



CHABOT LAS POSITAS COMMUNITY COLLEGE DISTRICT

Date: March 9, 2020

To: Chabot-Las Positas Community College District

From: Guisselle Nuñez
Chair, Chancellor Search Committee
Chabot-Las Positas Community College District

Subject: Announcement of Chancellor Finalists

The Chabot-Las Positas Community College District is pleased to announce the selection of three finalists for the position of Chancellor of Chabot-Las Positas Community College District (CLPCCD). We recruited a highly competitive pool of candidates and the finalists were selected from a large and outstanding group of candidates from throughout the region, state and nation.

The Chabot-Las Positas Community College District Chancellor finalists are (in alphabetical order):



Santanu Bandyopadhyay, Ph.D., is the President of Columbia College in Sonoma, California. Previously, he served as the Executive Vice President of Educational Programs and Student Services, and Director of Institutional Research and Planning at Cypress College, California. Dr. Bandyopadhyay has participated in national initiatives including Achieving the Dream, Foundations of Excellence, and Survey of Entering Student Engagement. During his tenure at Cypress College, student success improved significantly; the College was ranked #1 in the state. He has a record

of success with new program development, public-private partnerships and leveraging technology in education. Under his leadership, Columbia College expanded its reach through video-transmit classes, significantly increased partnerships with local high schools, and received a \$2.25 million Title III grant. Dr. Bandyopadhyay is known for his collaborative, personable leadership style focused on outcomes and has a record of success with new program development, public-private partnerships and leveraging technology in education. Dr. Bandyopadhyay earned a Doctorate in Higher Education and a Master of Business Administration from Ohio University in Athens, Ohio as a first-generation immigrant; and a Bachelor of Science in physics from Presidency College in Kolkata, India.



Ronald P. Gerhard, MBA, is the Interim Chancellor for Chabot-Las Positas Community College District. Previously, he served as the Vice Chancellor for Finance and Administration at both City College of San Francisco and Peralta Community College District, served as the Chief Business Officer at Compton Community College District, and held various positions at San Bernardino Community College District from 2001 to 2010. As a seasoned educational administrative leader having served for over 20 years for California community colleges, Mr. Gerhard has provided strategic leadership that is student

focused and has demonstrated his ability to bring stakeholders together to achieve organizational goals. Core to Mr. Gerhard's personal beliefs, is the idea that by providing excellent educational opportunities for students they are enabled to enhance and strengthen their lives, as well as their families and society in general. It is from this belief that Mr. Gerhard finds his drive and passion to advance student learning, educational opportunities and success. His professional and leadership expertise includes financial management, enrollment management, governance, collective bargaining, board leadership, advocacy for student success, and accreditation. His recognized administrative expertise has also been called upon to assist other California community colleges, some faced with financial and organizational adversity, to transform into stronger institutions that increased access to educational opportunities and student success. Mr. Gerhard earned a Master of Business Administration in finance and accounting from the University of California, Riverside and a Bachelor of Arts in accounting from the University of Redlands in Redlands, California.

Dr. Bryan Reece, Ph.D., was President of Norco College in Norco, California. Previously, he was the



Vice President of Academic Affairs at Crafton Hills College in Yucaipa, California. The first college graduate in his family, Dr. Reece's trajectory of life was changed in such a profound way that he decided to devote his career to positively affecting as many lives as possible. Throughout his 30 years' experience working in higher education, he spent 15 years in senior management, including a decade in the community college sector and five years of private sector management. He also taught political science as a tenured community college faculty member for 19 years. He holds documented records of moving community colleges in directions that improve the academic success for

students across all groups, expertise with student populations from historically underserved communities, and has worked extensively with legislative bodies and government agencies at the local, state and federal levels with a record of success with public-private partnerships and fundraising. Dr. Reece believes a primary purpose of higher education is to focus all its resources in directions that transform the lives of students, employees and community members, and believes he can help build a collaborative environment at CLPCCD that improves the academic success of students, eliminates the inequities in this success, and improves the communities that make up the CLPCCD region. Dr. Reece earned a Doctor of Philosophy in political science, a Master of Arts in political science, and a Bachelor of Arts in political science from the University of Southern California.

Each Chancellor finalist will participate in an open forum. We invite and encourage everyone to attend the open forums. All forums are open to all faculty, administrators, staff, students, and the general public. There will be a brief introduction of each candidate, followed by a question and answer session. Feedback forms will be given to all who attend, and the completed forms will be collected at the end of each forum and given to the Board of Trustees for review. Video recording of all forums will be made available 24-72 hours after the forums are completed. The videos will include a link to share online feedback.

Open Forum Schedule

Monday, March 16, 2020

Chabot College, Performing Arts Center
25555 Hesperian Boulevard, Blvd., Building 1300, Hayward, CA 94545
[Campus Map: Performing Arts Center](#)

Ronald P. Gerhard	12:30-1:30 p.m.
Bryan Reece, Ph.D.	2:00-3:00 p.m.
Santanu Bandyopadhyay, Ph.D.	3:30-4:30 p.m.

Tuesday, March 17, 2020

Las Positas College, Barbara F. Mertes Center for the Arts
3000 Campus Hill Drive, Building 4000, Livermore CA 94551
[Campus Map: Barbara F. Mertes Center for the Arts](#)

Ronald P. Gerhard	1:30-2:30 p.m.
Bryan Reece, Ph.D.	3:00-4:00 p.m.
Santanu Bandyopadhyay, Ph.D.	4:30-5:30 p.m.

For additional information contact Mr. Wyman Fong, Vice Chancellor, Human Resources at wfong@clpccd.org or 925-485-5261 (work phone number).

About Chabot-Las Positas Community College District

CLPCCD serves 29,000 students annually, in the San Francisco East Bay Area, particularly southern Alameda County, through its two colleges: Chabot College in Hayward and Las Positas College in Livermore. CLPCCD is governed by a seven-member board of trustees which is responsible for all policy decisions. Board members are elected from trustee areas by the registered voters of nine communities: Castro Valley, Dublin, Hayward, Livermore, Pleasanton, San Leandro, San Lorenzo, Sunol, and Union City.