanza**

*Trustee Area 7  
Livermore, areas of  
East Dublin, and  
Southeast San Ramon*

**Harris Mojadedi**

*Trustee Area 3  
Union City and  
South Hayward*

**Luis Reynoso, Ed.D.**

*Trustee Area 1  
Hayward*

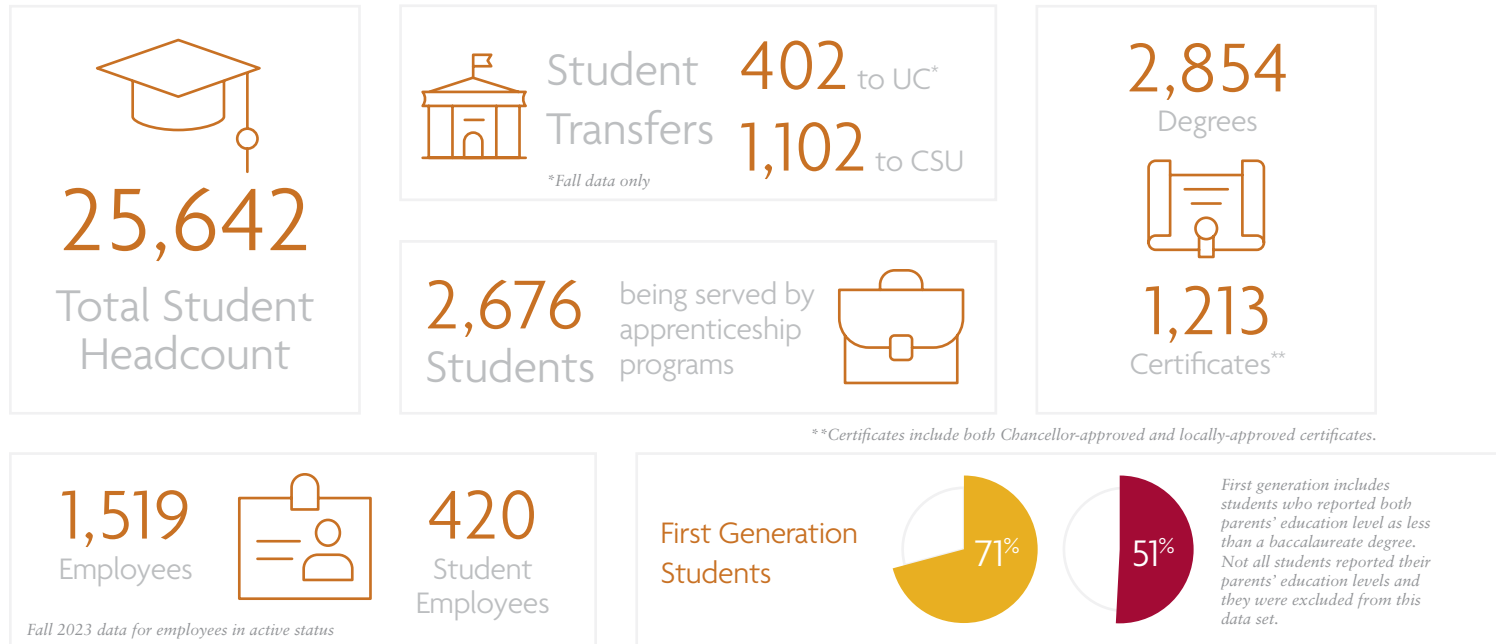
### STUDENT TRUSTEE

**Vivianna Patino**

*Chabot College*

## CLPCCD by the Numbers

## 2022-23 CLPCCD Student Outcomes

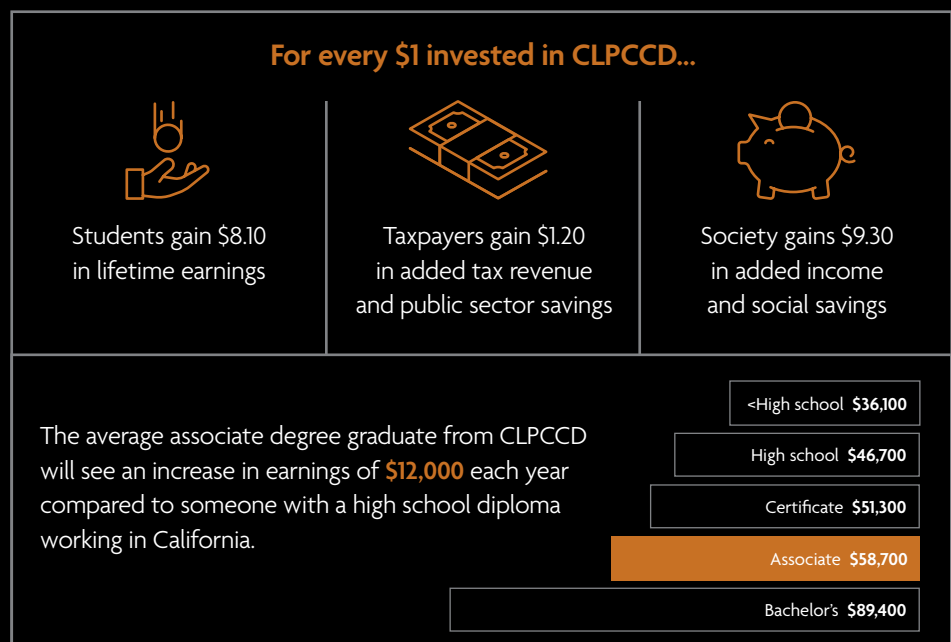


## The Economic Value of Chabot-Las Positas Community College District

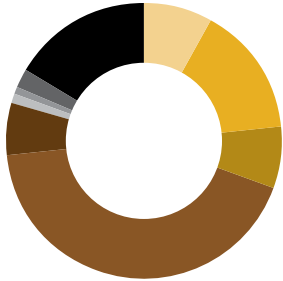
## About CLPCCD



## Investment Analysis

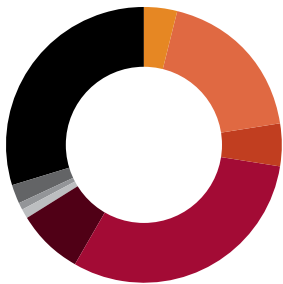


## College Characteristics



## CHABOT COLLEGE

8% African-American/Black  
 15% Asian American  
 7% Filipino/a/x  
 42% Latino/a/x  
 6% Multi-Racial  
 <1% Native American & Alaska Native  
 1% Pacific Islander  
 2% Unknown  
 16% White



## LAS POSITAS COLLEGE

4% African-American/Black  
 19% Asian American  
 5% Filipino/a/x  
 31% Latino/a/x  
 8% Multi-Racial  
 <1% Native American & Alaska Native  
 1% Pacific Islander  
 2% Unknown  
 30% White

## Student Demographics

STUDENT ENROLLMENT STATUS	23%	First time any college
	10%	First time transfer
	10%	Returning/Returning Transfer
	54%	Continuing
	4%	In high school

STUDENT EDUCATION GOAL	54%	Transfer (with/without AA/AS)
	7%	AA/AS Degree Only
	18%	Occupational Certificate or Job Training
	8%	Personal Development
	10%	Undecided
	3%	Other/unknown

STUDENT EDUCATION LEVEL	5%	In high school
	51%	Freshman (<30 units)
	20%	Sophomore (30-59 units)
	11%	Other undergraduate
	5%	AA/AS degree
	9%	BA/BS or higher degree

## Economic Impact Analysis

## Student Spending Impact

Impact of the daily spending of  
CLPCCD students attracted to or  
retained in the county

**\$32.6m** added income

Or 403 jobs supported

## Construction Spending Impact

Impact of expenditures for  
ongoing construction projects

**\$58.9m** added income

Or 456 jobs supported

## Operations Spending Impact

Impact of annual payroll  
and other spending

**\$219.0m** added income

Or 2,523 jobs supported

## Alumni Impact

Impact of the increased earnings of  
CLPCCD alumni and the businesses  
they work for

**\$490.7m** added income

Or 4,326 jobs supported

STUDENT  
CONSTRUCTION

OPERATIONS

ALUMNI

CLPCCD total annual impact

**\$801.2m**

added income

OR 7,709 JOBS SUPPORTED



# Chabot College

Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students' strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.

# 20<sup>22</sup><sub>23</sub>

## BY THE NUMBERS



### 17,598 Students

*Some students take classes at both colleges and these students are counted in each college's total. At the district level, students are counted only once.*

### 1,441 Degrees

### 1,045 Certificates



### Student Transfers

### 152<sup>\*</sup> To University of California

### 573 To California State University

*\*Fall Data Only*

## Chabot College Highlights

### Emergency Response Training Education

In June 2023, the CLPCCD and the City of Hayward celebrated the opening of a new \$82M campus dedicated to fire, rescue and emergency response training and education. The training facility includes a decommissioned Bay Area Rapid Transit train car, a passenger jet, and a donated AC Transit bus.

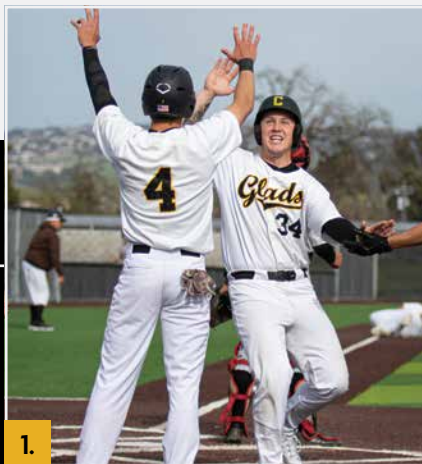
It will serve as the new home of the Chabot College Fire Academy and as a base for firefighter and paramedic response. Additionally, the center will host the Eden Area Regional Occupational Program, providing a laboratory for hands-on training and opportunities for career-oriented mentorship. The project was made possible with funding from Hayward Measure C sales tax revenue and CLPCCD Measure A facility bond proceeds.



### Puente Program Roots

In 2022, Chabot College celebrated the 40th anniversary of the Puente program. Puente was founded in 1981 at Chabot College. The program launched as a grassroots initiative to address the low rate of academic achievement among Mexican American and Latinx students. They discovered that this group of students was avoiding academic counseling, not enrolling in college-level writing courses, and tended to be the first in their families to attend college. The Puente model that emerged in response to these patterns comprises three components: rigorous language arts instruction, sustained academic counseling, and community leadership development and mentoring.

### Athletics



1.



2.



3.

## Friends of Chabot College Foundation Highlights

The Friends of Chabot College Foundation advances the interests and promotes the welfare of Chabot College and its students by building strong partnerships with donors, alumni, and friends.

Welcomed **200+**  
**new alumni** from  
the Class of 2023

**\$95k+**

In scholarships  
was awarded to  
80 students

**77%**

of funds  
went to  
scholarships  
and direct  
aid to  
students

**\$60k~**

Revenue raised  
at the Annual Gala

**Connected with  
166 individuals**  
through events  
and activities

### 8th Annual Gala

The Friends of Chabot College (FCC) held its 8th Annual Gala in October 2022. Nearly \$60,000 was raised, including over \$8,000 for emergency aid to support students. In addition, the FCC honored the following leaders who have made sustaining contributions to Chabot College and the community.

#### Rob Stoker

Sheet Metal Workers' Local 104/  
Alameda County Building &  
Construction Trades Council

#### Irma Torres-Fitzsimons

Principal of Burbank Elementary School

#### Shweta Joshi

HMC Architects

#### Adrienne Luce

HMC Designing Futures Foundation



## Preparing the Next Generation

### Gladiator Grad Highlight

"My family immigrated to the U.S. from China and whenever my studies get tough, I think of them to get me through it. I chose Chabot College because I wanted to pursue business, and the program for it here is excellent. Since coming here, I've made numerous friends and have met many amazing professors who have helped me progress toward my academic goals. My certificate of achievement is for business administration. I am majoring in business administration and transferring to a marketing program at San Jose State University."

#### Benjamin Ly Harrington

AS-T, Business Administration  
and AA-T in Economics

1. Chabot baseball Gladiators clinch Coast-North title.
2. Two Chabot women's tennis team players, Ronnette Tolentino and Gabby Madison, were selected to the All-Coast Conference team.
3. Track standout Muhammed Ahmed breaks 48-year-old Chabot College 5k record with a time of 14:30.19.



# Las Positas College

Las Positas College provides an inclusive, learning-centered, equity-focused environment that offers educational opportunities and support for completion of students' transfer, degree, and career-technical goals while promoting lifelong learning.

# 20<sup>22</sup><sub>23</sub>

## BY THE NUMBERS



### 10,364 Students

*Some students take classes at both colleges and these students are counted in each college's total. At the district level, students are counted only once.*

### 1,413 Degrees

### 168 Certificates



### Student Transfers

### 250<sup>\*</sup> To University of California

### 529 To California State University

*\*Fall Data Only*

## Las Positas College Highlights

### Ranked #1

Las Positas College was ranked #1 community college in California by Intelligent, an online magazine. These rankings are based on the strength of academic quality, graduation rate, affordability, available student resources, and overall students' experiences. The college focuses on providing excellent instruction and high-quality support services. Las Positas College has awarded its highest number of associate degrees for six consecutive years.



### Supporting Basic Needs

In November 2022, Las Positas College launched a new service to meet the basic needs of its students. The “Mini-Market” is designed to look like a grocery store and remove the stigma of receiving free goods. Students can access food, hygiene items, and other basic supplies in a welcoming space. Food insecurity is prevalent across the California Community College system and can be a barrier for student success. The Mini-Market was built and is stocked with the help of state funding and the Alameda County Food Bank.

### Athletics



1.



2.



3.

## Las Positas College Foundation Highlights

The Las Positas College Foundation was established in 2003 to support the mission of Las Positas College through philanthropic support. The foundation acts in partnership with the college and helps to bridge the gap between available public funding and institutional need.

# \$1.4m

Revenue raised in 2023

# \$788k+

In support to Las Positas College programs

# \$514k+

In support of student scholarships & programs

# \$10.1m

Net assets for FY23

### Steinway Designation

In 2022, Las Positas College (LPC) achieved the prestigious All-Steinway School designation, a distinction reserved for colleges and conservatories that have committed to using only Steinway and Steinway-designed pianos in their classroom, practice and performance spaces. Las Positas College became the first California community college to acquire a Steinway & Sons Model B Spirio | r grand piano. The milestone was celebrated with a gala event hosted by the Las Positas College Foundation on September 17, 2022. That event also marked the launch of the 88 Keys campaign to fund the maintenance of the fleet of pianos and make Steinway artist master-classes available to students.



1. Led by two-time All-American Jordahn Johnson, the Las Positas men's basketball team advanced to the State Championship tournament for the first time.
2. Las Positas basketball forward Monique Cavness was the first player in Hawk history selected to the Women's Basketball Coaches Association (WBCA) Two-Year College Coaches All-America Honorable Mention team.
3. The LPC Men's Water Polo team placed fourth in the Northern California Regional Championships, which opened the door to playing internationally for the first time in LPC water polo history.



## Preparing the Next Generation

### Hawk Grad Highlight

"I chose Las Positas College because of the enthusiastic welcome and supportive staff from Las Positas Veteran Center. As a veteran, I feared integrating back into an academic environment would be extremely challenging. However, the Veterans First program staff ensured my transition was smooth and made my journey a comfortable and pleasant experience. My next steps in my academic journey include transferring to San Jose State University and, in my professional journey, interning at a wildlife rehabilitation center for conservation."

#### Stephanie Caballero Garcia

*Wildlife Biology/Ecology major  
AA Liberal Arts & Sciences:  
Math and Science*

## Training, Workforce Development, and Financial Services

The district's Economic Development and Contract Education (EDCE) consists of programs offering training, workforce development and financial services to people and organizations in our local communities, region and state.



### Apprenticeships

CLPCCD is the largest college-based apprenticeship program in the Bay Area and the sixth largest in California. Apprentices are gaining work experience and college-credit in the construction trades, health care, IT, transportation, and advanced manufacturing industries. As a leader in the field, CLPCCD is now designated as a U.S. Department of Labor "Apprenticeship Ambassador."

**5,500+**

Apprentices being trained  
in 23 occupations

**\$11.1m+**

Raised in grant funding



### The OSHA Training Institute Education Center (OTIEC)

The OTIEC offered classes at multiple sites within California and Nevada. Students earn training credentials and high-level certificates that lead to career growth and employment opportunities.

Delivered **165 OSHA-authorized safety courses** for **2,255 students** located throughout Arizona, California, Guam, Hawaii, Nevada, and the Mariana Islands

**Issued over 20,660 successful completion cards to workers** who need them to find or maintain employment

**Awarded 82 higher-level safety certificates**



### Child Welfare Training

Our Child Welfare Training Program provides training to increase the skills and capacity of those who work directly with foster and adoptive care children and youth.

**34k+**

Total training hours provided

**54k+**

Training participants served

**Over \$10M in contract utilization**

**Training provided to 9 CA counties**

### Fiscal Sponsor

EDCE serves as the fiscal sponsor and holds contracts with state and non-profit organization funders. In 2022-23 we served as the fiscal sponsor for eight different programs, including:

- Bay Area Community College Consortium's (BACCC) CyberCamp
- BACCC's Public Safety Regional Director
- California Community Colleges Chancellor's Office's (CCCCO) Digital Course/Textbook grant
- CCCCCO's Transfer Counselor Website grant
- California Department of Corrections and Rehabilitation's Rehabilitative Investment Grants for Healing and Transformation
- California Department of General Services, Bay Area K-16 Regional Collaborative planning grant
- California Office of the Small Business Advocate's Microbusiness COVID-19 Relief Grant Program
- Mid Alameda County Consortium

### Tri-Valley Career Center

The Tri-Valley Career Center (TVCC) offers free resources to job seekers and employers. The TVCC prioritizes assisting adult clients from disadvantaged backgrounds, such as refugees, veterans, dislocated workers, individuals with disabilities, and unhoused individuals, among others. Through its Volunteer Tax Assistance program, TVCC offers free tax preparation services for low-income families.

#### Career Counseling

**1,869**

Workshop attendees

**650+ job fair attendees**

**230 free job skills/career building workshops held**

#### Tax Preparation

**\$602k+**

Returned to individuals via tax refunds

**618 taxes filed**

**40 volunteer tax preparers recruited**

## Building for the Future

### Chabot College Library and Learning Connection Building

To honor the unique educational needs and journeys of Chabot College students, the design process of the Library and Learning Connection building engaged students, faculty members and other stakeholders. The final design includes a thoughtful mix of spaces offering centralized academic resources, study rooms, and social spaces to promote an active student lifestyle. Chabot College's Library and Learning Connection building received a 2020 Community College Facility Coalition Professional Design Award of Excellence in the Project in Design category and was also recognized with an Award of Honor from the American Institute of Architects Inland California. Construction is scheduled to be completed in fall 2024.



### Las Positas College Horticulture Facility

Las Positas College's newly constructed horticulture facility includes a classroom, greenhouse, shade structure, growing grounds and an orchard. The state-of-the-art facility houses the horticulture program, which prepares students for careers in all the major horticultural disciplines including landscape design and construction; nursery and greenhouse management; floral production and design; turf management; and arboriculture. Funding for this project came from the Measure A bond that was approved by voters in 2016.

#### Citizen's Bond Oversight Committee Members

**Mr. Jacques Gautreaux**  
*Business Organization*

**Ms. Sarah Hosterman**  
*Community at Large*

**Ms. Jo A. Loss**  
*Taxpayers' Association*

**Mr. Will Macedo**  
*Senior Citizen Organization*

**Mr. Lynn Seppala**  
*College Foundation*

**Ms. Margaret Smith-McCollum**  
*Community at Large*

# Our Journey Continues, Together



**CHABOT  
LAS POSITAS**  
COMMUNITY COLLEGE DISTRICT

**Chabot College**

25555 Hesperian Boulevard, Hayward, CA 94545  
(510) 723-6600

**Las Positas College**

3000 Campus Hill Drive, Livermore, CA 94551  
(925) 424-1000

**Economic Development and Contract Education**

5860 Owens Drive, 3rd Floor, Pleasanton, CA 94588

**Chabot-Las Positas Community College District**

7600 Dublin Boulevard, 3rd Floor, Dublin, CA 94568  
(925) 485-5208

